

NEWS SUMMARY

GENERAL

Fishing crisis averted by EEC

EEC fisheries Ministers have averted a crisis in relationships with outside countries by concluding to one UK demand and thus allowing an extension of the informal agreement with Norway, Sweden and the Faroes. The UK said that the EEC's share of fish in Norwegian waters north of the 62nd parallel should be allocated to interested member states on a quota basis. Unless this demand had been met, the UK said it would not agree to a one-month extension of the informal agreement, due to expire at midnight tonight. Back and Page 18

Dutch in World Cup Final

Holland won through to the World Cup Final when they beat Italy 2-1 in Buenos Aires. Holland's Ernie Brandts scored an own goal to put Italy ahead and then got the equaliser. Arie Haan scored the winner. Also in Group Austria beat West Germany 3-2. In Group B, Brazil beat Poland 3-1.

Callaghan aide

Mr. Roger Carroll, political editor of The Sun newspaper, which has been strongly pro-Tory of late, has been chosen to be one of Mr. Callaghan's special advisers during the next general election campaign. Page 8

NATO alert

A low-level alert at key NATO installations extending from Denmark to southern Germany was disclosed by NATO, following reports that urban guerrillas were planning an operation. Troops in neutral Austria have also been on alert since the weekend.

Jews exiled

Two Jewish activists Mr. Vladimir Shepach and Mrs. Ida Nudel, were convicted of "malicious hooliganism" in Moscow and sentenced to internal exile of five and four years respectively. They had protested over the refusal of exit visas. Page 2

Trawler blaze

Seven men from the Newlyn trawler Karezza took to lifeboats when their vessel caught fire 30 miles off St. Ives, Cornwall. A Royal Navy helicopter was alerted but another trawler picked up the men.

Autobahn talks

East and West Germany began political talks on plans for an autobahn linking West Berlin with Hamburg. The East Germans called off earlier technical talks, apparently feeling that negotiations should open at a political level. Page 2

Some picnic

Two British men and an Egyptian air hostess who went on a picnic together in Saudi Arabia are to be deported for violating Moslem law. The three were arrested last Friday—the Moslem weekend—and are in jail at Rabigh, north of Jeddah.

Briefly...

Rotary International is being sued for sex discrimination in Los Angeles after it expelled a Californian chapter which admitted women.  
Mrs. Thatcher, Tory leader, jokingly ripped votes Labour stickers off the chests of shipyard workers in Belfast. The stickers were quickly replaced.  
Canary Island separatists are thought responsible for a bomb which exploded outside an Army recruiting office in Las Palmas.  
Troops are still searching for bodies after the earthquake in Salonica, Greece, which claimed Page 2.  
Solicitor Mr. Michael Dresden is to be reported to the Law Society by a London magistrate who fined him £50 for jamming a parking meter with a bent coin.  
Floods and landslides have killed at least 17 people during week-long rains in South Korea.

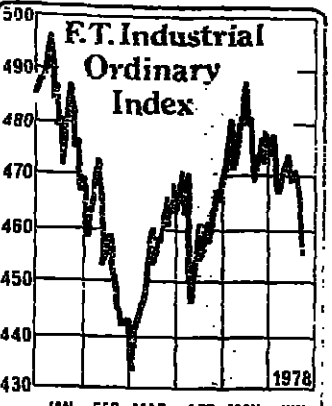
CHIEF PRICE CHANGES YESTERDAY

(Prices in pence unless otherwise indicated)		
RUBES		
Albright and Wilson...	175	+ 10
Alfred Colloids...	77	+ 5
Alfred Hallamshire...	194	+ 7
Burnett (B.I.)...	114	+ 1
Edwards (B.I.)...	177	+ 9
Edwards and Allen Int'l...	290	+ 5
Edwards PB...	58	+ 3
Edwards Speakman...	600	+ 15
Edwards-Spencer...	550	+ 30
Edwards Pacific...	253	+ 15
Edwards-Spencer...	385	+ 10
Edwards-Pic...	190	+ 10
FALLS		
Assed Book Publishers...	230	- 8

BUSINESS

Equities slide; Gilts steady

EQUITIES met increased selling pressure. Economic and political concern were again the main factors. The F.T. 30-share



index fell 7.8 to 455.6. It had fluctuated in the 490-460 range for two months.

GILTS were steady. The Government Securities index was 0.02 up at 69.76.

STERLING closed slightly below its highest of the day at \$1.8495 for a gain of 93 points. Its trade-weighted index improved to 61.5 (61.3). The dollar continued to lose ground, particularly against the Yen. Its trade-weighted depreciation widened to 6.5 (6.4) per cent. Back Page

GOLD rose \$1 to \$1861 in the wake of the U.S. gold auction. The New York Comex June price fell 10 points to 185.93.

WALL STREET closed 111 lower at 824.93.

U.S. approval for steel link

U.S. STEEL MERGER proposed by LTV and Lykes was approved by the Attorney General because "Lykes faced the grave probability of business failure". The merger is one of the biggest in U.S. history and will create a company with assets of more than \$3.6bn. It will be the third largest steel company in the country. The Department of Justice antitrust division is concerned about the precedent set. There are several other steel companies with uncertain prospects. Page 24

MR. ERIC VARLEY, Secretary for Industry, will decide "within 24 hours" whether to intervene in British Steel's plans to effectively stop production at Shelton tomorrow. Back Page

LABOUR PARTY proposals to restructure and partly nationalise the construction industries could cost as much as £2.1bn, according to an Economist Intelligence Unit report. Back and Page 6

FEDERAL RESERVE chairman urged Congress to curb the U.S. activities of foreign banks. Back page

LEYLAND VEHICLES is discussing collaboration with European manufacturers. Attention is being focussed on the use of common components. Page 7

WEST GERMAN commercial vehicle exports fell 22 per cent in the first five months of this year. Page 4

DELEGATES at the National Graphical Association conference approved draft proposals for a merger with SLADE, the process workers union. Page 9

CONSOLIDATED Gold Fields is seeking permission to drill for base and precious metals near Saircho in the Highlands of Scotland. Mining News, Page 22

COMPANIES

F. H. LLOYD had pre-tax profits of £5.16m (£5.79m) in the year to April 1. Page 21

LITTON Industries of the US will take an after tax loss of \$174m as a result of a settlement with the US Navy ending a nine-year dispute over a shipbuilding contract. Page 24

Russia may join BP in Barents Sea exploration

BY RAY DAFTER, ENERGY CORRESPONDENT

The Soviet Union may co-operate with British Petroleum in joint oil exploration and development in the Arctic Barents Sea region.

Russian officials, including leaders of the Soviet State Committee for Science and Technology, have already had preliminary talks with BP in London.

Russia sees the politically-sensitive Barents Sea as a potential source of vital energy supplies in the longer term. BP said that the approach about possible co-operation had been made by the Soviet Union. However, the company had made no commitment to the outline scheme and no firm pledge had been given by the Russians.

Even if a joint drilling operation is agreed, BP believes it could be 10 to 15 years before commercial quantities of oil are discovered, proved and produced.

It is not expected that a drilling agreement will be reached quickly. For the past three years, BP has been discussing with Russian authorities a number of other possibilities.

These include oil exploration in the Caspian Sea; joint operations in oil refining projects; and possible involvement in the construction of an oil platform fabrication yard in conjunction with Brown and Root and Wimpey on the shores of the Caspian Sea.

So far, none of these projects has been ratified.

The possibility of joint drilling operations in the Barents



Sea is significant for a number of reasons.

Several studies made in the West have shown that Russia may find it difficult to meet its needs, and the needs of Eastern Europe, by the mid-1980s.

The U.S. Central Intelligence Agency reported last year that Soviet oil production could reach its peak as soon as this year and not later than the early 1980s.

Mr. Jeremy Russell, deputy head of Shell International's East Europe Division, has reported that the Soviet oil industry is faced with the task of proving between 2bn and 4bn barrels of extra oil every year until 1985 if production targets

for the mid-1980s are to be met. Consequently, greater effort was now being devoted to exploration.

A Russian delegation has also held recent informal discussions with the Royal Dutch/Shell group, although the possibility of joint exploration projects in the Barents Sea was not raised, according to a company spokesman.

News of the drilling proposals yesterday caused a stir in Oslo, because Norway and Russia have still to agree on a continental shelf boundary in the Barents Sea.

The Norwegians want a boundary based on the median-line principle as operated in the North Sea. But this would lie further east than one drawn according to Russian-favoured rules.

Mr. Bjartnar Gerde, Norway's Minister of Petroleum and Energy, said that reports about BP's possible drilling involvement indicated that the Russians had changed their attitude towards exploration proposals.

"I know the Russians have for some time been in touch with international oil companies, but I thought it was only aimed at buying technology without the intention of opening up their continental shelf for foreign oil companies."

Tax relief on mortgages stays, Shore pledges

BY RICHARD EVANS, LOBBY EDITOR

THE GOVERNMENT has no intention of abolishing tax relief on mortgage interest, Mr. Peter Shore, Environment Secretary, said yesterday. He was outlining in the House of Commons a plan to head off any challenge from the Conservatives that tax relief might be in danger again.

As it seems increasingly certain that there will not be another election in this Parliament, the proposals outlined by Mr. Shore will form a key part of the Labour Party manifesto under preparation.

Mr. Michael Heseltine, shadow environment spokesman, gave notice that the Conservatives will feature housing policy in their election shop window when he repeated the pledge that council and new town tenants would be given a statutory right by the Government to own their homes if they wished.

He promised that the policies they would pursue towards local authority tenants would be "incomparably more generous and realistic" than anything the

Government had on offer.

But Mr. Shore said there had been considerable improvement in nearly every field of housing policy, and although he regretted the recent rise in mortgage rates, these were still 11 per cent lower than a year ago.

There was some evidence that the acceleration in house prices was decreasing and he did not believe there would be the price explosion that many people feared a few months ago.

"However, we shall continue to monitor the situation closely with the Building Societies' Association and be prepared to adjust the volume of lending as events demand."

The two specific measures for owner occupiers proposed by Mr. Shore were the removal of the ban on flexible interest rates on local authority mortgages and the strengthening of the powers of local authorities to provide guarantees to building societies.

Continued on Back Page  
Parliament Page 8

Price war hits Tesco profits

BY ELINOR GOODMAN, CONSUMER AFFAIRS CORRESPONDENT

TESCO, the supermarket chain, which intensified the food price war last week when it dropped trading stamps, yesterday reported a 5 per cent fall in pre-tax profits in the year to the end of February. This was in spite of a 35.7 per cent increase in sales which took turnover up to £999m.

In the 38 weeks after giving up Green Shield stamps and cutting its margins, Tesco increased its sales by 49.95 per cent. The scale of this increase is unprecedented in the grocery business and demonstrates the pressures which Tesco's competitors have been under for the past year.

Several other retail groups, like Sainsbury and the Associated British Foods super-

market subsidiary, Fine Fare, have already reported reduced margins, and there have been casualties in the industry if the price war continues.

Mr. Leslie Porter, chairman of Tesco, said yesterday that the company intended keeping up the pressure on prices.

The board was confident that

Details, Page 20  
Lex. Back Page

the new trading strategy would result in a satisfactory rate of profit increase, and this had been borne out by the trading results for the first three months of the current financial year.

When Tesco, which has now overtaken Sainsbury to become the second largest retailer of

pre-packed groceries in Britain after the Co-op, dropped stamps it also cut its gross margins on groceries by 4 or 5 points.

This, together with costs involved in launching Operation Check-out, took its toll on net profits which before tax fell from £10.1m in 1977 to £2.55m in the year ended February 1978. In the same period net margins fell from 4.3 per cent to 3 per cent.

Mr. Porter said yesterday that without the non-recurring costs of more than £3m involved in the launch, the company would be able to increase its net margin to 3.5 per cent this year "with a little bit of fine tuning".

Since last June, the company has reduced its branches by about 60 to 550. This year it will open 16 new stores.

CONTENTS OF TODAY'S ISSUE			
European news	2	Technical page	9
American news	3	Marketing	11
Overseas news	4	Arts page	17
World trade news	5	Leader page	18
Home news-general	6-7	U.K. Companies	20-21
Labour	9	Mining	22
Parliament	8		

FEATURES			
The EEC stalemate on fishery policy	18	Lockheed under new management	12
Economic viewpoint on incomes policy	19	Business and the Courts	16
		Muddy waters of a re-insurance wrangle	27

Appointments	29	Letters	18	Unit Trusts	33	Burnett Hallamshire	22
Business Advice	29	Law	36	Weather	34	B. Elliott	21
Calendar	29	Law and Matters	38	Base Lending Rates	34	Martins	21
Crossword	29	Racing	36	INTERIM STATEMENTS	34	Marshall's	21
Economic Indicators	29	Share Information	34-35	ANNUAL STATEMENTS	34	Marshall's	21
Entertainment Guide	29	Today's Events	16	ANNUAL STATEMENTS	34	Marshall's	21
European Optics	29	TV and Radio	16	ANNUAL STATEMENTS	34	Marshall's	21
Home Cinema	29			ANNUAL STATEMENTS	34	Marshall's	21
Jobs Column	29			ANNUAL STATEMENTS	34	Marshall's	21

Lloyd's warning on new members

BY JOHN MOORE

LOYD'S of London, the world's oldest insurance community, is prepared to limit membership if insurance business growth does not soon revive, Mr. Ian Findlay, chairman, said yesterday.

Last year's election of members was a record of 3,836, bringing the total membership to 14,134. Mr. Findlay said in his annual report.

A steady increase in capacity was a healthy feature of the market "provided that it is accompanied by a corresponding growth in business. Where this is not the case there must be doubt whether so large an increase in names is desirable."

The number of new members this year is expected to be at about last year's level, although the committee of Lloyd's was monitoring the position closely and was prepared to impose restrictions if this should prove necessary.

Restrictions could take the form of a ballot system organised by the underwriting agents, or a quota system, supervised by the committee. The last time such restrictions were imposed was in the late 1950s and early 60s, when a points system was organised which admitted new members according to the length of time they had waited for admittance. If existing members were replaced by new members.

The poor conditions in insurance markets are widely spread throughout many classes of business. In the aviation and marine markets in particular, premium rates are depressed. It is becoming increasingly difficult for syndicate members to be provided with any business which is likely to make a profit in those markets.

Mr. Findlay hinted that the recent controversial ruling by Lloyd's that outside insurance interests should hold no more than 20 per cent of a Lloyd's broker — which blocked takeover bids by two large American brokers Frank B. Hall and Marsh and McLennan — could be relaxed.

"The door of Lloyd's can always be opened further, but it is difficult to close the door once it has been opened too far. If, and I must say it is a big if, the committee were to be satisfied that their conditions regarding the entry of brokers could be modified without weakening in any way the essential requirements of control in London, then I am sure the position could be reviewed."

Lex. Back Page

£ in New York

	June 21	Previous
Spot	\$1.8495	\$1.8470
1 month	0.26-0.28	0.25-0.27
3 months	1.50-1.51	1.49-1.50
6 months	2.02-2.03	2.01-2.02

Zenith loses court battle over imports

BY JUREK MARTIN, U.S. EDITOR WASHINGTON, June 21.

THE U.S. Supreme Court today removed a possible obstacle to the current round of world trade talks by ruling in favour of the U.S. Government in a controversial Zenith colour television case.

The court declared unanimously that the U.S. Treasury required the U.S. to levy countervailing duties whenever a foreign country pays a "bounty or grant" on the export of a product.

But Justice Thurgood Marshall, who wrote the unanimous opinion, said that the Japanese rebates did not amount to a "bounty or grant." This term was not intended to encompass a non-exclusive remission of an indirect tax.

Successful cases over the years had shown that, so long as rebates were not excessive, the forgiveness of indirect taxes did not constitute an unfair competitive advantage for exporters.

Indeed, such tax breaks had been viewed "as a reasonable measure for avoiding double taxation of exports—once by the foreign country and once upon sale in this country."

This interpretation of the statutes to which Treasury secretaries had adhered over the years, Justice Marshall wrote, "was far from unreasonable."

Congress could have overruled the Treasury but had not done so "and it is not the task of the judiciary."

This last remark appears to be a direct reference to a key part of the Government brief in the arguments before the Supreme Court.

After Zenith had won its initial case before the New York Customs Court but had been overruled by the Customs Court Appeal, the administration wanted that last verdict to stand and had argued against the Supreme Court considering the issue.

Israel upsets U.S.

BY JUREK MARTIN, U.S. EDITOR WASHINGTON, June 21.

THE U.S. expressed public regret and Monday's ratification by the Senate of the New York Convention, they were:

● Could Israel say that at the end of five years the question of the final status of those territories would be resolved?

● What could Israel say about the mechanism by which the question would be resolved?

The State Department comment accords closely with the private disappointment that has been evident here in the past three days as the Administration has deliberated over its public position.

The State Department took the unusual step of releasing the text of the two questions it put to the Israeli Government last month, and which produced last Sunday's response by the Cabinet.

significance.

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## EUROPEAN NEWS

## Schmidt rules out early reform of tax structure

BY ADRIAN DICKS

BONN, June 21.

CHANCELLOR HELMUT SCHMIDT, under increasing pressure to consider early reform of the West German tax structure, asserted his authority in the Cabinet today in order to emphasise that he regards any such measure as not technically feasible within the short-term.

Herr Schmidt's warning appeared directed both at his junior coalition partners, the Free Democrats (FDP), and at Bonn's partners abroad, for whom medium-to-long-term tax reductions must now appear one of the more probable West German contributions towards a compromise package at the world economic summit here next month.

In the Cabinet's discussion of the matter today, the Chancellor repeated his conviction that reform of the income tax structure to take account of rising

wages and of the present relatively heavy taxation of the lowest incomes, could not be carried out by next January 1. A Government spokesman said, however, that Herr Schmidt had "not ruled out" the possibility of a tax reform package by 1980, but also stressed that this did not mean that the Chancellor was promising one.

The Government's view has been that no decision on any major bearing on next year's budget, including possible tax changes, will be taken until late July, when the Bonn summit meeting will already have taken place.

Herr Hans Matthöfer, the Finance Minister, also stressed the dangers of trying to put into effect a long-term change such as the reform of the tax structure without adequate time for preparation.

Herr Schmidt's strongest

criticism of the Free Democrats was made last night to his own Social Democratic (SPD) parliamentary group, when he accused the FDP of acting "hectically." He reaffirmed his own goals for the world economic summit as those of currency stability, co-operation over energy, reducing protectionist tendencies, setting to grips with development problems and—in last place—discussing foreign policies.

The FDP, for its part, has been obliged to qualify the draft tax reform package which it last night formally adopted, explaining that it will not press the matter any further without agreement on the contents, timing and consequences with the SPD. As a result of this agreement, the coalition was expected to have no trouble this evening in surviving a tactical attempt by the Christian Democratic opposition to force the FDP to stand by its ideas and vote for a vaguely-worded opposition motion calling for tax reform next year.

While this solution may have answered the Free Democrats' urgent need to re-establish themselves as a party of reform and imagination in the wake of their recent humiliations at the polls, few in Bonn doubt that tax reform will remain a deeply divisive issue within the coalition.

Herr Schmidt also strongly attacked last night the report by the "five wise men"—the independent council of economic advisers—which yesterday advocated changes in the tax system that would relieve personal income and business taxes now in force, and replace part of the shortfall in revenue with an increase in value added tax to 13 per cent.

## Fahd on visit to Bonn

Crown Prince Fahd of Saudi Arabia (left) arrived in Bonn yesterday at the head of a delegation for three days of talks with the West German Government. He held a first private meeting with Chancellor Helmut Schmidt yesterday evening. Economic issues were expected to take first place in the talks with the West Germans likely to express their appreciation of Saudi Arabia's moderating influence at this week's OPEC meeting.



## Renault, unions in strike talks

BY DAVID CURRY

PARIS, June 21.

NEGOTIATIONS between Renault and the unions are taking place this evening to try to resolve a dispute at the Flins factory near Paris which has so far caused the loss of some 15,000 vehicles.

The talks are being held at the demand of the Versailles court which authorised the expulsion by the police of the workers occupying the press shop on condition that an attempt was made to find a negotiated solution.

Riot police cleared some 30 workers from the press shop—almost entirely Moroccan, Senegalese and Malian immigrants—in the early hours of this morning.

The company has restarted the presses with substitute labour but the 6,000 assembly line workers who were laid off yesterday have not been recalled.

Although the unions have protested against the expulsion, there are few signs that the dispute is provoking much sympathy action. The expulsion almost a fortnight ago of striking workers at the Cleron factory near Rouen, and before that, the first expulsion of the Flins workers, took place without widespread sympathy action.

The Flins workers' demands cover salaries but more importantly, regrading. They are classed as manual workers and

are demanding to be reclassified in the bottom rung of the professional ladder. The company is resisting this because they do not meet the qualifications required for this classification and to concede a higher status without the qualifications would upset the grading system at the plant.

The Renault dispute is one of a series of strikes spread over French industry though there is no sign yet of any co-ordinated opposition to the Government's economic policies. Six of the 11 plants of the Moulinex domestic appliance company are at a standstill, the result of a workers' strike in support of drivers' strike in support of the Paris underground drivers and for shorter hours "in the tunnel," while talks are expected to begin today to resolve the strikes in the country's arsenals which is holding up, in particular, repair work on naval vessels.

The Government is unperturbed by the strikes because the unions themselves are split on what interpretation to place on the disputes and because they still appear isolated. It feels, on the basis of historical experience, that strikes so close to the summer holidays are unlikely to develop any real momentum, though some observers see the present discontent as a harbinger of a "hot" autumn in the industrial relations field.

## France has trade surplus

BY DAVID WHITE

PARIS, June 21.

FRANCE'S TRADE balance was in surplus last month for the fourth month running. The seasonally adjusted figure showed a positive margin of Frs155m (\$18m), which, although lower than the April surplus of Frs62m, leaves France's trade record so far this year in the black.

This means that, in adjusted terms, France has wiped out its heavy deficit suffered in January. However, the crude figures for the first five months show a Frs1.6bn shortfall, while the ad-

justed surpluses have been rapidly shrinking since March. In May last year, France had a trade deficit of just over Frs1bn. Exports over the 12 months have risen 14.9 per cent to Frs29,522bn last month and imports by 9.7 per cent to Frs27,962bn.

Cereal exports helped restore balance in French agricultural trade, while the May figures were boosted by large deliveries of motor cars and parts. Trade with the remainder of the EEC produced a reduced deficit of Frs 590m.

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## Dutch civil servants call strike

BY CHARLES BATCHELOR

AMSTERDAM, June 21.

DUTCH civil servants are planning a one-day strike on Friday in the main cities in protest at plans to limit salary increases. Meanwhile it appears increasingly unlikely that the Government's proposed P1 10bn (\$4.5bn) package of spending cuts, which include the salary curbs, can be dealt with by Parliament before the summer recess.

The one-day strike means that there will be no public transport, refuse collection or postal services in Amsterdam and Rotterdam. Electricity will be maintained at a minimum. Other cities may be affected. The

strike will be followed on Monday by a demonstration in the Hague.

The Government and local authority workers are not permitted to strike in Holland but the Home Affairs Ministry said today that no decision had been taken on the Government's reaction. The Government could seek a court injunction prohibiting the strike. The authorities have said civil servants may take leave to attend the demonstration provided the work of their department is not disrupted. Those taking unauthorised leave will lose pay.

The action has been called by

the General Committee of Government and Local Authority Staff (ACOP) which is the largest civil servants' union and represents about 300,000 workers. The union is incensed at plans to allow its members' incomes to rise 1 per cent a year less than wages in the private sector over the next three years.

Discussions on how the Government's spending cuts should be shared among departments are almost complete but an announcement has been delayed by opposition from Dr. Willem Albeda, the Christian Democratic Minister of Social Affairs. Dr. Albeda wants

## Thousands flee after Salónica earthquake

By Our Own Correspondent

ATHENS, June 21.

SALONICA was today declared in a state of emergency after the earthquake which shook the city last night. At least 14 people were killed, six of them in the collapse of an eight-storey apartment block. It is feared that more people are trapped under the rubble. About 300 people were reported to be injured.

Athens observatory said the tremor registered 6.8 on the Richter scale, the strongest in the area since 1932 when an earthquake caused serious damage in the Chalcidic peninsula.

Thousands of people fled the city today, fearing further tremors. Many camped in parks and fields. Power failures and breakdowns in communications added to the difficulties.

There were no reports of damage to the large industrial plants outside Salónica. They include an oil refinery, chemical and petrochemical plants and a steel mill.

## Red Brigades kill policeman

By Paul Betts

ROME, June 21.

TERRORISTS FROM the ultra-Left Red Brigades shot dead the former head of the Genoa anti-terrorist squad in a crowded bus today.

Chief Inspector Antonio Esposito was travelling to work when the terrorists entered the bus and gunned him down. The Red Brigades later claimed responsibility for the murder. The terrorists escaped in the confusion and panic that followed the shooting.

The extremists movement last month kidnapped and murdered Sig. Aldo Moro, the former Christian Democrat Prime Minister.

At the same time, the profound crisis of the Italian judicial system was highlighted when some 500 magistrates went on strike in protest against conditions and understaffing of courts and the high number of pending trials, currently put at about 1.2m.

## Belgian budget deficit may rise

BRUSSELS, June 21.

BUDGET MINISTER Mark Eyskens said that Belgium's 1978 budget deficit may be between BFR 50bn and BFR 90bn, compared with previous official estimates of a shortfall of at least BFR 65bn. Mr. Eyskens was speaking to the Flemish BRT radio station. Government sources said earlier that the deficit could rise to BFR 100bn after last year's BFR 75.1bn deficit.

## Accord signed over reactors

TOKYO, June 21.

WEST GERMANY, France and Japan signed an agreement here today on technical co-operation in development of fast breeder reactors, according to a Japanese spokesman. The five-year agreement calls for exchanges of information and experts, and for joint experiments.

## 'Cell' claims German blast

FRANKFURT, June 21. A LEFT-WING group calling itself "Red Cells" has claimed responsibility for a bomb attack on an Israeli fruit import company in Frankfurt, according to West German police. The bomb caused an estimated \$125,000 damage to the offices of Agrexco, an Israeli agricultural export company.

## SPAIN'S DEPRESSED STEEL INDUSTRY

## First stage of rescue plan agreed

BY OUR OWN CORRESPONDENT

AGREEMENT HAS been reached on the first stage of a major plan to restructure the depressed Spanish steel industry. The plan will pave the way for the nationalisation of the smallest of the country's three integrated steel companies, Altos Hornos de Vizcaya (AHV).

This company, employing 5,000 workers, is in the most precarious position of the integrated steel sector that has an accumulated deficit of some Pta 30bn (\$375m).

This is the first large-scale state takeover since the Franco era and will have important consequences on the financial position of INI, the State holding company, that will absorb AHV. AHV has a capacity of 1.2m tons of liquid steel.

The agreement has taken almost six months to hammer out. As a first step it involves a write-down of the Pta 6bn (\$75m) capital to a nominal peseta capital. The company

will then be restructured with present shareholders for their finished products. AHV produces 1.2m tons of finished products, 75 per cent of which is exported.

Only one of the present shareholders, U.S. Steel—which has a 15 per cent direct stake in AHV—will not take part in this new capital injection.

However, the existing shareholders—seven banks, seven savings banks and the second largest integrated steel company, Altos Hornos de Vizcaya (AHV)—will provide only 66 per cent of the new money. The remaining 34 per cent will be provided by INI.

Once this important shift in the traditional ownership of the Franco era is complete, INI will purchase all the private shares, 66 per cent, for a nominal sum. This operation is due to be completed by February 28, 1979.

The agreement stipulates that the Ministry of Industry will appoint international accountants to make an independent assessment of AHV's books at the end of 1978. This valuation per cent interest in the company will then form the basis of a future payment by INI to the producing 4.5m tonnes of semi-

finished products. AHV produces 1.2m tons of finished products, 75 per cent of which is exported.

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Once this important shift in the traditional ownership of the Franco era is complete, INI will purchase all the private shares, 66 per cent, for a nominal sum. This operation is due to be completed by February 28, 1979.

The agreement stipulates that the Ministry of Industry will appoint international accountants to make an independent assessment of AHV's books at the end of 1978. This valuation per cent interest in the company will then form the basis of a future payment by INI to the producing 4.5m tonnes of semi-

finished products. AHV produces 1.2m tons of finished products, 75 per cent of which is exported.

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## Foreign banks law delay criticised

BY ROBERT GRAHAM IN MADRID

INTERNATIONAL bankers like to think of themselves as a well-mannered crowd with a fine sense of diplomacy. So they have been too polite to say in public what most feel in private about Friday's Spanish cabinet decision to permit foreign banks to operate in Spain.

For public consumption it is a welcome development that Spain is finally willing to accept the principle of reciprocity. In private the move is described as a timely end to an exhausting saga which could have been concluded much earlier. To put it mildly, the Spanish banking community and the various Government departments concerned have taken their time with the matter. Even after the authorities released copies of the decree almost three weeks ago on the understanding that it would be approved then, they delayed further, causing fears which in fact proved groundless—that important last minute changes were being made.

From the point of view of the authorities the purpose of the decree is twofold. It is designed to bring Spanish banking practice more into line with that of Spain's principal Western partners and also by establishing the principle of reciprocity to ensure that Spanish banks can expand internationally without running into restrictions that could have been imposed abroad had existing Spanish legislation remained in force. Second, it is part of a broader scheme to liberalise domestic banking, modernise banking practice, and stimulate the growth of a proper capital market, breaking down the barriers of the old highly controlled system. Liberalisation of the banking system, and especially of interest rates, is seen as an integral part of Spain's move towards a more market-oriented economy.

Liberalisation will not take place overnight. The Spanish authorities and the local banks are neither able nor willing to accept an open door policy at the outset. The result is a series of limitations on both the establishment and operations of foreign banks which will deter all except the major ones from upgrading existing representa-

tive offices—the sole form of presence so far permitted to the foreign banks. The operating conditions are the same.

The essential limitations are twofold. Foreign banks will be restricted in the business they may do to pesetas. It will be limited to 40 per cent of the total assets held in Spain (essentially Government securities and that which would be observing exactly the proportion of deposits that same norms as a Spanish bank are obliged to place with the Bank of Spain. This in branch operations.

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The advantage of a subsidiary, if any, would lie in the remission

Liberalisation of the Spanish banking system will not take place overnight. Local banks are neither able nor willing to accept an open door policy from the beginning and the limitations put on foreign banks by the new decree will prevent all but the biggest international groups from upgrading their existing representative offices.

Second, banks can either opt for establishing a fully owned bank dividends are limited to 6 per cent of capital and reserves, operation limited to three per cent of the subsidiary, with double the branches. In the case of a sub-capital and reserves, can remit a dividend to the parent bank, but this is subject to the letter of the capital and reserve requirements against the disadvantage of the amount of a much higher entry fee, will be Pta 750m (\$5m). Though there is some doubt still about the amount needed for a sub-6 per cent dividend control, it is higher than the required amount for foreign banks else, sought legal advice as to whether the law goes against them. In the event, the letter of the law with the requirement to establish 1974 Foreign Investment Law, a purely Spanish bank. As it is Spanish banks get round the limitation by generous yearly rights issues.

Foreign banks will be obliged to liquidate any investments which are not in Government securities. Thus those foreign banks which have less than 25 per cent shareholding in existing Spanish banks, and there are several, will have to dispose of these within a reasonable but undefined period. At the same time those banks which have stakes of over 25 per cent are opt to completely take over the bank in question. This provision has been primarily included to cover the position of Bank of America and Deutsche Bank. The fear of the more tradi-

national Spanish banks has been that the presence of sophisticated international institutions in Spain would take away business. Though in one sense true, this fear has been based upon a misreading of the aims of the foreign banks and the existing representative offices.

The interest of the foreign banks in the Spanish market has been above all else to establish a presence in Spain, the world's tenth industrial power. But to expect them to take away large slices of business at this stage is wrong. They are interested in those banks interested in operating here already have a high exposure in Spain through previously contracted international operations, and with the economy suffering a serious recession do not want to expand business very quickly. Foreign banks at present account for 70 per cent of foreign loans.

Secondly, the foreign banks are more interested in wholesale banking. It is significant that the four foreign banks that for historical reasons are already in Spain (Banco Nacional de Lavoro, BOLSA, Credit Lyonnais and Societe Generale) account for roughly 1 per cent of deposits held by the 108 commercial and industrial banks in Spain.

The presence of the foreign banks is likely to be felt in the inter-bank money market where they are looking for a place to park their funds. The inter-bank market has only begun to develop since last July, with the decision to initiate a gradual liberalisation of interest rates. Perhaps more immediately their presence will be felt in terms of expertise and staff recruitment. They will now be looking and willing to pay for good banking talent which is not in abundant supply in Spain.

Beyond this the presence of the foreign banks should help to reinforce the authorities' concern to exercise better policing of bank's activities. With three bank collapses this year, and the expectation of murky revelations over tax and capital evasion to come, the Spanish banking system does need a good public image. The foreign banks could help to restore this.

## Berlin autobahn discussions open

BY LESLIE COLT

EAST BERLIN, June 21.

NEGOTIATORS from East and West Germany met here today to start work on details of a planned Autobahn across East Germany to connect West Berlin with Hamburg.

The meeting between Herr Guenter Gaus, Bonn's permanent representative in East Berlin, and Herr Kurt Nier, East Germany's Deputy Prime Minister, took place after East Germany had cancelled an earlier agreement for technical talks. The reason appears to be that East Germany has decided that talks should begin at political level.

The autobahn is expected to cost between DM 1bn and DM 1.5bn. East Germany stands

to profit because West Germany would pay the greater part of the cost in Deutschmarks.

Negotiations have been opened in a strong East German protest to West Germany over speeches on German unity by West German politicians to mark the 25th anniversary of the June 17 uprising in East Germany. Herr Nier summoned Herr Gaus to the Foreign Ministry and told him that West Germans had expressed aggressive intentions towards the GDR and had interfered directly in its affairs.

Although East Germany did not mention him by name, West Germany's President, Herr DM 1.5bn. East Germany stands

money in the Bundestag that it was a "simple fact" that the majority of Germans in east and west felt their unity.

There are other indications that the East Germans are not anxious to allow relations between East Berlin and Bonn to freeze. East Germany has agreed not to allow a dispute with West Germany over the border along the Elbe River to interfere with completion of a joint document by the joint border commission, which was set up five years ago. East Germany claims the border along a 90-kilometre stretch of the Elbe is in the middle of the river, while West Germany insists that it is the east bank

## Polish farmers ignore scheme

By Christopher Bohndel

WARSAW, June 21.

MANY THOUSANDS of Poland's 3m private farmers are refusing to participate in an obligatory pension scheme introduced at the beginning of this year. The level of payments is widely thought to be too high.

The scheme affects anyone holding over 1.25 acres, but pension will only be paid out if the farmer's earnings are over 21,150,000 (\$2,500) worth of produce or more per year to the State over a long-term period. A statement from the Social Self-Defence Committee (KOR) said that 25 per cent of Polish holdings will be less than this amount per year and that 340,000 farmers had refused to make the payments by last month.

The sentencing of both Mrs. Nudel and Mr. Slepak is likely to arouse considerable protest from West Mr. Slepak, the first Soviet dissident to receive a message of support from President Carter, has been active in the Helsinki monitoring group founded by Dr. Orlov in 1976 to check Soviet compliance with the human rights provisions of the 1975 European Security and Co-operation agreement.

Dr. Orlov was found guilty of anti-Soviet propaganda last month and sentenced to seven years' imprisonment and five years' internal exile. The trials of Mr. Gleiberg and Mr. Schcharansky expected to occur in the next month.

## Ecevit seeks to mend his Eastern fences

BY METIN MUNIR IN ANKARA

THE DAYS when Turkey—the oldest and coldest of the cold warriors—were so anti-Soviet that they called Russian salad American salad, appear to have ended.

During the past decade Turkey's relations with the West have led to one disappointment after another, crowned by the U.S. arms embargo which followed the 1974 Cyprus war. Relations with the Soviet Union, on the other hand, improved slowly but steadily, after the Kremlin denounced Stalin's territorial demands on the Bosphorus and eastern Turkey.

Prime Minister Bulent Ecevit, who left Ankara yesterday on a five-day official visit to the Soviet Union, appears determined to re-evaluate Turkey's defence and foreign policies in view of this changing pattern. To put it very simply, the 53-year-old Social Democrat believes that Turkey cannot rely on the West come what may, and therefore mend fences with the Eastern bloc so that it can stay out of a confrontation.

How exactly he will go about this is not yet clear but he is certainly not planning to make dramatic moves. There is no question of changing sides.

Mr. Ecevit seems determined to remain in NATO and equally resolute not to sign a non-aggression pact with Moscow. The much talked about "political document on friendly relations and co-operation," which he will sign on Thursday, will apparently contain a repudiation of the principles of the Helsinki document and nothing else, although Moscow wanted to include a non-aggression clause.

The Prime Minister is intent on following a more independent and neutralist foreign policy and forging his own brand of "ostpolitik."

It will have to be done with extreme care. While the Kremlin has renounced any claim on Turkey's territory it has not forsaken its centuries' long desire to have a say in the status of the straits in NATO and the Dardanelles, between the Black and Mediterranean seas, and to woo Turkey away from NATO.

Ankara is worried about Soviet influence in the Middle East and the Soviet fleet in the Mediterranean. It also has to remember that the Turkish Communist Party in exile is being supported by Moscow. There have recently been reports in the Press that the Soviet Union is arming the Kurds in Eastern Turkey.

During the last decade, Moscow has consistently striven to create a sense of security in Ankara so that its membership of NATO might appear redundant. Since 1967, Russia has become one of the biggest suppliers of project credit to Turkey.

While the U.S. aid mission to Turkey has long been shut, the Soviet one is expanding. During his current trip Mr. Ecevit is expected to sign an agreement which will increase the scope of Soviet project credits to Turkey.

Before going to Moscow, Mr. Ecevit visited Brussels, Bonn, Washington and New York where he raised his country's problem with its allies in NATO and the Common Market. But before this he held talks with the Yugoslavs, Bulgarians and Rumanians,

and was host to the Soviet Chief of Defence Staff, demonstrating conspicuously that he felt he had room to manoeuvre if allies in the West were not more forthcoming.

As events turned out, Mr. Ecevit returned from his Washington trip with the conviction that steps would be taken to get his country out of trouble. President Carter has moved to lift the U.S. arms embargo, and promises of economic aid came from many countries, including West Germany.

As far as Turkey's ties with the West are concerned, the debate in the next few days in the U.S. Congress on the arms embargo is much more important than Mr. Ecevit's trip to Moscow. If the embargo is not lifted the situation may change quite dramatically because Mr. Ecevit will be forced to retaliate. He is likely to tell the Americans a Turkish embassy spokesman in Turkey—closed for nearly three years—document would depend on the outcome of Mr. Ecevit's talks in the Kremlin which end on Friday.

threatens to change the balance of power in the Aegean in favour of Greece an event which Mr. Ecevit considers a greater threat than Russia.

Our Foreign Staff adds: Mr. Ecevit arrived in Moscow yesterday and was met at the airport by Mr. Alexei Kosygin, the Soviet Premier, who has long been associated with Soviet attempts to establish good relations with Turkey.

Moscow has wooed Turkey since its relations with its NATO partners came under strain over the 1974 invasion of Cyprus and the Soviet Union has encouraged any Turkish tendencies away from the Atlantic alliance.

The Soviet Press has hailed the visit as a landmark in relations between the two countries, suggesting that some sort of accord could be signed. A Turkish embassy spokesman in Moscow, however, said that final agreement would depend on the outcome of Mr. Ecevit's talks in the Kremlin which end on Friday.

## Exile for dissidents after closed trials in Moscow

BY OUR OWN CORRESPONDENT

MOSCOW, June 21.

TWO JEWISH activists, Mr. Vladimir Slepak and Mrs. Ida Nudel, were convicted today in separate, closed trials and sentenced to terms of exile within the Soviet Union of five years and four years respectively.

The charge, against the two, who participated in separate protests on June 1 over the Soviet refusal to grant them exit visas to Israel, carried a maximum penalty of five years' imprisonment.

Mr. Slepak, a bearded, 50-year-old electronics engineer, had been a major figure in both the Helsinki Group and the Jewish movement since the arrest last year of Mr. Anatoly Shcharansky, Dr. Yuri Orlov and Mr. Alexander Ginzberg.

Mrs. Nudel, 47, an economist, has for seven years been refused permission to emigrate to Israel where her husband and sister live. Mr. Slepak has sought an exit visa for eight years.

Mrs. Nudel at first refused

to enter the courtroom to protest at the fact that none of her friends or relatives were allowed to attend the trial. However, guards carried her into the court on the orders of the presiding judge.

The sentencing of both Mrs. Nudel and Mr. Slepak is likely to arouse considerable protest from West Mr. Slepak, the first Soviet dissident to receive a message of support from President Carter, has been active in the Helsinki monitoring group founded by Dr. Orlov in 1976 to check Soviet compliance with the human rights provisions of the 1975 European Security and Co-operation agreement.

Dr. Orlov was found guilty of anti-Soviet propaganda last month and sentenced to seven years' imprisonment and five years' internal exile. The trials of Mr. Gleiberg and Mr. Schcharansky expected to occur in the next month.



Mr. Bulent Ecevit







## AMERICAN NEWS

## New signs of rising trend in U.S. interest rates

BY JOHN WYLES

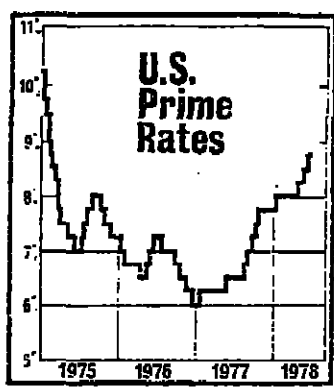
NEW YORK, June 21

INVESTORS' WORRIES about another round of increases in short-term U.S. interest rates, which have depressed both the bond and equity markets this week, were strengthened today by indications that the Federal Reserve may be raising the target for its important Fed Funds rate.

The Fed Funds market was under close scrutiny from the start of trading this morning because Wall Street was keenly awaiting any sign that the 7 1/2 per cent target for Fed Funds might have been raised by yesterday's meeting of the Fed's Open Market Committee, which decides the strategy for managing the money supply.

By 11 am Fed Funds were apparently being left to trade above the 7 1/2 per cent target and many dealers were concluding that the new target was likely to be 7 3/4 per cent. Mr. William F. O'Sullivan, vice president with Schroeder Bank and Trust Company, stressed that the evidence was not conclusive, adding: "My guess is that they have come up a notch."

Mr. Griggs and other economic



mists are also emphasizing that for the first time since the present U.S. economic recovery got under way in early 1975, the Fed's actions are not the sole determinant of short term rates. Strong credit demands are putting pressure on bank prime rates, which were raised to 8 1/2 per cent only last Friday and another prime rate increase is seen as quite possible within the next week or so.

It is being pointed out that 90-day certificates of deposit,

which stood at 7 3/4 per cent a month ago, have been quoted this week at above 8 per cent. There are a number of sources of funds for bank lending and a margin increase has left a profit margin between the cost of acquiring the funds and the charges made on lending.

If, as seems likely, the Fed has raised its target on Fed Funds, which is short term money lent between banks, then it has done so out of concern to rein in money supply growth and the prospective rate of inflation.

Fears that this move was an attempt to have the bond market over the past few days, where prices have dropped and yields, correspondingly, risen. The stock market has also been increasingly jittery and the Dow Jones Industrial Average on the New York Stock Exchange has fallen more than 30 points in the past week.

But investors have also been concerned at renewed signs of weakness for the dollar in the foreign exchange markets.

## Foreign policy doubts dispelled as Carter sees Congressmen

BY JUREK MARTIN

WASHINGTON, June 21

PRESIDENT CARTER's attempt last night to persuade congressional leaders that there is nothing wrong with his administration's conduct of foreign policy appears to have met with some success.

The President invited about 80 Senators and Congressmen to the White House for a three-hour foreign policy briefing conducted by himself, Mr. Cyrus Vance, the Secretary of State, Harold Brown, the Defense Secretary, and Dr. Zbigniew Brzezinski, the National Security Adviser.

The session was part of a coordinated effort to dispel confusion over the direction of foreign policy and to set at rest the suspicion that two of Mr. Carter's principal advisers, Mr. Vance and Dr. Brzezinski, were

engaged in a contest to become the President's eminence grise. It was an exercise that impressed a number of Congressmen, Mr. Morris Udall, the liberal Democrat from Arizona, and former rival of Mr. Carter for the party's presidential nomination, said afterwards.

The President argued very strongly that with strong advisers and people giving him both sides of an issue, there are no divisions. But he makes the final judgment and it seemed to many that the threads all fitted together pretty well.

Congressman Stephen Salazar, a New York Democrat, who recently met Fidel Castro, the Cuban leader, said: "Ultimately, the President makes foreign policy, and this evening most of us were very encouraged by the extent to which he seemed to be in command of the facts and determined to move ahead in a way which

many of us thought made a sound deal of sense." Such expressions of support are, of course, only to be expected after privileged briefing. What they do not necessarily mean is that when the Congressmen get back to Capitol Hill and consider specific issues they will automatically obey the President's behest.

An early test could come within the next few weeks when Congress considers lifting the partial embargo on arms sales to Turkey, a subject to which Mr. Carter attaches the highest importance and which he dwelt on at length last night.

Senator Charles Percy, the Illinois Republican, praised the President's briefing. He said that Mr. Carter had expressed the opinion of Mr. Robert Everett, the Turkish Prime Minister, and was "very hopeful that with Everett in office it is now possible to make progress (on Cyprus), particularly if we can get the embargo lifted."

## Bid to end NY racial tension

BY OUR OWN CORRESPONDENT

NEW YORK, June 21

AMID ANXIETIES about a possible outbreak of racial violence in the Crown Heights district of Brooklyn, New York's Mayor Mr. Edward Koch, has created a "Committee on Intergroup Relations" to recommend policies for reducing racial, religious and ethnic tensions in the city.

Mr. Koch has appointed his deputy, Mr. Herman Badillo, as chairman of the committee. Within hours of the announcement Mr. Badillo, a Puerto Rican, spent the evening in talks with Jewish Hassidic leaders in Crown Heights. The district is in a state of high tension following the death a week ago to a black bus-

nessman and community leader who had been involved in a struggle with police and the beating on Friday of a black youth, Yusef Hasid, a member of the Black Muslim community. Two Hassidim have been arrested on charges of assault and attempted murder, but Jewish community leaders claimed yesterday that this incident followed provocation by the black youth. Whatever the facts of the matter, relations between the two communities are now potentially explosive after several unpublicised incidents which Jewish leaders say prompted the development of their crime patrol.

Meanwhile, 1,000 mourners attended the funeral last night of Mr. Arthur Miller, the 55-year-old businessman whose death has revived allegations of police brutality against blacks. Hundreds of blacks poured out of the Bais Tzvi Synagogue last night chanting, "We want justice." There were no reports of violence.

The Mayor is hoping that his new committee will encourage the development of neighbourhood groups with equal ethnic representation which might help defuse tensions. Jewish community leaders in Crown Heights said last night that Mr. Badillo was urging a neighbourhood group for the area and was looking for black community leaders to hold discussions with the Jewish leadership.

## CIA director criticises ex-agents

WASHINGTON, June 21

THE Central Intelligence Agency (CIA) has lost a number of intelligence sources as a result of books by former agents and leaks to the press. Admiral Stansfield Turner, CIA director, has warned.

Admiral Turner, giving evidence in a case brought by the Government against former agent Frank Snepp, also said that the CIA had received "very strong complaints" from a number of foreign intelligence services.

He later told reporters outside the courtroom: "If we cannot demonstrate to the world that we have control over the agents who have an effective intelligence net."

chronicles alleged, agency blunders during the U.S. military evacuation of Saigon in 1975.

The U.S. Justice Department contends that Mr. Snepp broke the secrecy agreement he signed as a condition of employment when he joined the CIA in 1968.

Mr. Snepp, whose defection is being handled by the American Civil Liberties Union, argued that the CIA itself broke its conditions of employment by not paying him attention to his complaints, while he was still an agent, about the Saigon evacuation.

Judge Owen Lewis, declaring at the opening of the hearing that "we are not going to try the fall of Saigon here," carefully steered prosecution and defence lawyers

away from discussing material contained in Mr. Snepp's book.

The Justice Department is seeking to block further distribution of the book and to obtain damages.

Cuba youth conference GABORONE, June 21. THE Botswana Government has alleged that a youth conference in Cuba was to be used as a cover to recruit a terrorist organisation to seize power in Botswana.

It said it had temporarily withdrawn the passports of 17 young members of the Botswana National Front Party who were planning to attend World Festival of Democratic Youth in Havana next month.

## Swedes to raise pulp prices

By William Dullforce

STOCKHOLM, June 21

THE SWEDISH pulp manufacturers will introduce small price increases from July 1 and expect the other Nordic producers and the Canadians to follow suit. The lead price for bleached sulphate pulp will be \$340 a tonne for the third quarter compared with the \$310-330 a tonne, at which contracts have been made during the first half of the year.

MoDo was the first to announce the new price but all the major mills have since followed suit. This cautious increase is motivated by the improved demand for market pulp and the decline in the stocks held at the mills. It goes only a small way, however, to restoring pulp prices, which collapsed last autumn from a level of \$410 a tonne for bleached sulphate.

Swedish sales of market pulp during the first five months of this year have been 20 per cent higher than in the corresponding period last year. Deliveries to Western Europe increased by 12 per cent. At the same time, the mills at less than 70 per cent of capacity, the Swedes have reduced their unsold stocks to 540,000 tonnes at the latest count.

The Swedish Pulp and Paper Association calculates that stocks held by the Nordic and North American mills now total no more than 1.6 million tonnes, close to the "normal" level of around 1.2 per cent of annual production. Moreover, most companies will shut down pulp production for two or three weeks this summer, so that by August stocks should be below the "normal" level.

The prices will still be too low to cover operating costs and most mills estimate that they will not be able to cover both operating and capital costs as long as the price for bleached sulphate pulp remains "this side of \$400 a tonne." They will accordingly be looking for a further price increase in the fourth quarter of the year, a hope which they believe is justified by the smallness of stocks now held by their West European customers.

## Chinese team visit Canada

By Victor Mackie

OTTAWA, June 21

A PARLIAMENTARY delegation from the National People's Congress of the People's Republic of China will visit Canada on June 23 as guests of the Canadian Parliament. The 7-member delegation will be led by Chi Peng-fei, vice-chairman of the National People's Congress.

During its tour, the delegation will visit McMillan Blodell's pulp and paper mill in British Columbia, the Imperial Oil refinery in Alberta, a wheat-pool and grain handling facilities also in Alberta, Massey Ferguson Industries in Brantford, Ontario, and Dofasco, a steel plant in Hamilton, Ontario.

The delegation will also meet members of the legislative assembly of the People's Republic of China, Alberta, and Ontario. In Ottawa, they will be received by Governor-General Jules Léger, Prime Minister Pierre Trudeau, and by representatives of the Government and official opposition.

## Poles may seek French ships

By David White

PARIS, June 21

FRANCE'S SHIPYARDS, starved of orders, are pinning their hopes on Poland for a package deal which may be worth as much as FF 2.5bn (almost £300m).

A French trade mission is due to discuss the orders in Warsaw next week. The Poles are expected to be seeking 15 container-rol-off vessels for use on the East, Middle East, Mediterranean and Northern European routes.

The vessels involved are four 24,000-tonne ships, five of 17,500 tonnes, five of 7,000 tonnes and four of 3,000 tonnes. A 15-year banking credit is reported to be in preparation to cover the whole of the deal.

The prospect of the Polish order comes after a long series of negotiations and follows a big Polish deal with Britain for the supply of cargo vessels and floating cranes.

Mr. Nami Abu-Taleb, the Egyptian minister of transport, discussed the expansion of the Egyptian national fleet with British Shipbuilders in London earlier this week.

This expansion has been under consideration for a period of years, but has been hampered by Egypt's financial difficulties. Finance remains problematic and early completion of negotiations for the ships is not expected.

Dr. Abu-Taleb is interested in exploring finance and credit terms similar to those made available in the 115m deal with Poland earlier this year. Another potential British Shipbuilders customer, Mr. Keith Wickenden, chairman of European Ferries, said that an order for up to six roll-on/roll-off ferries worth about £100m could be placed in Britain if terms similar to those offered to the Poles were available.

## EEC seeks details of Japan's export restraint

BY CHARLES SMITH

TOKYO, June 21

THE EEC is hoping to gain some insight into Japan's recently introduced policy of directly restraining its exports at two days of "high-level" talks due to start in Tokyo tomorrow.

The EEC team, led by Sir Roy Denman, the Commission's director general for external relations, will be asking for details of which sectors the government plans to control and on how "guidance" to restrain exports will be applied.

Another major topic to be covered at the talks—but one on which definite results may be hard to obtain—involved the question of whether the Japanese trade surplus with Europe has begun to fall since the beginning of this year. Japanese officials are expected to cite dollar and yen-denominated figures indicating that during the first five months of 1978 Japan's exports to the EEC have been growing much more slowly than its imports.

The dollar-denominated figures show Japanese exports to Europe rising by 20 per cent during the period from January 1977 to the end of January 1978, against a 34 per cent rise in imports from Europe. In yen terms the figures show an actual fall (by 0.9 per cent) in Japanese exports set against a 10 per cent increase in imports.

EEC officials appeared to be taking an extremely cautious attitude to these figures. This afternoon, one reason may be that the EEC's own figures, denominated in European Units of Account, show a parallel increase of about 30 per cent in trade in direction between Japan and the Community during the first quarter of 1978. However, the EEC apparently has no unit of account figures for April and May so the possibility of a

balance-of-trade deficit remains that things have really started to improve during the past two months.

Tomorrow's discussions represent the first significant contact between Japan and the EEC since the two sides completed two months of intensive negotiations on the issue of a lengthy Japanese statement to the effect that the Japanese government was disappointed that some sign of a reduction of Japanese surplus with Europe and yen-denominated figures indicating that during the first five months of 1978 Japan's exports to the EEC have been growing much more slowly than its imports.

Mr. David Lea, assistant general secretary of the TUC, said that the present rate of unemployment and the "historical evidence" of the "political consensus" would undoubtedly move towards protectionist measures towards Japan and other countries.

Mr. Lea was speaking at a conference on import controls organised by the Consumers' Association. The conference will start on Monday and may see the possibility of a

campaign by the Association to get the consumer viewpoint heard in much the same way as consumers' viewpoint has been heard in the EEC to at least pay lip service to the needs of consumers in the tariff negotiations.

Mr. Christopher Zealley, chairman of C.A., said that consumers had been left out of the too long while the industry and the unions have been left to determine Britain's attitude towards import controls. Mr. Edmund Dell, the Trade Secretary, put a damper on the C.A.'s hopes of a major direct role in any discussions early on in the Conference. He made it clear that any concessions made between countries in negotiations about trade were always designed to help producers. Consumers, he said, got the residual benefit of any such concessions.

## TUC import warning

BY OUR CONSUMER AFFAIRS CORRESPONDENT

THE TUC warned yesterday that unless the leaders of the major unions agreed on some way of stimulating economic growth, their meeting in Bonn next month, pressure for widespread import controls would increase.

Mr. David Lea, assistant general secretary of the TUC, said that the present rate of unemployment and the "historical evidence" of the "political consensus" would undoubtedly move towards protectionist measures towards Japan and other countries.

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## W. German vehicle exports fall

FRANKFURT, June 21

BY GUY HAWTHIN

WEST GERMAN exports of commercial motor vehicles dropped 13,800 units—16.5 per cent below the first five months of 1977. By the end of May, 1978, shipments abroad totalled 64,600 units—a full 22 per cent below the comparable period of 1977.

Car and estate vehicle exports held their own and shipments in the first five months amounted to 310,200 units. This, however, was only a small increase on the 304,400 units despatched to foreign customers from January to May last year.

Overseas sales of West German commercial vehicles "suffered" during the course of last year, and the May figures, produced by the Verband Der Automobile Industrie (VDA), the industry's trade association, give no indication of an early end to this trend.

Exports last month totalled only 13,800 units—16.5 per cent below the first five months of 1977. By the end of May, 1978, shipments abroad totalled 64,600 units—a full 22 per cent below the comparable period of 1977.

The poor performance in the commercial vehicle sector has considerably depressed the motor industry's overall export performance. Car and estate vehicle exports, however, were up 4.9 per cent compared with the same month of last year, from 164,249 units to 170,000 units, and total vehicle shipments amounted to 170,000 units against the 160,761 of May, 1977.

The VDA says domestic demand for the industry's production of 1,688,595 units, little changed from the 1,686,595 units of the comparable period of last year. Commercial vehicle output during the same period, however, dropped 15 per cent from 140,104 units to 118,600 units.

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## Drop in Soviet trade deficit

BY ROGER BOYES

THE SOVIET UNION cut its trade deficit with the West during the first quarter of this year compared to the same period in 1977, according to figures released by the Soviet journal Foreign Trade.

The figures show that overall trade with the West and Japan fell by 50.7m roubles (£47.8m) in the first quarter and that the deficit dropped from 1,180.8m roubles in January-March 1977 to 1,109.8m roubles in the same period this year.

The statistics continue to reflect last year's trend away from trade with the West towards increased business with Comecon and the Third World. Comecon countries took the lion's share of the overall foreign trade

accounting for 9,088.8m roubles compared to 7,385m roubles in the January-March period last year.

Significantly, trade with the Comecon countries was almost in balance during the first quarter compared to a hefty surplus last year. According to a recent issue of the weekly journal Ekonomicheskaya gazeta, Soviet imports from Comecon reflect "the deepening of specialisation and integration in the manufacturing industry within the East European economic organisation."

Imports of machinery, engineering equipment and transport imports constituted, according to the journal, the main Comecon sales to Russia.

The cut in the Soviet deficit with the West is the result of a drive to maintain tight control over hard currency purchases during the past year. Heavy debt repayment commitments compounded by a disappointing grain harvest last year which will necessitate substantial foreign grain purchases.

The Soviet Union's deficit with the West and Comecon during the first quarter was to some degree offset by an increasing surplus with Third World countries. Imports from the developing countries decreased slightly while exports rose by almost 200m roubles.

The main Western trading partners continue to be West Germany, Japan, the U.S., France and Finland.

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## Howard Doris Dutch link

BY RAY DAFTER, ENERGY CORRESPONDENT

SCOTTISH oil platform builders, Howard Doris, are joining forces with the Dutch NAM International group in a bid to develop and build new offshore production structures.

Up to now Howard Doris has specialised in the fabrication of concrete platforms: its Kishorn base in the North Western Highlands of Scotland built the Ninian Central Platform, the biggest in the world. Through its association with NAM Howard Doris plans to offer a wider variety of production facilities.

NAM, on the other hand, has concentrated on constructing and fabricating steel structures.

As a result of the joint venture, named HDN Offshore Structures, the Kishorn site and NAM's steel fabrication yard at Vlissingen in Holland will be used jointly to build steel platform support structures, gravity platforms, decks and sub-assemblies.

Mr. Albert Granville, managing director of Howard Doris, said yesterday that the Kishorn site, where almost £20m had already been invested, would be modified to ensure that construction of steel and concrete structures could proceed in tandem. The steel fabrication sites at Kishorn is to be extended with a large shed and overhead cranes at a cost of some £600,000.

With Mr. William Cooper, president of NAM, Mr. Granville announced that the new company was bidding for a platform contract put out for tender by the Shell-Esso group, developers of the North Sea Fulmar Field. The formation of the group comes at a time when there is the prospect of several big platform contracts from operators of UK oil fields which have yet to be declared commercial projects. For instance, the Phillips Group

is thought to be nearing a decision on the development of its Magnus Field. Petroleum is to spend £1.25bn on the exploitation of this Magnus Field. However, within the oil industry it is thought there is little chance that any of this next wave of offshore development will involve concrete gravity structures of the type built by Howard Doris for the Ninian Fields.

Howard Doris, now without an order, sees the link with NAM as a possible way of staying in the platform building business while the long-term future of concrete gravity structures is re-evaluated by the oil industry and contractors.

Star Canopus, a diving support vessel recently converted at a cost of over £3m, by its owners Star Offshore Services, has been chartered by Elf Aquitaine Norge to carry out subsea work on the Anglo-Norwegian Frigg Field in the North Sea. The contract, due to last for 35 days, will be managed by Star Subsea Maintenance.

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## Co-operation plan for chemical companies

BY SUE CAMERON

A UK company has started negotiating large manufacturing contracts between various major European chemical companies.

The company, Cooperchem, claims it is helping to cut imports to the UK and to stimulate use of the spare capacity in the chemical industry. Cooperchem says that in the five months since it was set up it has negotiated contracts worth £7.5m and it has another £15.5m worth in the pipeline. It estimates that by the end of this year it will have negotiated deals worth a total of over £20m.

The matching up of manufacturers and potential buyers within the EEC chemical industry was the brainchild of Mr. Gerald Cooper, former head of an unsuccessful dye producing company. The idea came to him when he realised that despite substantial over-capacity in the industry, chemical imports to the UK in 1977—excluding oil—totalled about £2.5m.

"The major European chemical companies tend to have spare capacity in different areas and they also tend to have a shortage of capacity in different areas," Mr. Cooper says. "They cannot work out a way of co-operating with each other because they are competitors. What Cooperchem does is act as a matchmaker, preserving strict anonymity. It does not tell each other names until the final terms of the contracts between them come to be negotiated."

SAIPEM, the pipeline laying subsidiary of the Italian state hydrocarbon group, ENI, has signed a \$100m contract with the Saudi Arabian national oil company, Petromin, for construction of a 670km-long section of the Transarabian pipeline.

ENI will be paid in US dollars. Work is scheduled to start at the beginning of next month and is expected to be completed by the summer of 1980.



## Brooke has no plans to quit Senate seat

By Jurek Martin

WASHINGTON, June 21

SENATOR EDWARD BROOKE (above), the Republican from Massachusetts who is the Senate's only black member, refused last night to resign his seat in the wake of a series of allegations of personal financial impropriety.

Mr. Brooke, who is up for re-election this year having served 12 years in the Senate, told a Press conference in Boston that newspaper articles on his financial affairs were untrue and "a reckless invasion of my privacy."

The Senator has been involved in an extremely bitter divorce case. It has been charged that he failed to disclose his full net worth in papers filed with the court, which was determining support payments to his former wife. There have been additional allegations that he claimed tax deductions for his adult daughters after he had ceased to support them.

The need effect has been to cast a cloud over his political future. It had been assumed he would have no difficulty in winning re-election and a number of potentially strong Democratic challengers had taken offence at the announcement earlier in the year.

But now several of them, including Boston



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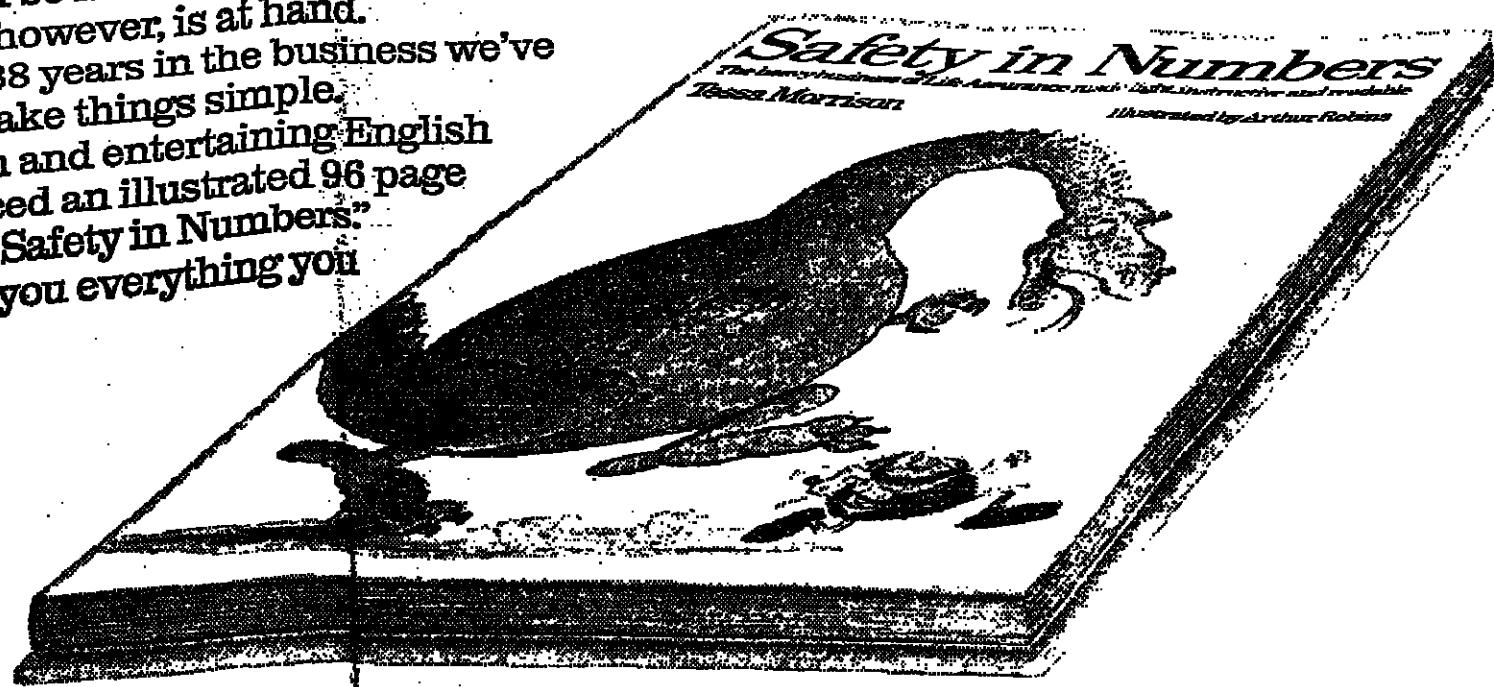
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## HOME NEWS

## Car phone monopoly may be broken

BY JOHN LLOYD

THE POST OFFICE monopoly over car phones which links directly into the public network is about to be broken.

The companies which market mobile radio-telephone services expect that they will be able to offer an "interconnect" system by September, and that the market will be worth about £10m.

At present, only the Post Office offers a service which enables a caller to be connected, via the operator, to a third party.

The system, known as the Radiophone, was begun in 1959, and has been gradually extended throughout much of the U.K.

Private companies which market mobile communication services have been restricted to offering paging or message systems, which depend on the companies' operators acting as a link, passing messages to and fro.

## Conditions

After two years of talks between the Post Office and the National Association of Radio Communications Services, it now appears certain that the Post Office is willing to breach its monopoly, and to offer licences to those companies wishing to market interconnecting services.

Two main conditions have been specified by the Post Office on any future application for licences. First, the company must make it clear to its clients that it offers both message services, and interconnect services, to allow them to choose.

Second, its operators must make it clear that the service is a private one, and not run by the Post Office.

Mr. Raymond Francis, secretary of the association, said yesterday that his members had agreed to these conditions, and were able to offer a range of services to complement simple phone calls.

They would be marketing a push-button system which enable a client to transmit a number of prearranged signals indicating where he could be contacted when he was not available on his car phone.

## Applications

Mr. Francis said that the present turnover of the radio paging market was about £5m, and that it could be expected to double "almost overnight" with the introduction of the interconnect service.

The Post Office said yesterday that it was developing procedures to handle applications from companies who wished to apply for licences to operate interconnecting mobile phone services.

It is thought that an announcement on the service will be made in about two weeks.

The Post Office's movement away from total monopoly in this area comes at a time when sustained pressure is being exerted on it to liberalise control over privately-marketed equipment.

Besides the small companies which make up the association, major companies such as IBM and I.T.T. have said that liberalising the monopoly would increase growth in the subscribers' apparatus market.

## Hastings and Thanet merger case attacked

BY DAVID CHURCHILL

DIRECTORS OF the Hastings and Thanet Building Society £1.2bn. were criticised yesterday at a special meeting called by the Chief Registrar of Friendly Societies to approve the society's merger with the Anglia Building Society.

Mr. Paul Twyman, a civil servant, claimed that the societies had not put forward a convincing case for a merger.

He told yesterday's hearing that the directors had acted "with innocent haste" to push the merger through.

"They are seeking to hound the membership into making a decision."

The hearing was adjourned until today by the Chief Registrar, Mr. Keith Brading.

The proposed merger would create the seventh largest build-

ing society, with assets of about £1.2bn. The Chief Registrar's approval is necessary under the Building Societies Acts because the societies do not have formal permission in writing from at least two-thirds of their members.

But ballots of both societies' members overwhelmingly backed the merger, although only a small proportion of those eligible actually voted.

## Complementary

The societies' case for the merger was put by Mr. John Mills, QC. The main reason was to enable the two middle-ranking societies to make significant progress and become one of the large societies, with consequent benefits for members and staff.

He said that the two societies were complementary in their

operations rather than in direct competition.

Mr. Twyman, however, accused the societies of "empire-building" rather than acting in the interests of members.

He criticised the way in which the merger announcement and agreement was handled, claiming that inaccurate information was given to members.

The National Union of Bank Employees and other Hastings members also lodged objections to the merger at yesterday's hearing.

If the Chief Registrar gives his approval to the merger, the societies are expected to try to get his ruling reversed through the courts.

A decision against the merger by the Chief Registrar would have serious repercussions for both societies and the movement as a whole.

## 'Shipping motorway' urged by Trinity House

By Ian Hargreaves, Shipping Correspondent

TRINITY HOUSE, the light-house and pilotage authority, wants to see the British Isles circled by a two-way "motorway" for ships in order to cut the number of collisions and reduce the risk of pollution.

Captain Miles Wingate, deputy master of Trinity House, said the recent experience whereby traffic separation schemes were being altered piecemeal in response to particular incidents was unsatisfactory and unlikely to reduce risks.

The authority already has before the Government a radical plan to overhaul shipping lanes in the English Channel and Captain Wingate said that the simple principle involved in the scheme should be applied more widely.

"We are aware of the problems and the objections, but we believe that this has to come."

At present, ships around most of the British coast are granted a high degree of freedom of movement and there are many areas where no traffic separation schemes exist.

The recent collision involving the Greek tanker Eleni V off the Suffolk coast took place outside any traffic control scheme.

The Trinity House principle is to provide wide, continuous two-way lanes with recommended points for crossing traffic and ships joining the scheme.

Captain Wingate said that the cost of the long-term matter, but would, he believed, be possible within the next 10 years.

## Tanker tug captain will give evidence

By Paul Taylor, Industrial Staff

THE MASTER of the German tug which went to the assistance of the American tanker after the collision between the two vessels, will give evidence before the Librarian Board of Inquiry in London on Monday.

Captain Hartmut Wehnert, master of the tug tug Pacific, is expected to face some tough questioning following evidence given to the Board by Captain Pasquale Bardari, master of the Amoco Cadiz.

The tug master is likely to be asked to give his version of the collision between the two men over the form of towing or salvage contract and explain the lengthy delays in fixing lines to the tanker and beginning the tow.

The decision of Captain Wehnert to appear before the Board was announced yesterday by Mr. Jervis Kay, counsel for Buggier.

Continuing his evidence yesterday Captain Bardari admitted that it was not until 11.18 p.m. more than two hours after the Amoco Cadiz grounded on the Brittany coast on March 16, that a general distress call was successfully broadcast.

This was the first news of the disaster and it came six hours after Lands End Radio had specifically asked Captain Bardari for permission to notify the vessel's difficulties.

This request was refused.

## Port authorities expect record surplus of £41m

BY IAN HARGREAVES, SHIPPING CORRESPONDENT

BRITAIN'S ports showed an aggregate surplus last year of £41m, according to preliminary reports published by the National Ports Council.

The council's annual report, published yesterday, shows a record net surplus of £39m for 1977 and says that the figures for 1977 are expected to show a continued improvement from the 28 port authorities.

The 1976 results represent a return on capital of 10.4 per cent, compared with 4.9 per cent in 1975. The return for 1977 is estimated at 10.3 per cent.

Total port traffic at about 386m tonnes, showed little change compared with 1976, but there was a big switch in the pattern of fuel movements.

Fuel imports fell by 20 per cent, but this was largely offset by increased coastal movements, and exports resulting from the increase in production in the North Sea.

East Coast ports have benefited from this change, mainly at the expense of South West ports.

## Benn urges stronger State-consumer link

BY ROY HODSON

A NEW structure for the nationalised industries, to be strengthened by links with Parliament and consumers, was urged by Mr. Anthony Wedgwood-Benn, Energy Secretary, yesterday.

Mr. Benn put forward his proposals in evidence to a meeting of the Select Committee on the Electricity Supply Industry.

Mr. Benn, making his second appearance before the committee, said he was being defended by a witness within a matter of days of the hearing.

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## Singer will announce scheme for Clydebank plant today

BY CHRISTOPHER DUNN

SENIOR OFFICIALS from Singer, the U.S. multinational today, will disclose new plans for the company's sewing machine plant at Clydebank, near Glasgow, to the 4,800 workers.

The plans, drawn up in the past six months as part of a world-wide review of Singer's future manufacturing needs, were discussed yesterday with Mr. Bruce Millan, Secretary of State for Scotland.

Singer's careful approach reflects the historic importance of Clydebank to the company. Established in 1884, the factory has been a pillar of the community for about a fifth of the company's world-wide sewing machine sales.

About four fifths of production from Clydebank, which is highly integrated, are exported and the U.S. is an important market.

The company's delicate also stems in part from the upsurge that followed its move in November to cut the workforce by roughly 100 jobs or 1,000 jobs.

The unions, led by Mr. John McFadyen, works convenor of the Amalgamated Union of Engineering Workers, threatened to strike.

They accused Singer of starving Clydebank of capital. The factory has been making losses for some time and no recovery is in sight.

The precise nature of the plan is not yet clear. But they are bound to reflect Singer's special difficulties in the past few years as it has tried to reorganise itself.

At the same time, the company has come under severe pressure in its traditional markets from the Japanese.

About 15 years ago Singer tried unsuccessfully to overcome its dependence on a single ageing product, the sewing machine, by buying its way out of trouble in sewing machines, acquiring some dubious companies and building a mountain of debts.

After the appointment of a new chief executive, Mr. Joe Flavin, a three-legged divisional structure has been devised, taking in sewing machines, consumer products and government work in, for example, aerospace.

Subsidiaries that fall to fit in with the plan have been sold to reduce borrowings. The plan has been so successful that Singer is planning a more aggressive trading approach.

The company's sewing machine strategy has been complicated by the threat from the Japanese. Four concerns, Brother Industries, Janome, Ryccar and Tokyo Fuji, reached a dominant position in the Japanese domestic market about 10 years ago.

Out of a world market estimated to be worth about £100m, the Japanese may control as much as half, according to the London-based Nomura Research Institute, part of Nomura Securities, the Japanese bank.

Singer's reaction to the invasion has been to divide the world into two sections for sewing machines: developing and mature.

It intends to sell high-volume, low-technology machines to areas such as Latin America, Africa and Asia.

In mature markets, such as the U.S., Japan, Europe, and Canada, it is selling electronic machines, trying to capitalise on its technological lead over the Japanese.

"Without a doubt, electronics is the key to the future of sewing," Mr. Ed Keen, head of Singer's European sewing machine division, said in this year's annual report.

New models have been introduced, supported by a big marketing campaign, and the strategy seems to be paying off. Sales in the U.S. of electronic machines rose last year by half.

How Clydebank fits into that broad strategy will become clearer after today. But it seems unlikely, in the short term at least, that Singer will convert Clydebank to manufacturing electronic sewing machines, in spite of pressure from the workers.

Mr. Keen said this week that Singer was not yet producing electronic machines for a large enough market to justify such a switch.

But Singer is also determined to emphasise its continuing commitment to Clydebank. It clearly wants to pull the Scottish factory far more closely into the diversified group.

## Construction output 'will revive this year'

BY MICHAEL CASSELL, BUILDING CORRESPONDENT

BRITAIN WILL join West Germany and the Netherlands in having a revival in construction output this year and next year, a London conference was told yesterday.

The first conference of the European Construction Forecasting Group to be held in the UK heard that some nations within the EEC could now expect an improvement in outlook after the construction recession which affected the entire Community.

Estimates suggest that total construction output this year will rise by 4 per cent in West Germany, 6 per cent in Holland and by 2 per cent in Britain.

Next year, West Germany will see a further 3 per cent rise while Holland expects a 4 per cent increase and the UK another 2 per cent.

While an increase in output of slightly less than 3 per cent is also expected this year in Italy, the trend is expected to be reversed next year with a fall of more than 4 per cent.

In Belgium, Denmark and France the outlook is for continuing reductions in workload over the two-year period.

A common feature of the forecasts is the expectation of growth in repairs and maintenance work.

In the public sector, the growth rate is generally expected to be weak, except in West Germany, where a strong rise in output is forecast, and in France where public corporations are engaged

in large investment programmes. Mr. Reg Freeson, Minister for Housing and Construction, told the conference, organised by the UK members of Euroconstruct, the National Economic Development Office, and James Capel Research—that there was now fairly general agreement that construction output in this country would grow this year and next, perhaps faster than the economy as a whole.

Latest Department of Environment figures show that orders for new UK construction in April were worth £769m at current prices, compared with £811m in March. Orders in the three months February-April were, however, 12 per cent up on a year earlier.

## Pub depreciations opposed

BY KENNETH GOODING

A GROUP of finance executives from the brewing industry is to suggest to the Accounting Standards Committee that public-house freeholds should not be depreciated under the terms of the recently issued accounting standard SSAP 12.

As present, none of the brewing companies depreciates freehold buildings in the licensed estate in the belief that pubs have an infinite life.

Implementation of the accounting standard could be significant. A recent estimate from stockbrokers Laing and Crickbank suggested that depreciation of pubs could knock between 4 and 9 per cent from the profits of the major brewers.

In the case of the two biggest companies, Allied Breweries and Bass Charrington, the charge would be £4.1m and £5.5m respectively.

The claim to be made by the brewing representatives from three of the major companies and a smaller one is that they would not be in breach of the accounting standard if pubs were not depreciated because the standard insists only that depreciation be provided "on depreciating assets."

The brewers will point out that the result of depreciating pubs would be a charge against revenue followed every few years by an addition to capital reserves when the properties were revalued on an economic basis.

managers, during previous phases of pay policy. Sir Derek Ezra, chairman of the National Coal Board and the Institute, told the Chancellor: "This would appear to be the only effective way of having the flexibility in the next phase for dealing with management."

Street that lower pay guidelines should be accepted in stage four in order to reduce inflation. However, there should be scope for merit awards and an opportunity for dealing with anomalies which have arisen, particularly among middle and senior

## NEWS ANALYSIS

## CONSTRUCTION INDUSTRY

BY MICHAEL CASSELL, BUILDING CORRESPONDENT

THE Campaign Against Building Industry Nationalisation believes it has only a short time to alert everyone to "the doctrinal and astronomically expensive threat" posed by the public-ownership plans.

The proposals are based on the belief that, apart from the short-term difficulties of low workloads, which the party accepts, have been caused in part by excessive

cuts in public expenditure, the construction sector is damagingly fragmented, unstable, inefficient and an insecure employer.

Labour MPs have gone as far as to describe conditions within the industry as tantamount to anarchy and claim its problems are reflected in inflated costs.

long delays to projects and great public dissatisfaction with the quality of work.

According to the authors of the document, which include Mr. Eric Heffer and Mr. Anthony Wedgwood Benn, the answer must lie in at least a degree of public ownership for an industry that directly or indirectly employs nearly 2m people and which contributes nearly an

eighth of the UK's Gross Domestic Product. Plans include the creation or expansion of several central institutions, including a national construction corporation, "based initially on the acquisition of the major contractors," a building materials corporation to embrace several prominent materials producers; and a public procurement agency to co-ordinate letting of public-sector construction contracts.

In addition, proposals call for a stronger network of local-authority direct-labour operations.

The party document emphasises the belief that, although there are more than 30,000 individual contracting companies, there is much less genuine competition for work than might appear.

The industry, it says, is divided into specialist sectors, within which companies compete and in which there is room for public enterprise to challenge "private monopoly power."

Assurances from supporters of the document that nationalisation was not regarded with the same importance as plans for a public procurement agency or for a decentralisation scheme and that state-ownership was all anyone had in mind have not served to placate the industry.

The campaign, representing the combined and not unimportant might of the National Federation of Building Trades Employers and the Federation of Civil Engineering Employers, dismisses accusations that it has taken extreme measures to counter the Labour Party plans.

It says no effort or expense should be spared in "waking up Britain" to the dangers contained within the Little Brown Book.

bill for the proposals, the report attacks vital elements of the policy document, questioning the value of decentralisation, suggesting that a public procurement agency would not stabilise workloads and saying the elimination of competitive tendering in an attempt to cut wasteful practices would ultimately be even more costly.

For good measure, it also challenges Labour Party claims on such matters as the industry's productivity and its record on cost-cutting and safety.

In the words of Sir Maurice Laing, chairman of the campaign, who has said he will resign from the company that carries his name if the proposals go through: "The proposals should be withdrawn so that a major re-assessment can be made by the Labour Party of its present opposition to nationalisation of construction."

It may take some convincing before Mr. Heffer and his colleagues accept that particular piece of advice.

How the construction industry sees nationalisation.

UNEXPECTEDLY high prices at Sotheby's of von Hirsch said last week seem to have infected buyers in the other auctions.

The 27 von Hirsch Old Masters for more than £1.5m yesterday, Sotheby's disposed of eight more Old Master paintings mainly Italian of the 14th-16th centuries, for £181,500. One was bought in.

Francis, the London dealer, gave £36,000—well above estimate—for a Madonna and Child Enthroned by Paolo Veronese, while another Madonna, by the Master of the Orangesque Miserere, realised £28,000.

Hewett bought a Madonna and Child with Saints, by Andrea di Niccolò, for £26,000, while a Dutch dealer paid the same sum for a Madonna and Christ with Angels, by Sano de Pietro. The afternoon session of Old Master drawings totalled £219,020.

Cailloux, a French dealer, paid £224,000 for two drawings by

## Hirsch high prices reflected

Watteau on a single sheet, and an American private collector, £12,000 for a Tiepolo pen and ink of Christ healing the man with a palsy.

Kornfeld invested £10,500 in a view of the Church of the

## SALEROOM

BY ANTHONY THORNCROFT

Frari, Venice, by Luca Carlevaris.

At Sotheby's Belgraveia Continental furniture realised £235,120. A set of three Louis XV bronze urns and covers of around 1845 sold for £11,000 and a pair of bronze centaurs by J. de Launay fetched £10,500 to Syper.

A large ornate hunting table centrepiece of around 1860 sold for £7,500.

Four Charles II candlesticks on

plain square bases, just short of six inches in height, realised £19,000 yesterday in Christie's sale of English and foreign silver.

A 10 per cent premium is paid on all lots. The candlesticks carried the arms of Seymour and Popham.

Dated 1674, and with the makers mark RB with crescent and pellets below, they were bought by How of Edinburgh, the London dealer. The sale made £136,710.

Other high price lots included a George IV table service, the shaped stems chased with shells and scales by Paul Storr, 1820; and additional pieces by Adams or G. Agnell of 1847. It was bought by Bloomstein, the London dealer.

Now paid £7,500 for a Queen Anne oval circular basin by David Williams, 1704, and £7,000 for a George I pepper mill on four shell and scroll feet by Edward Wakelin, 1751.

## FORWARD TRUST LIMITED - BANKERS DEPOSIT RATES

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NOTICE OF WITHDRAWAL	(DEPOSITS OF £1-£25,000)
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3 months	9%
6 months	9 1/2%
12 months	10%

\* Applies to existing deposits only. New deposits at seven days' notice are not accepted.

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## HOME NEWS

## Warning over steel prices

BY ROY HODSON

A WARNING that the international steel stockholding industry could collapse if the pricing scheme was not agreed and agreed to was made yesterday by Mr. H. E. Samson, a leading British stockholder.

He was speaking to delegates at the international steel stockholders' association, which is holding its annual assembly in London.

The steel stockholding industry had problems. Too much steel was chasing too few orders resulting in falling volume and much reduced trading margins. Costs were rising and some stockholders were finding profits reduced to nothing. Others were making losses.

In the last few months we have heard a lot about the Davignon plan (the EEC plan for stabilising steel trading). It is vital that a pricing scheme is found and adhered to otherwise the end will be disaster for the industry.

Steel service centres everywhere should co-operate with each other and with the mills to have an orderly pricing system so that all could return to reasonable profit in the coming year.

Profits were vital to enable holders to re-build stocks and make necessary machinery replacements. "If we do not, the house will collapse."

## CBI says hours cut would reduce jobs

BY JOHN ELLIOTT, INDUSTRIAL EDITOR

THE CONFEDERATION of British Industry estimated last night that a reduction in the standard working week from 40 hours to 38 would cut employment across the country by 100,000.

That view, which contradicts trade union claims that a shorter working week would create jobs, was issued after industrialists attending the confederation's monthly council meeting had given warnings about the impact that a cut in hours would have on costs and international competitiveness.

They added that the confederation would recommend its members to reject trade union claims for shorter working hours if any Government pay proposals to the next phase of pay policy supports such an idea.

Leading industrialists discussed the matter with Mr. Denis Healey, Chancellor of the Exchequer, on Tuesday. They

"Our membership feels so strongly that if any White Paper did mention a drop in hours, we might well have to dissociate ourselves from it," Mr. John Green, president of the confederation, said last night. That would mean the confederation's recommending that its members resist hours claims and might so sour the atmosphere that it would become much more difficult for other parts of any Government White Paper on the adopted in individual negotiations.

Industrialists are primarily worried about the implications of a cut in hours for unit costs and industrial competitiveness.

The Department of Employment has estimated that a cut from 40 hours to 38 across industry would add 2 per cent to labour costs. The confederation estimates that in the engineering industry it might be 6 per cent for a cut to 38 hours, or 15 per cent if trade union ambitions for a 35-hour week were met.

Industrialists are also sceptical about the prospect of the costs being offset by productivity gains, especially where hours of work are set in national industry-wide, rather than company, negotiations. Nor do they believe that a shorter working week would create more jobs, but estimate that it could cut employment by 100,000.

The confederation is also about to start its campaign to persuade the Government to drop its current system of pay sanctions against employers when the current pay round finishes in five weeks.

## HOME CONTRACTS

## £3m Post Office orders for GEC

GEC TELECOMMUNICATIONS has received digital transmission equipment orders from the Post Office worth £2m. The orders cover 120 Mbit/s trunk line and multiplex equipment, 20-channel PCM equipment, telegraph equipment, and data modems.

HONEYWELL has been awarded a contract, worth more than £2m, to supply a dual processor Level 68/DPs Multics system to provide fully interactive computing facilities for the Universities of

Bristol and Bath. The system for the universities will include two Level 68 processors with 1.5m words of memory, two mass storage processors, a magnetic tape processor, record processor and console, three magnetic tape units, card reader and line printer.

A contract in excess of £11,000,000 has been placed with Carter Refrigeration Display to modernise the Thermal Industries Group by frozen food supplier

Alveston Kitchens for two blast freezer tunnels and a 34,000 cubic foot complex of coldrooms.

Star Canopus, the diving support vessel owned and operated by Star Offshore Services, has been chartered by Elf Aquitaine Norge A E to carry out subsea work on the Frigg Field. The vessel will be working for Elf for about 35 days. The main task will be for saturation divers from Northern Divers (a Star subsidiary) to position 21-ton "saddles" on pipelines in the field.

## UK machine tool to be made in Texas under licence

By David Fishlock, Science Editor

A BRITISH-DESIGNED electronic machine tool, used in the manufacture of microprocessors, and claimed to be the most advanced production tool of its kind, is to be manufactured in the U.S. under a licence agreement announced yesterday.

A joint development of Linott Engineering of Hordsham and the Harwell Laboratory of the UK Atomic Energy Authority, the machine uses produces micro-millimetre electronic circuits.

Its technique, known as ion implantation—in which a beam of nuclear particles impregnates wafers of silicon automatically in precise patterns—is expected to be used in the most advanced integrated circuit factories, such as the one the Government plans to finance.

Linott, which has spent an estimated £500,000 developing the technology from Harwell's original ideas, has negotiated a cross-licensing agreement with the Austin, Texas, company

Accelerators will have exclusive rights to sell, service and manufacture the UK technology in the U.S. and Canada, and Linott will have reciprocal rights in Europe.

The industry Department has backed the development with loans of almost £300,000 from its pre-production order scheme to enable Linott to tool up for production ahead of firm orders.

## Rural rate rises 'twice London figure'

By David Churchill

RATE RISES in rural areas this year were twice the size of those in London, according to figures published yesterday by the Association of County Councils.

The Association said that the average domestic rate increase for Londoners was 18.28, while for non-metropolitan areas it was 32.69. In cities other than London the rises averaged 29.36.

The Association is calling on the Government "to stop showing favouritism towards the capital."

Mr. John Gazeon, chairman of the association's local government finance committee, said yesterday that the differences were not caused by high spending in the counties but by the distribution of the rate support grant.

## Leyland Vehicles may link with European companies

BY ARTHUR SMITH, MIDLANDS CORRESPONDENT

LEYLAND VEHICLES, formerly the group's bus and truck division, is holding talks with European manufacturers about collaboration in components production and possible joint ventures.

The talks centre on areas where European manufacturers can co-operate to make use of common components.

The aim is to keep Leyland in the forefront of new technology. Given investment constraints on the State-owned company, pooling resources is logical.

Leyland pointed out last night that talks were still at the exploratory stage.

They form part of a drive to re-establish the commercial vehicles side of Leyland after several years of decline.

The UK market share has slipped this year by about three points to just over 20 per cent. Five years ago, Leyland claimed market leadership with about 30 per cent.

Talks under way with shop stewards representing the

nearly 30,000 workers on how to raise productivity are seen as the first step towards recovery for the company.

Re-vamping the model range and rationalising production are also being examined.

Mr. Michael Edwards, BL chairman, has warned the company that there is a parallel with car operations and that once market share has been lost, it will be difficult to recover.

Productivity had fallen to an unacceptable level, leaving Leyland vulnerable to overseas competitors, he said.

Leyland Vehicles, like the car company, says that the decline in market performance must be attributed to failure to achieve output targets, not weak demand.

The latest moves give new urgency to a reorganisation of the bus and truck division launched about 18 months ago.

Since the appointment of Mr. Desmond Pitcher as managing director, the company has been divided into smaller units and new investment projects undertaken.

## Plastishield big success says United Glass

BY KENNETH GOODING, INDUSTRIAL CORRESPONDENT

THE ONE-LITRE Plastishield container, a lightweight glass bottle in a polystyrene sleeve—could be one of the most successful product developments launched by United Glass, says the company.

According to Mr. John Daniels, marketing manager of the company's glass container division: "There has not been any new packaging development in recent years, including the can and the plastic bottle, which has made the same impact in such a short space of time."

The bottle was developed in the U.S. by Owens-Illinois, biggest glass container group in the world and co-owner of United Glass. Distillers Company owns the other 50 per cent.

The polystyrene sleeve offers a larger label area than on any comparable pack and also protects the bottle from damage.

Other advantages claimed for it are that it is pleasant to hold, even when cold, the contents are insulated, keeping cooled liquids chilled longer and, from a interest,

bottler's point of view, noise on filling lines is reduced by 90 per cent.

But the cost means that the concept is suitable only for larger containers.

In the last few weeks Pepsi-Cola, One-Cal and Barr's have launched Plastishield packs nationally and Larkspur re-committed itself to the pack after a trial last year.

Mr. Daniels said: "The one-litre soft drink size is the biggest and most important sector of the mineral water market and forward orders for bottles mean that this year we will be selling at least ten times as many as last year."

"We are running the Plastishield line at full capacity."

## £1m bypass

THE GOVERNMENT has approved a £1m bypass for Little Houghton, Northamptonshire, a village with many buildings listed as being of architectural interest.

## Advice on how to obtain finance

BY MICHAEL BLANDEN

A NEW guide to business finance is being sent directly to more than 50,000 small and medium-sized businesses in an attempt to bridge the recently identified gap in information about sources of funds.

The guide was published yesterday jointly by the Bank of England and the City Communications Centre.

It represents the first bit venture by the Bank into back ground guidance for industrial and commercial borrowers and an important step for the centre which was set up as a joint operation in September, 1976.

There has been substantial evidence since the publication in 1971 of the Bolton report of small companies that a main reason for the failure of small companies to gain access to available finance is lack of information about sources.

That has been confirmed by the recent evidence in the Wilson Committee on the financial institutions.

Mr. Gordon Richardson, Governor of the Bank, says it is his foreword to the publication that "funds are almost always available for good projects, large or small."

But "owners and managers may often not be aware of the full range of sources of funds; nor the best means of access to them."

Money for Business: Bank of England and City Communications Centre: 115 pages: £1.

## £5m launch for leisure magazines

Financial Times Reporter

A publishing company specialising in leisure and travel magazines, is to be launched in the UK early next year by an international investment company. About £5m will be invested in the project.

The company, which has not been named, already has publishing interests elsewhere in the world.

Two executives from the Morgan-Grampian publishing group, Mr. Ray Watson, group editorial director and Mr. Stephen Roe, group editor of the Travel Trade Gazette series of newspapers, will take joint charge of the new venture.

## Gold 'will continue investment role'

BY MICHAEL BLANDEN

GOLD WILL continue to feature prominently as a medium of investment in both private and official portfolios, Consolidated Gold Fields says today in its latest review of the gold market.

The survey concludes that it would be surprising if gold did not continue to benefit from the process of asset diversification which has already been set in motion.

The movement away from the dollar would not be continuous. There would be pauses, periods of consolidation and even times of recovery such as had been seen since March.

"But the overall trend is clear and has been so since the break-

down of the Bretton Woods monetary system."

Total supplies of between 1,450 and 1,850 tons of gold might be expected in each of the next several years, matching the experience of the past two years.

With rising production costs and the improbability of discoveries of extensive, low cost ore bodies, "it is reasonable to expect Western world gold output to remain on a plateau of between 950-1,000 tons for the next several years."

Sales from the Soviet bloc were expected to continue at some where in the middle of their estimated surplus of 300 to 400

tons. Official sales were forecast at 200 to 250 tons overall for the current year.

Of this, about 184 tons would come from the International Monetary Fund, together with 55 tons from the U.S. auctions.

Sales by Portugal during the first two months of the year added 20 tons, with net sales of 10-20 tons expected from India.

The total would be reduced, however, by "additional discreet purchases by central banks and monetary agencies in countries which enjoy a healthy surplus on their trade account."

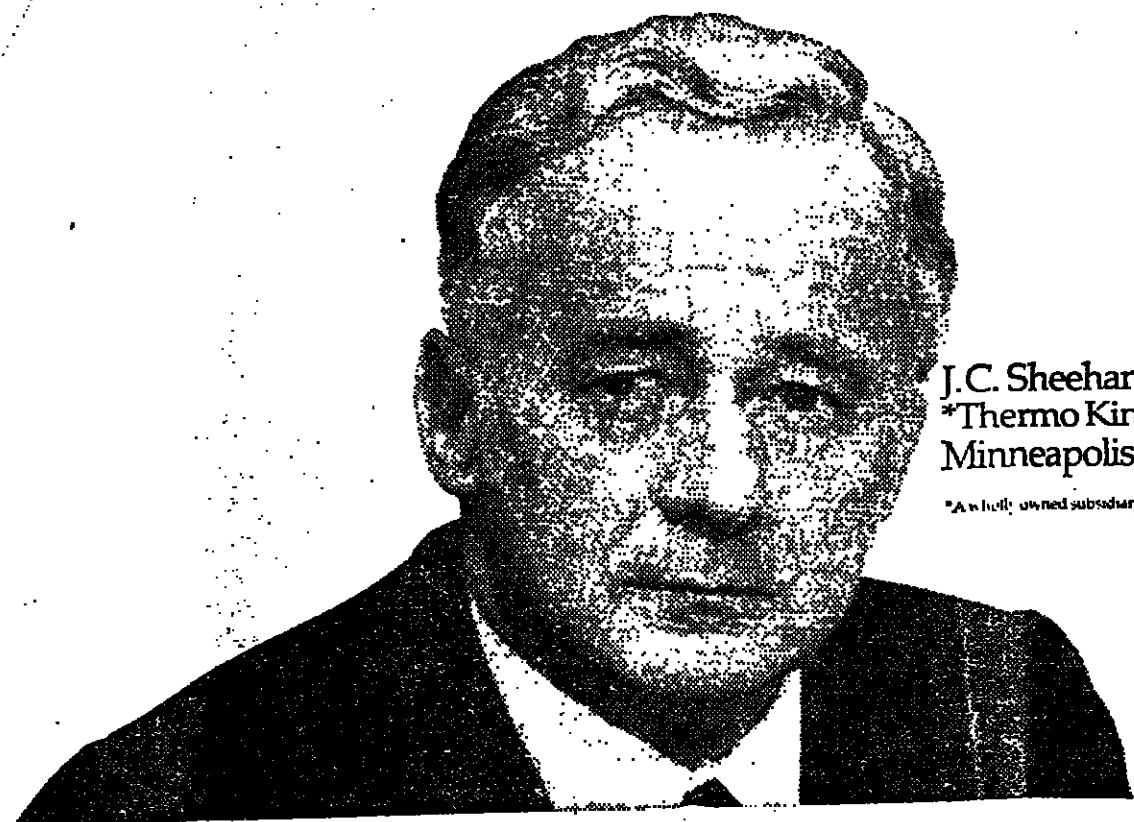
Total fabrication requirements would be about 1,400 tons, leaving 50 to 250 tons available

for private sector bullion investment. At a price average of \$180 an ounce, this represents between \$800m and \$1,500m of new investment worldwide.

"Modest sums by present day standards of liquidity."

Prices could be driven higher if investment interest were increased by uncertainty arising from financial, economic, political or military crises.

"The key to heightened investor interest over the next several years may well rest with developments in the world monetary system, specifically in relation to the reserve role of the dollar."



J.C. Sheehan, President, Thermo King Corporation, Minneapolis, Minnesota.

\*A wholly owned subsidiary of Westinghouse Electric Corporation

# "Our progress in Ireland has been most impressive."

"Since the start of our plant in 1976 we have continually met or exceeded projected goals and are well ahead of the initial schedule. The success we have enjoyed in Ireland places it high on our candidate list for future European expansions."

Westinghouse is typical of the overseas corporations which have recently located in the Republic of Ireland—one of the companies which has made Ireland the fastest-growing industrial location in Europe.

There is no one 'secret' to Ireland's continuing success. There are several obvious factors. Stability is one. The country's Government holds a mandate to encourage private enterprise and overseas industry. This is consistent with Government policies in Ireland for the last 25 years. The policy of encouraging investment from overseas has the full support of the trade unions as well as the business community.

Ireland has done its homework thoroughly in preparing the way for incoming manufacturers. Advance factories and Europe's most generous package of incentives mean an easier and faster operation from start-up to profitable production. Legislation gives freedom from tax on export profits until 1990.

Profitability is another factor which has been winning new industry. Labour costs are realistic. Companies coming to Ireland are locating in an area in which profits are more than double the average within the EEC.

## Republic of Ireland-come and see how it works.

For full information contact Hugh Alston, Director, IDA Ireland, 28 Bruton Street, London W1X 7DB. Telephone 01-499-6155.

Or contact any of our other offices throughout the world. Head Office: Linsdowne House, Dublin 4, Ireland. Tel: (01) 684633. Also at: Paris, Cologne, Stuttgart, Amsterdam, Milan, Copenhagen, New York, Chicago, Los Angeles, Houston, Toronto, Tokyo and Sydney.



## PARLIAMENT AND POLITICS

## Mortgage tax relief stays, says Shore

BY IVOR OWEN, PARLIAMENTARY STAFF

AN ASSURANCE that the Government has no intention of abolishing tax relief on mortgage interest paid by home buyers was given by Mr. Peter Shore, Environment Secretary in the Commons last night when he indicated the housing package likely to be presented in Labour's election campaign.

Among the other contents are proposals for providing more rented accommodation by changes in the landlord and tenant legislation to encourage the letting of flats above shops and of unused parts of owner-occupied houses. Guarantees would be provided to ensure that possession could be regained when required.

Mr. Shore also envisaged a re-casting of the local authority housing subsidy system in a way which concentrates resources on areas of high cost and greatest need, while at the same time, limiting increases in council house rents, in any one year, to the increase in average earnings.

The new subsidy set-up, to be introduced under the terms of a major housing Bill, will retain the non-profit rule and give local authorities the right to settle their own rent levels and the extent of any contribution from the rate fund.

The Bill will also confer new legal rights on public sector tenants, embracing security of tenure and a statutory entitlement enabling them to carry out improvements and apply for the same grants available to other homeowners.

Mr. Shore promised to safeguard the interests of people on council waiting lists by requiring local authorities to publish their housing allocation schemes and in the interests of mobility, looked to the easing, but not the abolition, of residential qualifications.

The statutory rights for public sector tenants would be supported by arrangements which would give local authorities more scope to devote resources to the management and maintenance of council estates.

In more immediate terms, the Environment Secretary stated that he expected the Bill providing financial help for first-time home buyers to receive Royal Assent in the next few weeks. This would enable the two-year saving period to begin in the autumn.

Some 200,000 first-time buyers were expected to qualify each year and they would obtain an interest-free loan of £800 to add to the normal mortgage advance.

Because the loan was interest-free, these buyers would find their mortgage payments reduced by about 24 a month from what they would otherwise have been.

The Government, he said, proposed to take action which would allow authorities to keep their mortgage interest rates in line with those charged by the building societies. Measures would also be taken to strengthen the power of local authorities to provide guarantees to building societies when they made advances to people on lower incomes or who were

guarding the interests of people on council waiting lists by requiring local authorities to publish their housing allocation schemes and in the interests of mobility, looked to the easing, but not the abolition, of residential qualifications.

Mr. Shore defended the Government's action in persuading the building societies to cut back on the exceptionally high volume of mortgage lending which had been taking place in the period before April of this year. "There is now some evidence that the acceleration of prices is decreasing and I do not believe that we shall get that house-price explosion that many people feared a few months ago."

Even when the recently announced increase took effect, the mortgage rate at 9 per cent was still well below the 11 per cent in operation when the Conservatives left office in 1974.

A growing number of building society mortgages had been made available — 788,000 in 1977 and 858,000 in the 12 months ending May 1978, both record figures.

Mr. Shore claimed that since Labour's return to office in March, 1974, rents in both the private and public sector, mortgage repayments, and house prices had all increased at a substantially lower rate than the cost of living generally, and well below the increase in average earnings.

House prices had risen by an average of 8 per cent a year, 32 per cent since 1974, providing a vivid contrast with the period of office of the last Conservative Government, during which house prices more than doubled.

The Minister contended that the Government had been successful, too, in halting the dangerous land-price boom of the early 1970s. While land prices rose by over 200 per cent in the four years to March, 1974, in the four years to March, 1978, they had fallen by 20 per cent.

For the Opposition, Mr. Michael Heseltine, shadow Environment Secretary, claimed that an average of 40,000 fewer houses a year had been built under the current Labour Government than during the last Conservative administration.

He said the Labour Party had accused the last Conservative Government of being responsible for a fall in house building and promised to reverse it. But far from reversing this so-called fall, the present Government had made it a permanent feature.

"The level of housing support has been cut significantly by this Government in every direction," he said.

The emphasis had been switched away from providing homes for sale, which, he claimed, were wanted by the overwhelming majority of people — in favour of council houses.

Mr. Heseltine said this policy was uneconomic. The policies of the Conservative Government for council tenants are incomparably more generous and realistic than anything this Government has on offer. There could never be an increase in house building until standards of living rose.

Mr. Donald Dewar (Lab, Glasgow) urged the Minister to make sure action was being taken to see that the "Scottish football house" had been put in order. It was not beyond the resources of the SFA to clear their name and establish proper controls quickly.

Mr. McElhone replied: "I hope the testing will take place in the very near future for the good name of football and all other sports."

Mr. Canavan commented that the drugs incident in the Scottish World Cup squad had brought "Scottish football" into even more disrepute than the team's pathetic performance on the field.

It is up to the SFA and other Scottish authorities to try to rescue Scotland's good name by insisting on the highest standards, including regulations and, if necessary, spot checks," he said.

Mr. McElhone said that the international organisation, FIFA, had asked the Football Association and the SFA to conduct an inquiry into drug taking in football.

He said the governing bodies would take very firm action and make sure that persons caught taking these drugs would be dealt with very severely.

Mr. Canavan said responsibility for controlling the use of drugs in sport lay with the governing bodies, including the Scottish Football Association. The Scottish Sports Council would continue to advise governing bodies on drug testing procedures.

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## MP fears hidden takeover of banks

BY RUPERT CORNWELL

AN INFLUENTIAL Tory MP warned last night that Government manipulation of money market interest rates to finance its debt was tantamount to nationalisation of the banks sought by the Labour Left — but with little or no public awareness or approval.

Urging that the issue be brought into the forthcoming general election campaign, Mr. John Biffen, MP for Oswestry and a leading intellectual on the party's radical Right-wing, pinned the blame for the recent sharp jump in interest rates firmly on the Government's excessive borrowing requirements.

But the victims were again being denounced as the malefactors, he warned, with accusations against banks, insurance companies, unit trusts and pension funds that they had staged an investment "strike" against the Government.

"Consequently, we are now being brainwashed into accepting a high level of Government borrowing as the natural order of affairs and that the institutions should enable the Government to borrow this money without the need for high and fluctuating interest rates."

Mr. Biffen forecast that "orderly marketing of Government debt" would be the Socialist slogan. "The reality, however, will be the establishment of a Government control over private finance to suit the convenience of high-spending politicians."

He acknowledged that there was scant chance of an "omnibus scheme" of old-fashioned nationalisation of the financial institutions, as sought by the Left-wing Tribune Group. But the new trend was leading to the same result, without the public noticing.

The borrowing requirement for the current financial year would be £8,500, said Mr. Biffen. "Each year it was becoming increasingly difficult for the Government to borrow on this massive scale without disrupting the whole financial market that embraced Britain's investors and borrowers."

"As a consequence, we now have the unedifying and dubious technique of the Government jacking up interest rates to a peak in the summer after the April Budget so that they can start selling Government stock on the prospects of a falling interest rate market."

Mr. Biffen said this policy was uneconomic. The policies of the Conservative Government for council tenants are incomparably more generous and realistic than anything this Government has on offer. There could never be an increase in house building until standards of living rose.

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## Sun writer for election post with Callaghan

BY RUPERT CORNWELL, LOBBY STAFF

MR. ROGER CARROLL, political editor of the Sun newspaper for the past five years, has been chosen by Mr. James Callaghan, Prime Minister, as a special adviser during the next General Election campaign.

The news, which caused considerable surprise last night at Westminster, means that the 55-year-old Mr. Carroll, a member of the Labour Party since 1960, will move in alongside the Prime Minister's existing political adviser Mr. Tom McNally.

The appointment clearly has been settled with great speed, since the first approach was only made on Tuesday. It is expected that Mr. Carroll, who has been granted a sabbatical by the Sun for the campaign, will return to the paper afterwards.

No detailed brief on what he will be doing has yet apparently been given. Mr. Carroll said last night that he would be travelling with Mr. Callaghan around the country during the three or four-week campaign.

In fact, he may find himself taking over some of the functions of Mr. McNally, who has been long searching for a Labour seat to contest. He is currently standing for the nomination as Labour candidate at Stockport South, where the sitting MP, 75-year-old Mr. Maurice Orbach, is to step down.

Much of the surprise at Mr. Carroll's appointment reflects the fact that the Sun has recently been taking a firmly pro-Tory line.

Mr. Carroll also attacked Mr. Foot's shadow cabinet, saying it was "a shadow cabinet and close aide of Mr. Foot, who last week explicitly compared Labour with the Nazi party in the 30s."

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## Tories foil plan for Finance Bill sitting

By John Hunt, Parliamentary Correspondent

THE COMMITTEE stage of the Finance Bill is now expected to come to an end next Tuesday, and not this week as the Government planned.

The Government had intended to hold an extra sitting in order to wind up the Standing Committee and get the Bill back onto the floor of the House by the first week of July.

But this plan has now been abandoned, when the Finance Bill is now expected to come to an end next Tuesday, and not this week as the Government planned.

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## Peers force Wales Bill change

THE WALES BILL was further savaged in the Lords last night when peers decided by three votes to take away from the proposed Assembly the power to review the local government structure in Wales.

Voting was 52 to 79 on the fourth day of peers' detailed examination of the Bill.

Lord Elton (C) said that if "there was to be a review of local government it should be done on a UK scale, not region by region."

The Lord Chancellor Lord Elwyn-Jones, said fears that the Assembly would take over local government were wholly misplaced.

Earlier, peers who expressed concern about the future of the Arts Council following devolution, were told by Lord Donaldson, Arts Minister, that future arrangements would depend on what the Scottish and Welsh Assemblies wanted.

Lord Elton said there were rumours that the Government intended to dismember the Arts Council into three weaker bodies for England, Scotland and Wales.

Lord Donaldson said responsibility for the arts was explicitly to be devolved to Scotland and Wales, and it was up to the Assemblies to decide how to deal with it. There could be no truth in the rumours until the Assemblies had decided what they wanted. Whether it was done through the Arts Council or a new body remained to be seen.

During another session of the debate Lord Morris of Borth-y-Gest, said there appeared to be mistrust by Tories of the capabilities of a democratically elected Welsh Assembly with regard to people who did or did not speak the Welsh language.

He was supported by Lord Davies of Llanelli (Lab), who said Wales had implied that the Welsh, as a nation, were likely to be prejudiced against non-Welsh speaking Welshmen.

The remarks were prompted by a Conservative suggestion, which was not pressed, that the Bill should include a requirement for the Assembly "to act reasonably."

Lord Thomas (C) defended the idea, saying it was a reasonable and businesslike precaution. It was a subject at all on the fairness-mindedness of the Welsh people.

Lord Harman-Nicholls (C) said it was possible that people who could be extreme and capable of being unkind might gain control of the Welsh Assembly. Then there was a possibility that the worst might happen.

Lord Lloyd of Kilgerran (L) said there was a fear in Wales and elsewhere that the Assembly might try to thrust the Welsh language on people and thus lead to discrimination against the interests and employment of people on a language basis. But he added, things must be left to the commonsense of the Assembly.

There were dozens of drugs that were chemically identical but varying in cost. He wanted doctors to be able to signify the cheapest possible equivalent in the drug prescribed.

The formula for rewarding chemists would have to be revised but it would make sense to have a more interesting as that would have to think twice before they took the first available bottle off the shelf," he said.

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## MP seeks halt to 'bogus clinical trials'

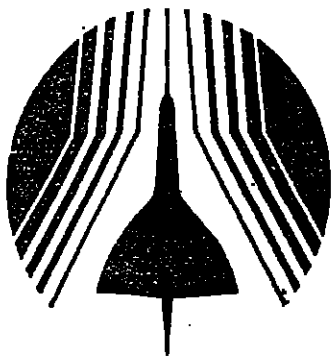






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# Lockheed under new management flies into fairer weather

BY STEWART FLEMING

AFTER A decade during which fate seems to have spent most of the time mocking Lockheed Aircraft Corporation, there are signs that the company's long ordeal may be ending in the wake of a far-reaching shake up of the board and top management.

That decade began for the nation's biggest defence contractor with write-offs of \$200m in 1969 on its C-5A "Galaxy" military transport, continued in 1973 when the U.S. Congress had to rescue the company from the brink of bankruptcy with a \$250m loan guarantee, and culminated in the international bribery scandal which revealed Lockheed executives distributing \$30m of largesse around the world including Europe and Japan, in search of orders.

At times it seemed that the interaction of these disasters would overwhelm the company and they surely would have done, but for its importance to the U.S. defence effort. It gave the U.S. Government a reason for helping Lockheed and gave Lockheed a base of profitable business.

Now, however, there is a growing optimism at the company's headquarters in Burbank, California, an optimism apparently shared by the stock market. The company's shares are currently trading around \$23 after reaching a low of \$14 this year. Lockheed clearly feels that it is close to putting the past behind it, that the reforms that have been put into effect (especially the change in Board structure), will ensure that the company is a good corporate citizen and not a black sheep, and that the threat of new financial disasters has receded.

On the other hand, judging from Lockheed's own profits breakdown large sectors of the company's business, including missiles, space, electronics and shipbuilding, are not particularly profitable. In addition it seems likely that in order to improve its profitability the company will have to start raising its capital investment expenditures, which have been tightly controlled during the crisis years.

Mr. Roy Anderson, who took over as chairman and chief executive a year ago after having been senior vice-president for finance since 1971, freely admits that part of the optimism stems from a recent decision by Pan American World Airways to order 12 new long range L1011 TriStar wide bodied commercial jets (and to take options on 14 more).

The order was won in competition with Boeing and Mr. Anderson describes it as a godsend. He also pays tribute to the financing package which has been put together to support the sale of the planes and their British made Rolls-Royce engines. Boeing is less than enthusiastic about that part of the deal. There are signs of increasing agitation in the U.S. aerospace industry about export financing, and Mr. Michael Blumenthal, the Secretary of the Treasury, explicitly criticised the Rolls-Royce-Lockheed deal at the OECD last week.

The sale of the TriStars to Pan Am means that Lockheed now has firm orders for 36 of the aircraft. More important, it enables the company to launch the long range version of the aircraft, the Dash-500, which gives it another vantage point from which to boost sales in the future.

It was, of course, the TriStar which came close to tipping Lockheed into bankruptcy in the wake of the collapse of Rolls-Royce which makes the engines—in 1971. Because of the crucial role which the TriStar programme played in Lockheed's finances through the decade, it has been easy to forget that the jet represents only a relatively small part of Lockheed's overall business.

Last year for example Lockheed reported sales revenues of \$3.4bn, only \$348m of which were accounted for by the TriStar jet.

On these sales of TriStar's the company suffered an operating loss (including write-offs of \$50m of development costs which will continue annually until 1985) of \$120m. On the sales revenues of \$3bn from its other lines of business, Lockheed earned pre-interest profits of \$273m. After interest and taxes, net income was a whisper under \$50m.

In spite of a dismal first quarter, reflecting a strike at the company, analysts are looking for a similar earnings figure this year.

The company's debt position is also improving steadily. Total debt, which reached a peak of \$910m (against net worth of \$273m) during 1974, is now down to \$470m.

It is still too high. Net worth is now \$220m which is why the company is putting a high priority on trying to get the equity up, perhaps to equal debt, some time in 1980. In the interim, Lockheed's shareholders cannot expect any dividends.

As Lockheed's directors look to the 1980s, they can see at least three underlying reasons for believing that the corner has been turned. They are optimistic that no more skeletons will come rattling out of the cupboard which cloaked the corporate bribery scandals during the rule of the former chairman, Mr. Daniel Haughton. They are seeing signs of improving orders in key programmes outside the commercial

jet market. And they can hope to share in the predicted upsurge of orders for commercial jets through the 1980s, orders which the aerospace industry is forecasting could total \$70bn at the company to "develop people better" and make it less bureaucratic.

So far as the corporate bribery scandals are concerned, the optimistic view is that all that is left to trouble Lockheed are an internal revenue service fraud investigation relating to tax issues surrounding the payments, and a Justice Department inquiry into which, on the evidence of similar investigations at other U.S. corporations, could result in federal currency or mail fraud charges. Again on the evidence, it is quite candid that Lockheed

Mr. Anderson argues that these changes, coupled with what others describe as a less autocratic management style than under Mr. Haughton, will help the company to "develop people better" and make it less bureaucratic.

He clearly thinks these changes are basic to Lockheed's future. But equally important, he says, are the signs that the threat to Lockheed's business from the TriStar programme is rapidly receding.

That is not to say that the gains confidence that the TriStar programme represented through the last half of the 1970s is evaporating. It will be able to develop other programmes with greater confidence.

In terms of sales, however, the company has been struggling since 1974 and was constrained from bidding even on some military contracts by its financial plight. On the other hand, it has maintained its own research and development spending—in money terms at least—around \$50m, and has a heavy research and development programme on customer contracts—a term which includes military contracts.

Thus, its 10% report to the SEC says that during 1977 and 1978 the company performed approximately \$828m and \$740m of research and development work under customer contracts. It is the company's technological base in areas like missile development, space, missiles and military surveillance aircraft which has enabled it to continue winning major military contracts such as the \$350m order for the development of the Trident missile system.

In return for its technical expertise a stake in a partnership with Exxon and Shell in a major undersea mining corporation, or the contract for the space telescope module.

The company also has large orders for developing air traffic control systems in a number of countries including Saudi Arabia. It is projects such as these which are becoming more important to Lockheed as the TriStar threat diminishes. But it is fair to say that at this stage the company is still concentrating on the 1980s, assuming progress continues, its management will be faced with major strategic questions of charting the path into the future. Should it, for example, invest the \$500m or more needed to launch a two-engine version of the TriStar if not, which markets should it aim at?

But now at least there are fewer doubts about the company's future. Some analysts argue that it is beginning to look like a potential takeover target.

### BREAKDOWN OF LOCKHEED PROFITS

	1973	1974	(m \$)	1976	1977
Sales	2,757	3,279	3,387	3,203	3,373
Programme Profits	82	127	147	135	153
Pre-tax Profit	20	35	90	94	115
Net Income	18	22	45	38	49
Earnings per share					
Fully Diluted	1.60	2.04	3.86	3.10	3.71

Source: Lockheed

elsewhere, neither of these two threats should cause corporate traumas.

Behind these optimistic assessments lies the assumption that the SEC will not be forced by year write-off programme is completed.

On the other hand, these write-offs do not represent a cash drain. Moreover, with recent orders there are now hopes that production of TriStars can be maintained at a rate of 18 a year, at which level production stand-by charges of \$38m last year will also be eliminated.

This year and into 1979, such a rate is likely to be achieved. The current rate is between 18 and 20, and with further orders the level could be maintained.

It is on these grounds that some analysts are forecasting a restructuring of the Board to bring profits breakout for the TriStar in a solid majority of non-executive directors from other leading companies including, for example, this year Mr. John S. Starnes, chairman of the Board of Standard Oil (Indiana).

It has also appointed a majority of outside directors to Board committees—in some cases such committees are staffed entirely by non-executive directors. Mr. Anderson draws particular attention to the appointment of a Public Issues Committee of the Board that has been set up clearly in response to its former myopia on questions of corporate responsibility.

The Pan Am order has clearly been critical in these assessments since it has meant that Lockheed can hope that for an investment of perhaps as little as \$50m, it can widen the market for the TriStar through produc-

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## The Marketing Scene

EDITED BY MICHAEL THOMPSON-NOEL

## Posters: sold out and sitting pretty

BY NICHOLAS FAITH

THE BRITISH poster industry has now recovered from the nervous breakdown which afflicted it throughout the first half of the 1970s—but it has yet to face up to the problems created by the extension of its own recovery. The conference it held recently in Bordeaux displayed its confidence—if only in allowing some of London's toughest creative talents to express their opinions of the business. Indeed, the biggest single criticism made of the industry, the sheer shortage of sites, especially for the bigger posters increasingly favoured by creative directors, was soundly underlined. The extent of the poster recovery and provided a foretaste of the problems to come.

For their own sakes, the whole of the advertising world, agencies and clients alike, should become involved since the right of advertising to be recognised as a benefit to the community and not merely as a more-or-less necessary evil.

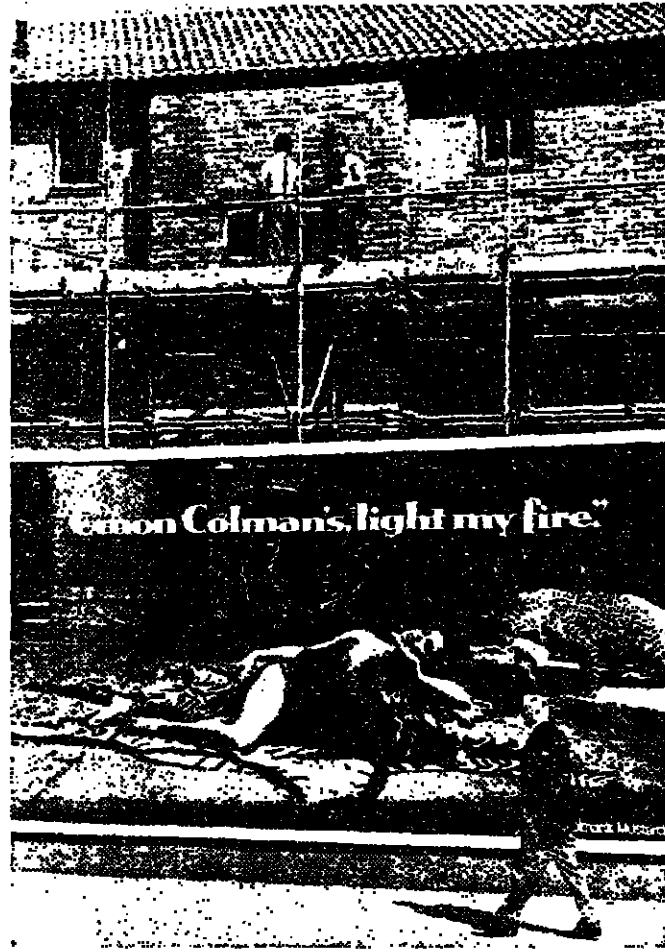
Nevertheless, it is still remarkable that the poster industry should have recovered so thoroughly and so quickly from an unprecedentedly traumatic interlude. For the five years after John Bentley seized control of one of the two major units in the industry it was in a state of multiple turmoil. Bentley and his colleagues shook up what had previously been a rather cosy and uncompetitive world, forcing it to realise the value of the sites it had been sitting on for half a century or more, streamlining their own interests and thus allowing room for predatory newcomers, and, by attempting to impose a monopoly structure on the industry, forcing it to come to terms with commercial reality. The climax to the agency came a few years ago at a conference in Madrid when client after client, egged on by some of the new entrants, attacked the industry for the disgraceful state of so many of its sites.

At Bordeaux the industry was more aggressive. The head of the Poster Audit Bureau, set up after Madrid to monitor poster sales, defended his work in so aggressive and convincing a fashion that it would take a brave advertiser to complain in future. But the aggression concealed a certain smugness and the smugness has bred a restlessness among clients which, in the end, they themselves will have to help overcome.

PEEP SHOW at Elephant and Castle. This saucy lady, chicken leg and all, is part of a £400,000 poster and print campaign for Colman's English Mustard via J. Walter Thompson, writes Michael Thompson-Noel. Will she pass muster at the Advertising Standards Authority? Most probably, though we shall have to wait and see. Complaints have just started to arrive at the ASA, though as the Authority has not yet had time to inform the agency or client, it doesn't feel able to comment. This particular poster was not cleared in advance with the ASA, although advice has been sought on a follow-up poster.

As it happens, the Colman's lady coincides with an ASA editorial on the use of women in advertisements that accompanies its latest case report. The ASA says it gets a steady stream of complaints about the way women are portrayed in ads, ranging from complaints from sincere advocates of unfettered womanhood who wax indignant about any ad that doesn't conform to the tenets of women's lib (generally because the ad shows a woman in a traditional, primarily household, role) to claims that a woman has been deliberately used by an advertiser in a lewd or salacious manner.

Complaints of the first kind, says the ASA, tend to ignore the fact that the majority of women still see themselves as housewives and that a high proportion of products are aimed at women in their traditional rather than their business role.



Complaints of the second kind, says the ASA, launch the argument into the realm of decency—"decency" being defined in this case as "conforming to standards that

are right and fitting" rather than to those that are "sexually chaste." Says the ASA: "We cannot agree that any representation of an attractive woman in an

advertisement is tantamount to offering a promise of sexual gratification. It seems to us an absurdly single-minded attitude. While we would not favour in principle the use of a naked woman in an advertisement for, say, industrial machinery, this does not mean that we want to object to every pretty girl introduced into an advertisement as a means of giving appeal to an otherwise unappealing subject. It depends on the tone of voice of the advertisement as a whole.

The ASA says it likes to stand back and ask itself whether or not a particular ad is offensive. "If the authority believes that a high proportion of viewers of an advertisement are likely to find it offensive, then we shall probably say to the advertiser that while it is not indecent, it is nevertheless more likely than not to be found distasteful by the public, and therefore contravenes the Code."

In any case, says the ASA, it is not its job to involve itself in attempting to change ideas of women's role in society. "An advertisement, if it is going to work, must meet with some sympathetic reaction from the audience, otherwise it won't sell effectively. Unless the advertisement is seen as relevant, unless the consumer can identify with the woman in the advertisement, she is likely to ignore it."

product just before he goes into the shop—the nearest point of sale advertising, in fact controlled by the advertiser rather than the retailer.

Reliance on the four-sheet has a number of disadvantages, most of which were forcibly pointed out to the industry in Bordeaux. It accepts the industry's subsidiary role in any given campaign; it provides none of the creative flexibility required by creative people who have come to know and love the much bigger, traditional type of poster sizes; and,

for all the industry's present prosperity, its role as a back-up medium for TV could be vulnerable to a second ITV channel, expansion of local radio, or, in its role as an alternative to TV from a ban on the advertising of cigarettes.

Nevertheless, the number of "free" larger sizes of poster sites diminishes steadily year by year, as what one speaker described as the professional gentleness of the town planners squeezes the number of empty spaces adorned by posters. A recent straw in the wind was Civic Trust publication which attacked posters en passant as likely to hinder the work of improving urban wasteland, since they merely concealed the problem, paper it over, without doing anything to improve the landscape in any basic way.

Now the poster industry has a number of (albeit inadequately developed) answers to this attack, answers which could be used for positive promotional purposes as well as for defence against planners, improvers and others who would strip the medium bare. The precedent has been seen in shopping precincts where poster sites are combined with clocks, seats, air conditioning vents and the like, and, obviously, in the country's bus shelters, now provided largely free thanks to the posters on their sides. And one major contractor has developed a handsome pillar-box type of telephone kiosk, paid for, again, by advertising, though unfortunately the postmen saw in the new design a threat to the useful pocket-money they pick up at the moment from clearing the older type.

These are all modest examples of urban embellishments which could be paid for by advertising posters, and the principle could be further extended—there is no earthly reason why a contractor, for example, shouldn't be able to take over an acre or two, turn it into a playground, and agree to staff and equip it as rent for a decent spread of posters. But the idea of the poster contractor acting as a municipal improver requires major efforts of will and imagination, neither of which are apparent at the moment, for although the poster industry is conducting a low-key educational campaign designed to persuade planners of the use of posters, the running in public is still being made by anti-poster forces.

Any real progress demands, first, a realisation by the poster industry of the urgency of the need for propaganda, an admission that the four-sheet, tucked tidily away in shopping precincts, is not, by itself, enough to keep the industry alive. Second, the advertising industry in general—client companies as well as agencies—must understand that the poster industry's battle against the planners is merely this year's instalment in the long-running campaign designed

to show the public that advertising has some value, and, in this case, that it can be harnessed to very obvious social benefits. Indeed, because of the very obvious connection in this case between advertising content and social improvement, the poster site is very favourable terrain for the advertising fraternity. So why no attack?

PETER WILSON, chairman of Sotheby's, is the latest celebrity to lend his name to JWT's tasteless print campaign for Rolex watches. According to the purr of the body copy: "Peter Wilson reckons that he spends a quarter of each year travelling to and from Sotheby's offices around the world, so time-keeping is obviously critically important to him. The watch he wears is a Rolex Datejust. On the subject of Rolex and time-keeping it is no coincidence that in every Sotheby's catalogue you'll find the time of the sale is describe as 11 am . . . precisely."

The last sentence is joyfully inaccurate, but that won't worry Rolex, which apart from the Sotheby's chairman has signed up Yehudi Menuhin

## Hard look at price cuts

BY MICHAEL THOMPSON-NOEL

WHEN IS a reduced price offer by competitive or trade pressures? (It should be noted that the total figure for 1977 sales promotion expenditure ballooned last year by about £600m to approximately £1,853m. However, as a result of Tesco's Checkout campaign, and the riposte of its rivals, reduced price offers represented two-thirds of the 1977 total compared with only half the previous year.

Hence the need for a spot of redefinition, for as Harris notes, moves into prolonged discount-style pricing have changed the name of the game and the figures almost certainly need to be rephrased, either this year or next when the impact of policy changes as Tesco's and Sainsbury's have become more established, widespread, normal.

It is for this reason that progressive increases in total promotional spending of 41 per cent in 1976 and 51 per cent last year may be replaced by a drop of around 13 per cent in the Harris figure for 1978, giving a total promotional spend of £1,649m.

According to Harris: "This is still very big business: the major part of many marketing communications budgets, and larger still in total. However, the validity of including liquidating premium offers as price cuts as short-term, discretionary sales stimulants must be questionable when they cease to be short-term and when scope for discretion is largely removed last five years."

## SALES PROMOTION

Estimates (£m)

	77	78
Reduced price offers	1,260	1,000
Coupons	30	25
Extra quantity	5	5
Banded packs	5	5
Stamps	40	40
Gift coupons	1	5
Free giveaways	2	2.5
Free mail-ins	15	17.5
Self-liquidating premiums	4	3
Competitions	3	5
Samples	2	3
Point of sale display	120	100
Trade media	2	3
Consumer media	310	350
Sponsorship	20	25
Sales force & trade incentives	40	50
	£1,853	£1,649

flattening of the curve. Extra-quantity packs are still near the top of the popularity polls although stamps, understandably, have fallen away dramatically since the last year.

According to Harris: "Self-liquidating premium offers are responded to less than any comparable technique, but competition entry has increased about five-fold, to 10 per cent, in the last five years."

In three years, the number of people who don't mind if their usual brand is sold at cut price has dropped from about five out of ten to about four out of ten while the number who make a point of buying brands with cut price offers has stayed at about one in ten. The fact that a store offers lots of special offers consistently rates bottom as a criterion for store selection. On the other hand, shoppers seem increasingly likely to believe that a temporary price reduction is a genuine offer, though about four out of ten don't think such offers are genuine, or don't know. Of those who doubt the genuineness of offers, the largest portion say they simply can't evaluate the proposition. Still, more shoppers do now claim to know the normal price of most or some of the goods they buy.

According to Harris: "Shoppers continue to concentrate their shopping at one shop, and to concentrate their shopping into one trip. It's increasingly difficult to switch a main shopper. A steady 20 per cent of people claim that own label products affect their choice of shops."

An interesting piece of Harris research indicates it is possible that price is at its most dominant as a purchasing influence when it comes to paper goods, household cleaners, toiletries, petrol, canned foods, packaged groceries, beverages and travel, but much less potent when it comes to clothing, bacon and sausages, meat and poultry, dairy products and fruit and vegetables.

## Y and R come-back continues

AGENCIES WAX, agencies wane, but the apparent revitalisation of Young and Rubicam was confirmed this week with news that it had captured £1.3m worth of new business from RHM.

Fonds covering the Emergen and Scott's advertising, previously with FGA/Kenyon and Eckhardt. Y & R chief executive and managing director Tim Coles says the agency's gains since the start of the year have eclipsed £5m, an 11th on a 12-month rolling basis beginning now, the agency's billings are gliding past £37m. "We've had two years' reorganisation," says Coles. "Now it's paying off."

The accounts include Scott's Porridge Oats. Emergen Crispbread, RHM's low-calorie jams and the canned low-calorie soft drinks brand leader, Emergen One-Cal.

According to Emergen's diplomatic chief executive David Baines: "As the direction of Emergen business is being reviewed, we felt the time was also right to talk to other agencies well in advance of next year when our new advertising will break. Inevitably the decision was a difficult one. Although we have enjoyed a long and successful relationship with FGA, we have appointed Y & R as we were particularly impressed with their interesting and creative response to our demanding brief."

Shaved of RHM's £1.3m. FGA/Kenyon and Eckhardt is now contemplating 12-month billings of approximately £28m—but last night it didn't seem to mind. The impression was that if Emergen had problems, they ran deeper than its advertising approach, and that Y & R's gain may not be the bonus it thinks it is.

THOMSON YELLOW PAGES is spending £800,000 on a networked TV campaign intended to broaden the range of the Post Office's classified directories. It is the first campaign developed by Yellow Pages' new agency, Grey Advertising.

NORTH OF SCOTLAND Hydro Electric Board has switched its £200,000 account from R and W Advertising to

Charles Barker Scotland, based in Edinburgh. WITH THEIR BILLINGS racing neck and neck, it is hardly surprising that the current profits performances of Collett, Dickinson, Pearce and the Saatchi and Saatchi Company—Britain's two largest domestic advertising groups—should be

purring in harmony. Collett's 1977 pre-tax profit was £1.38m. For the six months to March 31, 1978, Saatchi's has just turned in a 32 per cent improvement to £755,000 on a turnover of £24.6m, up 25 per cent. No doubt reflecting the current ad boom. Saatchi's margins improved for the fifth half-year running to reach 3 per cent.

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For further information contact Brian Henry, Marketing & Sales Director, Southern Television Limited, Glen House, Stag Place, London SW1E 5AX. Telephone: 01-834 4404.

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## MARKETING APPOINTMENTS

## Have you missed the boat?

You have your own group of clients who have been with you years. They spend upwards of £20,000 each. You show real genius in solving their marketing problems and handle them with a minimum of trouble. But you're unappreciated, underpaid and can't catch up with inflation. If you would like a real share in their profitability, drop me a line in total confidence. I run an agency group that could provide you with lucrative security. Chairman, Box G.1920, Financial Times, 10, Cannon Street, EC4P 4BY.

## The Observer has even more to say for itself these days

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## THE OBSERVER

looks ahead of the times

\*Source: NRS, 1977



## THE JOBS COLUMN

## Two in line for presidency • PER out of red

BY MICHAEL DIXON

TWO INDUSTRIAL acs are wanted by headhunter Malcolm Campbell for a £100m turnover international company. But only one of them can succeed as chief executive when the president-cum-owner retires, probably in three to four years.

Mr. Campbell, who works on the recruitment side of the management consultancy side of the accountants Mann Judd, cannot disclose the company's name. All he may say is that it is a Euro-American concern whose business is industrial consumables, such as materials for repair and maintenance. He guarantees to honour any applicant's request not to be made known to the employer until specific permission has been given.

An oddity about this pair of jobs, by the way, is that while the preferred base is the U.S., the employer seems willing to be persuaded otherwise.

Will the next chief be the incoming executive vice-president for finance? After all, a good many financial craftsmen who are already of chief executive rank might well be tempted by this particular vice-pres-

idency which carries responsibility for the company's worldwide financial planning and control, and the development of new business, not to mention the data processing work.

My estimate of the attractiveness of this post is based on the salary indication of about £45,000 which even in the U.S. is more than peanuts. Perks will be commensurate, I am told.

Or will the next president be whoever joins as the new executive vice-president for marketing, at a similar sort of salary? This post bears responsibility for the overall control of marketing and sales in about 140 countries, involving a force of representatives operating worldwide plus the occasional licensing agreement. The development of new products will be another important concern.

Candidates for the marketing vice-presidency will need to have risen to specialist eminence on the manufacturing side of industry, and if they are qualified by training or practice as engineers, so much the better.

The preferred age is 40-plus for both these posts, which are open to English-speaking managers with the appropriate kinds and level of experience,

regardless of nationality. In the case of the marketing chief, however, language skill in French and German also would be an advantage.

Applications outlining career should be sent to Malcolm Campbell at Mann Judd Consultants, 55 New Oxford Street, London WC1A 1BX—Telex 23173. Inquiries may be telephoned to 01-336 8600.

## Straight bat

UNLESS Geoff Crosby had just beat Lancashire single-handed in the Roses cricket match, I doubt whether he could feel more pleased than he must do this morning.

The Yorkshire-born director of the Government-sponsored Professional and Executive Recruitment agency was able to announce yesterday that PER has at last come out of the red on its commercial, manager-recruiting activities. The year ended on March 31 showed a profit of £20,000 over expenditure of £5,93m. Losses of £0.32m and £0.62m were made in 1976-1977 and 1977-78.

But a qualification is needed to any statement that PER is no longer using a subsidy from the taxpayers to compete in the executive-recruitment market

with private enterprise consultancies and agencies.

While its fees from employers for finding and selecting job-candidates were up by 37.5 per cent on those of the previous year, they still totalled only £3.25m. Another £2.7m of income was furnished by the Government as a grant to cover the agency's non-commercial services such as advice and help to unemployed managerial-types finding it hard to obtain new work.

Shouts that this "social activity" grant still feather-beds PER, are rebutted by Geoff Crosby with a well-earned, almost weary defence.

Of the roughly 200,000 job-seekers who now register with PER each year, he said, about 140,000 are out of work. A private-enterprise operation could not cope with a candidate-clientele which was 70 per cent jobless, and when the £2.7m grant is spread across the unlucky 140,000, it averages less than £20 a head.

Besides which, the headlong rise in the "social activity" subvention over the agency's first three full years of operation—from £0.82m in 1974-75 to £2.52m in 1976-77—has now been nearly stopped. And the at first, we weren't getting down to a properly detailed understanding of each job that the Civil Service Commission,

respectively on commercial and on social services is now charged against the appropriate type of income.

That line of attack blocked, and being a typical Lancashire man, I changed my angle.

How about the number of vacancies which employers bring to PER for filling? I asked, a last effort to get past his guard. PER's cut-price competence, from the titon on the market, I said, had levels of 1974-75 those have just helped to throw out of work about halved in total to 20,000, good many private-enterprise plus last year. But our success recruitment staff.

rate in placing candidates has gone up from about one in every seven or eight vacancies, to the around one in three.

"So we're doing much better financially on a decreased engaged through the Civil Service volume of business. Incidentally, vice's traditional channels and our average charge per placing almost always, still, before they is now just under £500, exclud-

ing advertising which is charged to the employer at cost." But doesn't that still indicate a declining confidence among PER's original employer-clientele, even though at 10 to 12 per cent of starting salaries the me as absurd as well, Why can't agency's selection and place we have open schemes to recruit for the service, not just the cheapest on the market? Geoff Crosby played that sultants, but middle managers straight. "Aye. We didn't give them an in-depth quality service Why ever not?"

But it's no good asking me about that," he added. "Ask understanding of each job that the Civil Service Commission."

## FINANCIAL ACCOUNTING MANAGER

Holland

c. £12,000 net

Understudying the current manager, his successor will supervise a staff of 10 in the operation of mechanised systems. Cash management is particularly complex, with multi-currency exchange implications, and several projects are envisaged including contract evaluation and profitability studies. The Accounting Manager will be responsible for the full function in approximately eight months.

The regional accounting centre for Middle Eastern business worth \$120 million annually, our client is a subsidiary of one of the world's leading construction companies. Contracts in the oil industry have been signed for the next two years' business. Applicants should be qualified accountants aged 27-35 with industrial experience. Please telephone or write to Stephen Bloney, 2 Comm. ACA, quoting reference 1/175.

EMA Management Personnel Ltd.  
Burne House, 88-89 High Holborn, London, WC1R 6LR  
Telephone: 01-242 7773

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(1) Applications are invited from suitably qualified and experienced men for the following posts with the University of Kuwait:

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Candidates for posts (1.2), (1.3) and (1.4) must be chartered engineers with not less than 10 years experience of which the last 5 shall have been in a senior management or supervisory post on a large building project.

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Candidates must be chartered surveyors with not less than 10 years experience of which the last 4 shall have been in a senior Q.S. position on a large building project.

## (1.6) CLERKS OF WORKS

Candidates shall be qualified clerks of works with various trade backgrounds and not less than 8 years experience as clerks of works on major building projects.

## (2) CONDITIONS OF SERVICE

(2.1) Selected applicants will be given an initial two year contract.

(2.2) Salaries shall be by negotiation but will be very generous.

(2.3) Free basic furnished accommodation will be provided.

(2.4) One return air passage per annum to London will be provided for the successful applicant, his wife and up to three children up to the age of eighteen years.

(2.5) Leave shall be at the rate of thirty days per annum.

(2.6) Free medical care is provided.

(2.7) There is no income tax in Kuwait.

(3) Candidates should apply in the first instance in their own handwriting and including their complete curriculum vitae to:

The Vice Rector for Planning and Development,  
Recruitment Section,  
University of Kuwait,  
P.O. Box 3969, Kuwait  
State of Kuwait

The lists shall close on the 30th July, 1978 and initial appointees shall be expected to commence their duties in Kuwait not later than the 1st September, 1978. Applicants should be reassured that their confidences shall be fully respected.

TAX AND CORPORATE  
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A major British international group, trading largely overseas with a multi-million pounds turnover, is seeking applications for a newly created appointment in its Head Office in London.

The international growth of the company in recent years has increased the scope and complexity of the Group corporate structure and its tax affairs. The requirement is for a qualified accountant and/or lawyer, probably a member of the Institute of Taxation, who has had international experience including UK companies and their overseas activities. Although the post reports to the Group Financial Controller in London, the task will involve spending up to three months a year in Hong Kong.

Preferred age 30-40. A competitive salary, commensurate with age and experience, will be offered plus bonus, car and generous pension arrangements.

Write in confidence to:

F. H. Scobie

Management and Executive Search Consultant  
641-643 Grand Buildings, Trafalgar Square, London WC2

Management Accountant  
Salary up to £7200 pa

## Welsh Development Agency

Applications are invited from qualified and experienced Accountants for this third tier post in the Finance Department.

The Welsh Development Agency is charged with the task of helping to regenerate the economy of Wales. It owns, develops and manages a large portfolio of industrial sites and premises in Wales, providing services on major estates; invests in companies and firms; promotes Wales as a location for industry and carries out land reclamation programmes.

The responsibilities of the post will involve the control of the Agency's management accounting function, the preparation of financial accounts, annual budgets and reviews, and the development of computer based

management information. Relevant experience is essential.

With effect from 1 July, 1978 the commencing salary will be within the range £6700 to £7200 p.a. with six weeks annual leave entitlement in addition to public holidays. There is a contributory pension scheme and a car allowance. Generous assistance will be given to relocation expenses.

Please write or telephone for an application form, to be completed and returned by 3rd July, 1978.

Personnel Department (Ref. 429FT),  
Welsh Development Agency,  
Treforest Industrial Estate,  
Pontypridd, Mid-Glamorgan, CF37 5UT.  
Tel: Treforest (044 385) 2666, Ext. 262

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The firm will provide rewards in-line with results through top line salary and an excellent benefits package including top-up pension and free life and accident insurance. If you are 30 years of age with at least five years previous experience of professional office management, a degree and/or a higher finance, management or accounting qualification, write immediately with full details to:

Frank Kindred

Dames &amp; Moore

"The Times"

123 Mortlake High Street,

London SW14 8SN

or telephone Sheanna Marshall on  
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## Investment Assistants

British Rail pension funds whose assets are in excess of £800m with an annual in-flow of £150m, wish to make two new appointments to their recently created internal investment team. This is due to the expansion of the funds under Management:

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The ideal candidate will be recently qualified in accountancy or another appropriate profession, and aged about 25 with up to 2 years' investment or industrial experience. He or she will be responsible for making recommendations on specific sectors of the UK equity market. We are looking for someone with an eager, enquiring independent mind, having initiative, high levels of energy and an ability to communicate.

## Cash/Fixed Interest Assistant (Reference F1)

The prime responsibility will be the investment of the funds liquid resources in the money markets, but he/she will also be expected to assist him with research of both a specific and a general economic nature. The ideal candidate will probably have a degree/professional qualifications and up to 2 years' experience with an institution.

The remuneration and fringe benefits for these appointments will be attractive and fully commensurate with the calibre of the selected candidates.

Closing date for applications 11 July.

Please write, enclosing detailed curriculum vitae, to the:

Headquarters Staff & Services Manager,  
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London NW1 6JL,  
quoting the appropriate reference.

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Candidates should be between 30 to 40 years of age with education equivalent to university level or A.I.B. and be prepared to undergo a medical and psychological examination.

Salary and conditions of work include paid home leave, free housing, furniture, will be commensurate with the importance of these positions.

Please send full career details by letter to:

Mr. P. B. Renk, Personnel Manager,  
Algemeene Bank Nederland N.V.,  
61 Threadneedle Street, London EC2P 2HH.

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Ref: S3704/FT

REPLIES will be forwarded direct, unopened and in strict confidence to the client; unless addressed to our Security Manager listing companies to whom they should not be sent. They should include comprehensive career details, not refer to previous correspondence with PA and quote the reference on the envelope.

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It is likely that the successful applicant will be a chartered accountant aged 32/38 currently holding a senior line management position in an industrial group which has international interests. Effective experience must be demonstrated in the areas of systems improvement and development, management reporting to tight deadlines and large group consolidations. Some exposure to acquisitions will be an advantage.

The company offer a comprehensive remuneration package including relocation expenses where appropriate.

Interested applicants should forward a comprehensive curriculum vitae with contact telephone numbers to Michael L. Page who is advising on this position.

Michael Page Partnership

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The successful candidate will be responsible for the Computer and Management Services Controller for a department of some 60 staff providing a service to the Board's senior staff covering Work Study, Organisation and Methods and Special Projects work involving Operational Research and economic appraisal. The level and influence of the job calls for a person who has experience in co-ordinating professional staff covering a wide spectrum of the Board's business and, therefore, a knowledge of the Electricity Supply Industry would be an advantage.

He/She must be able to present information clearly and consistently both verbally and in written form. Candidates should have a professional qualification in the engineering, accounting or secretarial field and in addition experience in the use of computers and computer applications is desirable.

The commencing salary will be within a scale rising to £12,410 per annum.

Applications should be sent to the:  
Personnel Director  
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46 New Broad Street  
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(Chief Accountant Designate)

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**Oppenheimer & Co. Ltd.**

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Samuel Montagu & Co. Limited have a vacancy for a junior executive in their corporate finance division. The successful applicant will probably be between 24 and 28, with a legal or accountancy background.

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(Incorporating Drayton)

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## Financial Controller

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## AMERICAN EXPRESS

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We also seek a young dealer with probably 12 months' experience in international money and foreign exchange markets. He/she will, ideally, be a trainee or junior dealer at present within a large dealing environment, who is seeking a more active role and increased responsibility in their career. Applicants should be aged 21-24 and possess drive, ambition and enthusiasm. Salary and benefits are excellent.

Please apply in writing, with full details of experience, etc., to:

Mr. E. J. Ralphs,  
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52 Cannon Street,  
London EC4P 4EY.

## Financial Director

Up to £12,500 p.a. + Car

Kent

An engineering company - part of a major British Group, have a vacancy for a Financial Director following promotion. Responsibilities will be for all accountancy, financial and data processing operations of the company.

Candidates aged 35-45 will have senior line experience in an accounts department using computerised systems within a manufacturing - ideally engineering - environment. The ability to control a large staff is an essential requirement.

Applications in confidence quoting ref: 6252 to Bernard L. Taylor, Mervyn Hughes Group, 2/3 Cursitor Street, London EC4A 1NE.

Tel: 01-404 5801.

### Mervyn Hughes Group

Management Recruitment Consultants

## Finance Director Insurance Company

for an established company created by a well-known City group with wide ranging international interests to spearhead the group's business in the reinsurance market.

Reporting to the Chief Executive, the Finance Director will contribute to the business as one of the general management team and will have departmental responsibility for the company's finance and associated functions; 35 departmental staff.

Candidates aged 35 to 45, preferably chartered accountants, will have departmental managerial experience and a knowledge of foreign exchange; several years' involvement with the insurance business and/or related commercial fields desirable.

Five-figure salary negotiable, comprehensive benefits, City location.

Our clients wish to consider, in strict confidence, all applications. Candidates should therefore name any companies or groups to which their application must not be revealed.

Please send letter of application and career résumé to Dr. E. A. Davies ref. B.40330.

This appointment is open to men and women.

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### ASSISTANT TO SECRETARY

Commencing Salary in the region of £7,500  
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An international financial and investment Group is to appoint a chartered secretary to be Assistant to the Secretary of its holding company.

Age 30-35. Commencing salary negotiable at about £7,500. Contributory pension scheme and other benefits.

This is a new appointment. The secretariat at present includes staff specialising in property, share registration, pensions, etc. The successful candidate will assist in these matters and in the full range of secretarial functions which apply in quoted companies. There is good scope for advancement within the Group.

Please write for further details and an application form to:  
Box A.6392, Financial Times, 10, Cannon Street, EC4P 4BY.



# Acquisitions Executive

BRITISH BASED INTERNATIONAL GROUP

The purpose of this appointment is to speed non-organic development in new areas of business at home and abroad with particular reference to the United States.

The man or woman our client is seeking is likely to be a Chartered Accountant, but not necessarily. Practical experience of acquisitions, mergers and share valuations is essential. Responsibilities will include the initial identification of possible acquisitions and financial appraisal thereof. Thereafter, he/she will be part of a negotiating team, following through acceptable proposals to a final conclusion.

A competitive salary will be paid; amongst other benefits is a pension scheme with very good life insurance. A company car will be provided.

Please write stating full career details and salary progression, stating the names of any companies to whom your application should not be sent, to:

M. P. Wyndham, Managing Director,  
St. James's Advertising & Publishing Co. Ltd.,  
Hanway House, 5 Clark's Place, Bishopsgate,  
London EC2N 4BJ.

## Export Sales Manager

Automotive Products From £9,000 + car + allowances

Our client is a major international manufacturer of safety equipment for the motor car industry with a multi-million pound sales turnover in Britain, Europe and other countries. Success to date in penetrating export markets has been gained through an established worldwide network of distributors and licensees plus direct sales to major European car makers. The present Export Sales Manager will soon be retiring and an outstanding individual is required to succeed him and to spearhead the further expansion in Europe of this successful company. Ideally, he or she will be a seasoned export sales professional, aged about 40, educated to degree level, with fluent German and a good knowledge of French, and with experience of the automotive industry. The job will be based in a particularly attractive part of England.

The rewards will be generous, including a total remuneration package negotiable around £9,000 per annum, plus an overseas allowance and a quality company car, usual fringe benefits including relocation assistance should this be necessary. This appointment presents an unusually good career opportunity which could lead to a directorship.

(Ref: E5799/FT)  
REPLIES will be forwarded direct unopened and in confidence to our client unless addressed to the Security Manager listing companies to which they may not be sent. They should include comprehensive career details, not refer to previous correspondence with PA and quote the reference on the envelope.

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## MINING ANALYST

to contribute to their expanding research and dealing service in Australian, African and American mining stocks.

Previous experience of this sector is desirable.

Enthusiasm and curiosity are essential.

Excellent prospects for the right person and salary will be negotiable.

Please apply, in confidence, to the Staff Partner,  
Grieverson, Grant & Co., P.O. Box 191,  
59 Gresham Street, London EC2P 2DS.

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An accelerated programme of personal development in Financial Management has been designed to strengthen and consolidate worldwide integrated petroleum operations which cover exploration and development of crude oil and natural gas resources.

In your first year you will be based at the London Head Office, assignments are varied and include negotiations with contractors in the U.K. and Europe. You will have the opportunity in your second year to transfer to the Group Head Office in California to complete your introduction to the international network of operations. Your career options are many and varied, you may remain Head Office based, take up a line appointment within the U.K. operating subsidiaries, move into Financial Management of an overseas operation or further your investigational exposure through worldwide assignments. This career challenge is open to young Accountants with the confidence to develop quickly into Financial Managers. For an initial exchange of information contact Robert Miles on 01-248 6321.

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P. S. Refson & Co. Limited is seeking to appoint two additional Assistant Managers to its New Business Department. Applications are invited from University Graduates and/or holders of a professional qualification aged between 27 and 32 and who have at least three years' experience in international banking with particular reference to trade finance.

For one appointment a knowledge and practical experience of business in Australia and S.E. Asia will be an added advantage whilst for the other, a corporate finance background is desirable. Preference will, in both cases, be given to those applicants speaking one or more foreign languages and who are available to travel at short notice.

Successful candidates will be responsible for a wide range of duties including the development of business for the bank and its subsidiary companies both in the United Kingdom and abroad, credit analysis and assessment and general managerial duties within an expanding banking environment.

The bank moves to its own freehold City premises shortly and the present vacancies arise from its continuing expansion.

Salary, rewards and prospects will satisfy the most ambitious and reflect the importance attached to these appointments. Please reply in confidence to:

The Managing Director  
P. S. Refson & Co. Limited  
1 Hobart Place  
London SW1W 0HU

## Company Secretary LLOYD'S Underwriting Agency

Previous Lloyd's experience would be an advantage for this position. It requires financial and administrative skills and offers a salary of £10,000 plus other substantial benefits.

For further information please contact Mr. D. R. Whately, WHATELY PETRE LIMITED, Executive Selection, 6 Martin Lane, London EC4R 0DL. His private telephone number is 01-623-8227. Reference 431.

Mr. Whately himself possesses a Lloyd's background.

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## Secretary to the Board

Applications are invited for the post of Secretary to the Board which will become vacant shortly when the present holder of the post retires.

The Secretary has the key role as chief administrator to the Board and heads a department of some 200 staff located at the Board's Headquarters in London. The nature and scope of the duties, which cover every aspect of the Board's work, demand a high level of administrative and professional skills.

The post demands managerial experience at Board, senior civil service or government level and assumes an understanding of the role of large industry within the economy; in particular the post requires an understanding of the relationship at Government/industry interfaces and the procedural constraints of working with Civil Servants so that the Board's organisation and operational strategy can progress within governmental and other social pressures. Clearly, a mature understanding of current societal values and trends, a working knowledge of legislative processes and the ability to deal with the problems of a large organisation and its adaptability to change are essential qualities for the job holder.

Applicants are likely to be at least 40 years of age and able to demonstrate evidence of mature, sustained judgement over a range of key issues and administrative responsibilities. Whilst formal academic and professional qualifications are not of overriding importance, the conceptual and political skills demanded by the job are of an intellectual level equating to Honours degree standard.

The starting salary for this post will not be less than £15,000 per annum (including London Allowance) together with the usual benefits pertaining to a job at this level.

Applications stating full relevant details and present salary to the Deputy Chairman, C.E.G.B., Sudbury House, 15 Newgate Street, London EC1A 7AU, by 14 July 1978. Quote Ref. ST/SB.

## HERON

## HEAD OFFICE ACCOUNTANT / COMPANY SECRETARY LONDON c £7,500 + Car

We invite applications from qualified Accountants for the post of Head Office Accountant with this leading national company based in the Baker Street area.

The main responsibilities will be Head Office accounting, Company Secretarial duties including administration of the Company Pension Scheme.

The successful applicant is likely to have had similar responsibilities in a commercial organisation, preferably a public company.

The position involves occasional travel to visit our branches in the U.K.

A company car will be provided plus the usual benefits associated with a national company.

Please write with brief details to:-

J. Harris,  
HERON MOTOR GROUP LIMITED,  
Heron House, 19 Marylebone Road,  
LONDON, NW1 5JL.

## Reed Executive

The Specialists in Executive and Management Selection

## Qualified Accountant

London

c £7,000

A large international group whose interests range from engineering to finance requires an ambitious young accountant. The initial responsibility will be to set up and monitor a new accounting system in one of the smaller subsidiaries. This job may take up to a year and, having demonstrated your capability, your next move would be to a more senior line position elsewhere in this very successful expanding group. You will have a large measure of freedom to use your initiative in the knowledge that success in this initial task will be your passport to a satisfying, rewarding career in commerce.

Telephone 01-836 1707 (24 hr. service) quoting Ref: 0463/FT. Reed Executive Selection Limited, 55-56 St Martin's Lane, London WC2N 4EA.

The above vacancy is open to both male and female candidates.

London Birmingham Manchester Leeds

City



c £7,500 + car

## YOUNG QUALIFIED ACCOUNTANT

Chartered Surveyors

**The Client** A small well known City firm of Chartered Surveyors and property managers.

**The Job** Reporting to the Managing Partner with responsibility for the entire finance function. Key areas are budgeting and the preparation of monthly and annual financial accounts and tax computations.

**The Candidate** A qualified accountant, probably still in the profession and in his or her mid-twenties. Must have a thorough grounding in accounting as well as auditing. Experience of dealing with the Inland Revenue would be a considerable advantage. Essential qualities will be the ability to work hard, learn fast and grow with the company.

Brief but comprehensive details of career and salary to date, which will be treated in confidence, should be sent to:

J. G. Cameron, The Executive Selection Division - C333,  
Coopers & Lybrand Associates Ltd., Management Consultants,  
Shelley House, London, EC2V 7DQ.

## GROUP DEVELOPMENT EXECUTIVE

**THE GROUP** The Ellerman Group, which is based in the City, is a major British company with widely developed interests in Shipping, Transport, Travel and Leisure, Regional Banking and Insurance. It is also developing a range of other service and manufacturing interests and has substantial investments and operations overseas.

**THE DEPARTMENT** The Group Development Department is currently staffed by a young team with a high level of business education and with a wide range of experience ranging from inter-Department responsibility for the collation, definition and analysis of Divisional objectives and policies; carries out strategic appraisal of capital expenditure projects and potential acquisitions and makes recommendations on resource allocation, reporting to the Group Board and Group Managing Director.

**THE JOB** The Group Development Executive would work with Divisional Boards to produce and determine means of implementing Divisional strategies. The Group Development team also work closely together on the production and implementation of Group strategy.

**THE PERSON** Suitable candidates are likely to — be between 25 and 35 years — have an M.B.A. together with five years' business experience, gained before or after the M.B.A., preferably including two major positions in line management — have the potential to join an operating Division in a senior line management post — be experienced in strategic planning and business analysis. Knowledge and experience in any of our divisional activities would be an advantage.

The position is unlikely to be of interest to people currently earning less than £8,500 and carries a Company car and a wide range of modern benefits. Candidates should apply to the Group Head of Personnel, Ellerman Lines Limited, 12/20 Camomile Street, London EC3A 7EX.



## Schlesingers

Specialists in the management of private institutional and pension funds.

### Assistant Fund Manager

Schlesingers have an exceptional opportunity for an additional Assistant Fund Manager, based in their Hanover Square, London, W1 offices.

Candidates, aged mid-20s, must have a minimum of 2 years investment experience, and a degree or professional qualification would be an advantage.

This is a challenging opportunity for an ambitious, hard-working person to join a successful and expanding investment management group. Funds under management exceed £100m and include the Schlesinger PIMS unit trusts, the Trident range of insurance funds, private client and pension funds.

Salary will be commensurate with age and experience and the position offers outstanding career prospects within the company.

Applications, which will be treated in the strictest confidence, must include a detailed curriculum vitae and should be addressed in the first instance to:-

K.G. Hersey, Director  
Bastable Personnel Services Ltd  
18 Dering Street London W1  
Recruitment Consultants

## Financial Executive

PUBLIC COMPANY

N.E. Kent (London 13m.) c. £9,000 & car

A manufacturing group marketing products worldwide, with a turnover of £20m, and a reputation for expansion requires a qualified accountant. Someone with a proven financial background experienced at senior management level is needed to replace our present Financial Adviser who is due to retire.

The duties will include financial planning, preparation of accounts, budgets and providing the Board with financial information. The successful candidate will work closely with the Corporate Committee and could be considered, after a successful initiation period, for appointment to the Board.

Please write to the Company Secretary for a job specification.

Box FT/532 c/o Hanway House,  
Clark's Place, Bishopsgate,  
London EC2N 4BJ.

## AUSTRALIAN STOCKBROKER

### INSTITUTIONAL ADVISER

#### MEARES & PHILIPS

A vacancy exists in our London Representative Office for an Institutional Adviser. Preferred age 25-30 but older, experienced candidates will be considered. Knowledge of Australia, its economy and equity markets would be an advantage as would a knowledge of fixed interest dealing and the ability to speak French and/or German.

Full research backing. Salary negotiable according to experience.

Apply in writing with cv to our UK Representatives  
Euro Australian Nominees Pty. Ltd.,  
Suite 114/5, Third Floor, Warrford Court,  
Throgmorton Street, London EC2N 2AT,  
or phone 01-638 2631 after 10.30 a.m.

## SECURITIES ANALYST

### EUROPEAN & JAPANESE SECURITIES

(New York Based)

As a result of the expansion of our international research capability, a position has become available for a qualified European/Japanese Analyst, with approximately 3-5 years experience.

Familiarity with the principal international economies, industries, companies and stock markets is essential. Some U.S. institutional contacts would be useful, but are not essential. Written and oral fluency in English is necessary; a working knowledge of German, French and Dutch would be an advantage.

As one of the world's most stable and successful brokerage firms, we are in a position to offer the successful applicant an initial total compensation in the

**\$40,000 RANGE**

plus liberal and comprehensive benefits package. Qualified individuals should submit their resumes via air mail, including earnings history to:

Box F.1025, Financial Times, 10, Cannon Street, EC4P 4BY

All inquiries will be held in strictest confidence.

## UNIVERSITY APPOINTMENTS

### UNIVERSITY OF DURHAM

#### CHAIR OF ACCOUNTANCY

Applications are invited for the position of **PROFESSOR AND PEGLER CHAIR OF ACCOUNTANCY** in the Department of Economics to be filled as soon as possible.

The appointment will be made on the professional salary scale together with the usual pension arrangements. Applications (three references, must be submitted not later than Friday, 20 July 1978 to the Registrar, Durham University, 100, Elvet Street, Durham, DH1 1TA, from whom further particulars may be obtained. Candidates residing outside the British Isles may submit one copy only.

## MERCHANT BANKING

£7,000-£10,000

Our client, a member of the Accepting House Committee, seeks Graduate Chartered Accountants and Commercial Law graduates with 1-2 years post-graduate experience in the profession. Knowledge of at least one European language would be an advantage. Only first-rate applicants with a good examination record will be considered. Please write:

Beresford Associates Ltd.,  
Box A.6395,  
Financial Times,  
10 Cannon Street, EC4P 4BY.

## Reed Executive

The Specialists in Executive and Management Selection

### Merchant Banking

Executive Potential

London Based.

If you are aged around 30 and see your future in a truly international merchant banking environment, this opportunity is well worthy of your consideration. A leading international financial institution is seeking an ambitious individual for its corporate finance staff to be groomed for the top echelons of the international merchant banking fraternity. Clearly some experience of arranging international new issues would be helpful but essentially the company wants someone with the potential to be trained to become a top expert in this specialist market. You will, of course, have the attributes needed to generate new business and be able to carry out negotiations at the highest level in government and commerce. Although not essential, an accountancy or legal qualification would be useful and fluency in a second European language would be a plus point. There will be considerable involvement with European and other overseas clients and this will provide excellent opportunities to travel abroad. Salary will be fully negotiable.

Telephone 01-836 1707 (24 hr. service) quoting Ref: 0464/FT. Reed Executive Selection Limited, 55-56 St Martin's Lane, London WC2N 4EA.

The above vacancy is open to both male and female candidates.

London Birmingham Manchester Leeds

Oman

to £22,500 tax free + benefits

## DIRECTOR OF FINANCE

The Ministry of Defence of the Sultanate of Oman has headquarters in Muscat and employs some 3,500 engineering, financial and administrative staff. Many senior posts in the Ministry and in the Services are occupied by expatriates.

The Director of Finance will report to the Director General who is the permanent head of the Ministry, and will be responsible for financial planning and control, and for the efficient operation of the Accounting Directorate. There will be close contact with Ministers and with senior members of the Civil Service and the Armed Forces.

Applications are invited from qualified accountants aged from 40 with substantial commercial and administrative experience. A background in contracting or in the public sector would be particularly helpful.

The salary will be negotiable up to the Omani Rials equivalent of £22,500 plus a terminal bonus, and the initial contract will be for 3 years. Furnished, air-conditioned accommodation and a car are provided, and there is 30 days' paid leave to the U.K. every six months. Working and living conditions compare favourably with other Middle East locations.

Please send brief but comprehensive details of career and salary to date, which will be treated in confidence, to:

E. H. Simpson, The Executive Selection Division - FT/37,  
Coopers & Lybrand Associates Ltd., Management Consultants,  
Shelley House, Noble Street, London, EC2V 7DQ.

## ENGINEERING ANALYST

Leading firm of Stockbrokers has a vacancy in its Research Department for someone to join its team covering the engineering and motor sectors. He/she will be responsible for the analysis of major companies in these sectors and will be expected to bring a good knowledge of accounting to this work.

In addition to applications from analysts working in these sectors, equal consideration will be given to qualified accountants with around two years' experience in industry or auditing.

Excellent prospects for the right person. Salary negotiable. Please apply to Box G.2124, Financial Times, 10, Cannon Street, EC4P 4BY.

## Corporate Finance

The Bank's expanding Corporate Advisory Division is seeking two young executives who can demonstrate a high degree of ability and commitment.

They are likely to be chartered accountants aged up to 27 whose post qualification experience has had some relevance to corporate finance activities.

Applications with full C.V. should be sent in strict confidence to:-

Andrew Deacon, Director,  
County Bank Limited,  
11 Old Broad Street, London, EC2N 1BB

## County Bank

A member of the National Westminster Bank Group

## REGIONAL ACCOUNTANT

A well-established international service organisation is seeking a Regional Accountant for its European operations. This is a key senior position reporting to the Regional Controller based in London's Regent Street.

The successful candidate will meet most of these criteria:-

- 1) Be a qualified accountant
- 2) Be within the likely age parameters of 29-39.
- 3) Have commercial experience in a hard-working environment.
- 4) Have substantial experience in all aspects of dealing with staff.
- 5) Proven experience of the production of comprehensive management and corporate accounts to a tight schedule.
- 6) Ability to control the activities of departments with a high-volume throughput.
- 7) Some E.D.P. experience, preferably with mini-computers.
- 8) An ability to relate to and understand the requirements of a performance-oriented line operation.
- 9) Have an energy level and ambition to succeed with responsibility.

A remuneration package in the order of £8,000 p.a. is envisaged which, besides normal fringe benefits, could include a company car. The job offers the opportunity for real commercial experience in a lively results-oriented environment. Prospects in the medium term include: growth in the advertised job through our rapid expansion; a move into a financial planning/audit role; or a move into consultancy.

Interested applicants should telephone Mrs. C. Irving on 01-437 6900 to obtain an application form.

## An experienced foreign exchange dealer for Saudi Arabia

Albank Alsaudi Alhollandi, a Saudi-Dutch banking corporation established in 1977 with which the Nieuwen Bank Nederland has a technical management agreement, requires an experienced Foreign Exchange dealer with knowledge of backoffice operations.

A medical and psychological examination will be required.

The appointment with the Albank Alsaudi Alhollandi will be for an initial period of 12 months.

Salary and conditions of work (paid home leave, free housing, furniture, etc.) will be commensurate with the importance of this position.

Please send full career details by letter to Mr. J. Elanga, Personnel Department, Albank Alsaudi Alhollandi, Vrijheidstraat 32, Amsterdam, Holland.

**Albank Alsaudi Alhollandi**

## Commercial Manager

Salary negotiable plus car

Slumberland, a member of the Dunlop Group and an acknowledged leader in its field, are concentrating their production activities at Oldham and who are now looking to appoint a high calibre executive to be based at Oldham and who will report to the Managing Director for a wide range of commercial matters. The successful candidate will be primarily responsible for the co-ordination of the buying, warehousing and distribution functions within this progressive organisation. Preferably aged between 30-40, he/she will have a degree or equivalent qualification with a good track record in a senior commercial position and experience of one or more of the above areas of management. This is an excellent career opportunity, carrying an attractive salary and fringe benefits package which includes a company car and assistance with relocation expenses where applicable.

Please write with brief personal and career details to:

The Managing Director,  
Slumberland Limited, Sedgley Road East, Tipton, West Midlands DY4 7RH.



**Slumberland Ltd**

## Young Management Accountant

c. £7,000

Lyons Tolley Ltd., part of the J. Lyons Group of Companies, are looking for a very special person to join them at their Head Office Accounts Department at Greenford, Middlesex as the Budget and General Overhead Accounting Manager.

If you are a qualified accountant with a couple of years' industrial experience, then what better than to have the backing of a successful household name - Lyons Tolley Ltd.

We will require you to co-ordinate the company budget, prepare profit forecasts and direct the monitoring of distribution and administration overheads.

You'll have the personality and communication skills to discuss with your colleagues the results of all departments in the company.

In return, we can offer a satisfying and rewarding career, with good working conditions, generous company benefits, and excellent prospects. Help with relocation expenses will be given if necessary.

If you think you're special enough, we'd like to hear from you. Write or phone for full details, and an application form to:-



Miss J. Parry, Personnel Officer,  
Lyons Tolley Ltd., 325 Oldfield Lane, Greenford, Middlesex.  
Tel. 01-578 2345 Ext. 290.

## INTERNATIONAL BANK

### Export Finance Executive

c. £10,000

A major international bank wishes to appoint a banker with extensive experience in medium and long-term export credit finance generally, and of ECGD procedures in particular, to lead a team specialising in ECGD-backed credits.

The successful applicant is likely to be aged between 28-35, and to have a merchant-bank background. The appointment is based in the City, but travel, both within and outside the United Kingdom, is envisaged. A working knowledge of French would be a distinct advantage.

The vacancy offers scope for personal advancement within a fast-moving organisation, and the terms and benefits are those normally associated with a first-class bank.

Interested applicants should write, giving full details of personal background and professional experience in the first instance to:-



P.M. Johnstone  
Streets Advertising Limited  
11 New Fetter Lane  
London, E.C.4.

indicating the names of any companies to whom you do not wish your applications to be forwarded.

## Overseas Portfolio Investment

A small but growing segment of the Provident Mutual's investment portfolio is invested in overseas equity stocks, particularly in the USA.

This is managed in-house and a vacancy has arisen for someone who will be capable within a short time of assuming day-to-day responsibility for the Management of this money.

Applicants (aged around 30) should have a minimum of two years' experience of equity investment in the USA.

An attractive salary will be offered. Non-contributory pension etc. and later low cost house mortgage facilities. Please write giving age and details of qualification and experience to:

Personnel Manager,  
Provident Mutual Life Assurance Association,  
25-31 Moorgate, London EC2R 6BA



## STOCKBROKING

Experienced Personal Assistant (age 25-35), male or female, required by Partners in medium sized London firm. Must be competent to control and review computerised private client portfolios, prepare schemes without supervision and undertake some associated investment research. S/E examination standard essential.

Write with details of experience and remuneration required to:

BOX A4355, FINANCIAL TIMES  
10 CANNON STREET, EC4P 4BY









Peter Postlethwaite, Maggie Shevlin, Ewan Stewart and Rachel Bell

## Royal Court

## Flying Blind by MICHAEL COVENEY

Bill Morrison's savage farce of Belfast life first burst about my ears at the Liverpool Everyman last November. A second viewing, in a new production by Alan Dossor, does nothing to diminish my admiration. The hero, Dan Poots, is a pharmaceutical rep unable to cope with terrorism on the doorstep and domestic strife within.

I likened him to Simon Gray's character in *Otherwise Engaged* who keeps reality at bay with a recording of *Parsifal*. Duo reports, more convincingly in Peter Postlethwaite's superb performance, to Charlie Parker. He recounts to a panic-stricken "man of violence" that Parker, having fallen out on the bandstand with the great pianist

Bud Powell over which number to play, stepped up to the microphone and yelled his companion's name 14 times until the people left.

That scream is re-enacted by Dan at the play's end as his failing marriage is patched up in an Orphic finale of carnage, nudity and recriminatory explosion. By this time, Dan's best friend, a disillusioned Labour politician who has countered threats on his life by arming himself with an unloaded revolver, has symbolically failed to make contact between the sheets upstairs with Dan's wife. In turn, Liz Poots's signal for help to an old university chum has resulted in the descent on a paralysed household of an earnest sociology lecturer who

quickly diverts his sexual attention from Liz to the resident teenage nanny.

The sexual intrigue is further complicated by the intrusion of a nymphomaniac neighbour (strongly played by the excellent Rachel Bell) who tells Liz of a bizarre conjugal visitation, an equally married equally frustrated, opposite number. She makes a bee line for the lecturer but finds her true role in disarming a couple of avenging Catholic terrorists by stripping off and shaking her bosom. As a result, she finds her self thrown together with Dan in a conveniently onstage Wendy House while the action accelerates to its macabre, very funny, conclusion.

## Festival at St. John's

by MAX LOPPERT

On an evening such as Tuesday, when balmy midsummer twilight streams through windows fringed with trees, it is the easiest and almost the pleasantest thing in the world to celebrate the growth of St. John's Smith Square, into one of London's indispensable concert halls. There is currently also a more pertinent reason for doing so: the building was consecrated 250 years ago, and a ten-day festival of music and poetry commemorates the anniversary. The attractive list of programmes has been devised to display to advantage the many kinds of music accommodated by the reverberant but not over-reverberant St. John's acoustics and welcomed within its intimate and civilised space.

Naturally enough, the Orchestra of St. John's plays a leading part in the festivities—under its conductor, John Lubbock, it undertakes the opening and closing concerts. On Tuesday, the principal orchestral business of the evening was the accompaniment of the soloist, Gidon Kremer, in three works: two violin moreauz (Schubert's Polonaise

for violin and orchestra, Beethoven's *Konzertstück* and the first British performance of the Second Violin Concerto (1866), by Alfred Schnittke (b. 1934). As overture, there was an easy, lightly weighted account of the *Unfinished Symphony*, a little short on Schubertian clarity in the blend of wind sonorities. (One of the things for which the St. John's sound has proved not absolutely ideal is a clear delineation of inner parts in classical symphonies.)

The small amount of Schnittke's music that we have been allowed to hear in this country suggests that he is the most substantial composer of the Russian middle generation, perhaps even the most significant since Shostakovich. This remarkable concerto, colourfully laid out for its small-orchestra forces, strengthens the impression. While the sections of its unbroken single-movement recall those of the traditional concerto, they are organised in a "scenario" of contrasts and dramatic confrontations between soloist and mem-

bers of the orchestra. This manner of concerto-writing has become familiar over the past two decades, but Schnittke's employment of it is entirely fresh and inventive.

A solo violin cadenza announces the action, sawing up and down from a repeated low G until it settles upon a characteristic interval, that of a major seventh. A gripping succession of orchestral events tests the soloist's essentially self-communing personality: imitations by the string section; a kind of percussion barracking; the casting of a double bass (Barry Guy) as leading opponent. All the roles are blithely characterised, with the gift of conceiving instrumental dramatic gesture that puts one in mind of the very different series of concertos by Thea Musgrave. The close is especially striking: the violin leads the orchestra in a wild *meno perpetuo* which suddenly subsides into a slow, eerie procession, like a distant funeral cortege; the soloist harps on his major seventh. Dazzling playing by Kremer; assured support for Mr. Lubbock and his orchestra.

## Record Review

## Turangalîla by MAX LOPPERT

Messiaen *Turangalîla* Symphony. Beroff (piano). Linn (under). Martenot. London Symphony Orchestra/Trevin. EMI HMV SLS 5117 (2 records in box), £7.95.

Prokofiev *Third Symphony*. Scythian Suite. London Philharmonic Orchestra/Weller. Decca SXL 6852, £3.99.

Prokofiev *Sonata*. Reper. Chaconne. Bartok. Sonata. Holmes (violin). Argo ZK 36, £2.50.

Shostakovich *Suite on Poems of Michelangelo*. Shirley-Quirk (bass-baritone). Ashkenazy (piano). Decca SXL 6849, £3.99.

Maxwell Davies *Dark Angels*. Decca (two-part). Thelma (guitar). Wernick *Songs of Remembrance*. Decca (two-part). West (bass). Nonesuch H-71342, £2.99.

Of the batch of records issued to mark Andre Previn's decade as conductor of the London Symphony Orchestra, the new album devoted to the *Turangalîla* Symphony is easily the most significant. Previn has been seen as a musician in whom deadpan professionalism presides over other interpretations. It was not to be predicted that he would rise to a 10-movement symphonic celebration of "Love Fatalis", irresistible, transcending all, work in which the union of religious rapture, sexual ecstasy, and ecstatic frenzy is achieved on a vast and unimpeded scale, with such panache. Here is a *Turangalîla* in which brilliant and security, correctness of tone and vividness of detail are all successfully balanced on the record. The previous issue of the *Symphony*, in which the Toronto Symphony conducted by Orawa (no longer available), may occasionally have boasted greater elegance in the moulding of melodic lines; but for an overall view of one of the century's most intense musical outpourings, this LSO rendering sweeps all before it.

At the heart of the performance lies the masterly assumption of the piano part by Michel Beroff: marvelously incisive while sustaining a *concertante* role against batteries of brass and percussion that has the recording aided him in this—splendid in range and density, it seems often to place the piano in an artificially forward position within its frame, crystalline, vigorous, conveying a wide range of shimmering colour in his solos. The "Jardin du sommeil"

"d'amour" is not defused by the nical solidity the enterprise provides thorough testimony. His tender as the score directs, with which orchestra, ondes Martenot (Jeanne Lorrain, as ever) and greater playfulness in Prokofiev's piano are combined. On the contrary: it is sharp major delights are headier than ever. As an introduction to Messiaen, this could hardly be bettered. I wish Mr. Previn would now tackle *Chronochrome*.

Prokofiev's *Third Symphony*, with its massive orchestral forces working up a huge head of steam, must be no less difficult to capture on disc than Messiaen's symphony. The Decca issue proves no less spectacular in reproducing the full breadth and thunderous depth—only in the thickest instrumental aggregations of first and last movements is there ever felt a touch of congestion. In more important ways, however, the performance can be deemed only a partial success. Walter Weller leads the London Philharmonic with notable sureness; the proportions of the piece are clearly surveyed. Yet there is a crucial want of natural dynamic propulsion, of sharp edge and thrust in the instrumental timbres; an alien, conventional kind of expressivity informs the

## Books Page will appear on Friday

lyrical music (save all the buzz-zung, forced, exotic lines of the slow movement). The *Third Symphony*, in many ways the peak of what could be called the "futurist" Prokofiev; Weller rather too comfortably tempers its special atmosphere of night-mare, morbid ecstasy and dark, mystical exaltation. I don't think the *Scythian Suite* was a very good choice of fill-up too much ear-bashing for one record.

The seldom-encountered Prokofiev sonata for solo violin, Op. 115, is a work of approachable, transparent lyricism, drained of almost every harmonic and textural barbarity of earlier times in a manner typical of late Prokofiev. What appears thin in a first hearing is discovered to have gained allusiveness and resonance in a second—it is in this respect rather like the ballet, *The Stone Flower*. The work joins Kremer's delectably copious Chaconne and the unfailingly magnificent Bartok sonata (occupying side 2) on an interesting, audacious, and eminently worthwhile record of solo violin music, all of it Bach-inspired, Ralph Holmes, to whose technical

potentialities. Gillian Burns (Nancy in *Oliver*) was miscast as Marie Lloyd and predictably sings "My Old Man" (Eileen Bell had a good line in Peggy Mount-style slow burns, delivering Vesta Victoria's "The Jilted Bride" (or "Waiting at the Church") in full bridal panoply.

The Arts Council has approved a grant to Hampstead Theatre Club for the appointment of the playwright, David Halliwell, as resident dramatist. David Halliwell was born in Brighouse, Yorkshire, and studied at the Huddersfield College of Art, which provided the inspiration for his play, *Little* (he only comes into his own with *Malcolm* and his *Struggle Against the Eunuchs*).

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Manolita and Rafael Aguilar

## Sadler's Wells

## Fiesta de España

by CLEMENT CRISP

The first half of *Fiesta de España*, installed in Rosebery Avenue until the end of the month, has a lot to recommend it. It is, first and foremost, one of the best dressed—in matter of authenticity and care of preparation—of Spanish dance troupes. It is, second, a wide range of regional items to hold our interest. I must in fairness note that my habitual reaction to any sort of folk art is despair; abroad, when asked to look at hopping peasants, I tend to suggest that time is better spent looking for a good restaurant. But I can record that the present ensemble has an unspoiled air, and the items are none of them too long.

The ostensible stars are Manolita, a dignified performer after the fashion of Pilar Lopez, and a Rafael Aguilar. My own interest was far more held by a young dancer identified for me as Guillermo Arroyo. In a pretty account of some Renaissance dances very much,

that quality of dancing that transcends all barriers of style and nationality. A brilliant quickness, an electric response to rhythm, a fullness of muscular tone, all revealed him as an artist whose temperament is fully expressed through movement: he is well worth watching.

Elsewhere in the first part of the programme there are plenty of costume changes, some very quaint hats, and a generally bonhomous air as feet fly and castanets chatter. The second part of the evening is the obligatory Cuadro Flamenco, with a great deal of stamping, glowing from under matted locks by the chaps, and swirling ruffled skirts for the girls. It is good of its kind—as is the whole evening—and the aficionados will need no urging to see it. As a bonus to the performance, the Humphrey Bassoon Quartet plays dance music on stage before curtain rise: I enjoyed their charming girls, he demonstrated dances very much.

## Looking at Leicester

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Osvaldo di Piantuni (centre) in 'The Gipsy Baron'

## Vienna's other opera house

Squirms of well-bred English prevent the naming of the London institution as the People's Opera House, but in Vienna the Volksoper flourishes. It is not smart or international or in any sense a tourist attraction as the Vienna State Opera is. It is located well outside the centre, involving a 20-minute tram ride or a rather expensive taxi. But it makes you welcome, not least because a full programme carries a very welcome note in English. Synopsis of the work in English. A superior seat costs about £10. A superior seat costs about £10. A superior seat costs about £10.

As is to be expected in the city of Johann Strauss and Lehar, the operetta is a mainstay of the repertoire. It does not come merely as a Christmas romp, like the English National Opera's Offenbach. And whereas the ENO's audience seems to have turned up in an exquisite production (even in an exquisite production, like John Cox's *Parience*), a Viennese audience of mixed-ages could still revel on a recent Sunday night in the charm and hot-terousness of Johann Strauss's *The Gipsy Baron*, as a hand-

some and strong-voiced tenor lead. But the Volksoper presents as many "straight" operettas, with a range from Mozart to Britten's *Albert Herring* (in German, naturally). Next season Prokofiev's *Love for Three Oranges* is promised, with Trosslav Krombholc of Prague as conductor, and Georg Ansimov, of the Bolshoi, as producer. Through Moscow, the lighter and more lyrical repertoire is favoured. Thus the English National Opera, while the works as *The Ring* and with such converted itself into Aida has converted itself into an alternative big-opera company by the side of its more highly-subsidised sister, the Volksoper remains a complementary small-opera company such as London no longer has. The Volksoper moreover, in moderate-sized (about 1,500 seats) in which never noticed voices put under strain in order to withstand the orchestra.

The State Opera and Volksoper both come under Austria's central State theatre administration, as does the Burgtheater (equivalent of Britain's National Theatre). All share a central workshop for scenery and

costumes, and the contracts of certain singers provide for their appearance at both opera houses. The presence of Walter Berry, known internationally as well as at the State Opera, sharpened my anticipated pleasure in what must count as a rarity for any non-Austrian opera-goer, Franz Schmidt's *Notre Dame*.

Anticipation was unfulfilled. *Notre Dame* (first performed in 1914, in Vienna) is as bad an opera as I have ever seen on the stage of any major theatre. Imagine Richard Strauss without any of his harmonic twists and you may imagine this predominantly slow, irremediably dull piece. As composer and joint librettist, Franz Schmidt (1874-1939) gave no character a sufficiently forceful and continuous interest. As the hunchback of Victor Hugo's original story, Walter Berry walked unconvincingly and was not in impressive voice; more urgency was conveyed by Ernst Gotsche as the villainous, guilt-ridden Archdeacon of Paris. I liked also the youthful tenor of Josef Hoferwieser. The evening's most striking feature was the realistic, solid-seeming scenery of Günther Schneider-Siemssen, whose Ring

designs for Covent Garden are well remembered. The opera was slackedly conducted by Franz Bauer-Thiess, a veteran of the house who also delivered *The Gipsy Baron* demonstrating his confidence in the performers at one point by simply folding his arms and beaming. Confidence is all very well; ragged orchestral entries are not. But the true, unforced Viennese hit of Strauss's vocal melodies came over delightfully, with a cast that was agreeable in voice and good to look at.

My third evening at the Volksoper proved the most enjoyable of all—a charming performance of Suppe's *Bohémien*, a classic operetta of Strauss's own period (1879). It was not hurt by being produced with one or two deliberate anachronisms, even a reference to Austria's poor football performance in the World Cup being inserted by the accomplished leading comedian, Erich Schuchart. Using a doubly revealing stage, the operetta was picture-perfectly staged with scenery by Walter Hoesslin, and splendidly conducted by Herbert Prikopa, better known as one of the company's principal comic tenor singers.

ARTHUR JACOBS

## NEW ISSUE

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Thursday June 22 1978

# Work sharing in context

IT IS now clear that trade union demands for measures aimed at work-sharing will form an important part of discussions leading up to the next pay round, as similar demands have been made in Germany, Belgium, the U.S. and several other countries. The basic logic of the idea is perhaps clearest in countries where there appears little hope of restoring the growth rates experienced since the war: here it makes obvious sense to consider taking part of the reward of future productivity improvements in greater leisure rather than greater output per man. It is not surprising that the idea is under study in the EEC and the OECD.

## Flexible

The British record does not, unhappily, inspire any great confidence that the productivity improvement which would maintain real output in a shorter week can be achieved; but since any job creation saves substantial sums in the public sector, the idea could still be worth pursuing if it produces returns in other respects — notably a more reasonable attitude to money wages and a more flexible attitude to productivity itself. If it simply adds to costs on the other hand, a shorter work week is just as inflationary as any other excessive claim, and will destroy jobs rather than create them.

At first sight the discussions seem to be getting off to the worst possible start. The TUC sometimes seems to regard the 38-hour week, with 35 hours to come, as a philosopher's stone, turning confrontation to harmony and wealth: the CBI is deeply suspicious that the whole exercise will result in nothing but an extension of overtime working. Both sides are lobbying intensely.

However, on closer inspection the positions are not so rigid. The CBI is above all anxious that the Government should not make a shorter week a national objective in the next pay round. When so much hinges on negotiation, this is obviously sensible: if the next round is to be flexible, as everyone seems to wish (but as they also wished last year and the year before) it should be as flexible about hours as about pay.

The TUC in its turn is very open-minded in its own annual economic review about the possibilities — a shorter week, earlier retirement, extra holidays, sabbaticals, or reader release for further training are all canvassed. However, the unions want the Government to be involved even though it rejects Government dication of the next pay round. This makes sense not so much because the state is a large employer as because the Government, through the potential saving in unemployment pay — a substantial sum according to official estimates — might be able to offer some fiscal sweetener. This would reflect the fact that the cost of a shorter week to the whole economy is less than the cost to employers.

While the economics of any scheme to reduce hours must be hazardous, certain guidelines can be suggested to avoid the more obvious risks. The first is that any concession should take a form which not only mollifies union officials, who like numbers and slogans, but is felt as a real benefit on the shop floor. In this respect the 38-hour proposal is unfortunate. An extra day off every month, or an extra two months paid holiday every fourth year — closely equivalent in percentage terms — are much more likely to be felt as a real gain. The second is that a spillover into overtime, which would simply gear up any rise in wage rates, must be prevented so far as possible in negotiation. Some of the thorniest problems could arise where there is already a shortage of important skills — the result, partly, of pay rigidity in the past.

## Trial

Provided suitable care is taken over these and other pitfalls, greater leisure seems a perfectly suitable subject for bargaining this year — but not, given the difficulties, for centralised policy. Only careful trial will show whether leisure is an acceptable substitute for money, whether an improved working atmosphere results, and finally whether the supposed benefit in terms of new jobs is actually achieved. It is a matter for trial, not for doctrine from either side, or for blue-ink commitment from Government.

EEC ministers yesterday failed to settle the row with Britain about fishery policy.

# John Silkin: pike in the community pond

BY MARGARET van HATTEM in Luxembourg



Mr. Gundelach (left), the EEC Commissioner, and Mr. Silkin, the British Minister of Agriculture and Fisheries, at their meeting in Luxembourg on June 12.

THE EEC Fisheries policy is in a mess. Negotiations for a common policy have been stalled since January because of British demands for guarantees in black and white of permanent preferential treatment. So far, not much harm has been done but things are getting worse. The absence of a formal agreement means that the Community are not legally bound to respect quotas and conservation measures. The Irish and Dutch fleets are currently reported to be cleaning up the herring grounds off the west coast of Scotland in anticipation of a ban. Dutch, French, Danish and British vessels are said to be having a free-for-all in the North Sea. No one knows how much they are over-fishing because no one is obliged to keep an overall count.

EEC ministers who met in Luxembourg this week to sort things out packed up within 24 hours having made no progress, and knowing that they are unlikely to make any this year at community level. Eight member states are expected to continue more or less to observe the "gentlemen's agreement" reached in Berlin last January, under which they agreed to follow the Commission's proposals setting catch quotas for 1978. Britain, which was not party to this agreement, has indicated clearly that it will resort to national measures.

## British entry

So after almost two years, the attempt to put together a common fisheries policy to share and manage stocks in the 200-mile Community "pond" has come to nothing. Eight years ago, a common policy existed in the then six-member community, covering coastal waters up to 12 miles. It was agreed in 1970, just as negotiations for British entry to the Common Market were beginning, and many considered it a pre-emptive move designed eventually to secure access to British waters for other Community fishermen.

Many also felt that the British Treaty of Accession to the EEC, which allowed the UK special rights in coastal waters until 1982, but not beyond, conceded too much. The move to 200-mile limits for fishing rights, which came into effect at the beginning of 1977, has changed the whole picture. The British feel that they have been trapped by agreements which did not fore-

see this development, and that they had, in effect, given away far more than they ever intended. Moves for a new common policy which would take into account the 200-mile limits began in 1976, but have constantly ground on British demands, based on the argument that 60 per cent of EEC waters come within the UK 200-mile limit, and that Britain's share of EEC fish should reflect this. But some observers suggest that the real battle concerns the determination of the British to run a national policy — under a thin community smokescreen if the others care to provide it — and equally strong German determination to prevent it.

Observers suggest it may also have something to do with the political position of Mr. John Silkin, the British Agriculture and Fisheries Minister. It is hard to see how British fishermen benefit from the present stalemate. Virtually all major British quota and conservation demands put forward at the beginning of 1978 have been met and British fishermen stand to lose more than anyone else from the inevitable over-fishing under the present lax arrangements, and from the possible collapse of the present tenuous arrangements with third countries.

But in his role of defender of British coasts from Continental fishermen, Mr. Silkin enjoys wide support. In the Commons debate on fishing last week, Tories, Liberals, Labour MPs and Scottish Nationalists alike applauded his tough line. With most of the fishing industry, they appear to have accepted that the other eight are out to grab Britain's fish.

A year ago, it might have been possible to produce figures to back this claim. Today it is not. There is no real argument over the fact that most EEC fish come from British waters, that Britain suffered by far the greatest losses in third country waters after the move to 200 mile limits, that British demands for stricter conservation measures are mostly justified, and that British fishermen should get the biggest quota in the EEC pond. The Commission and the other eight members have made large concessions in the past 12 months and are prepared to concede *de facto* preferential rights to British boats in the disputed 12 to 50 miles coastal zone through the use of fishing plans, to license boats for specific catch quotas in specified areas.

Mr. Egon Oskar Gundelach, the Agriculture and Fisheries Commissioner, is willing to give a flexible interpretation of the Treaty of Rome. Last week in

Strasbourg speaking to the European Parliament he said under any circumstances, sign away these fish stocks permanently and irrevocably. This, as Mr. Gundelach said last week, "goes just a bit too far."

In essence, Britain is asking for written guarantees that from 1982 on, it will get quotas equal to virtually all the total allowable catch (TAC) within the UK's 200-mile limit, together with most of any increase in stocks that might accrue from conservation measures. This would include an initial 20 per cent of the increase in demersal species, such as cod, haddock, saithe and whiting, and 25 per cent of the increase in pelagic stocks (mackerel, herring and sprat) together with a share of the remaining increase roughly in proportion with its quota of overall stocks (for example, 73 per cent of the haddock). This share-out would be protected by a ratchet mechanism so that if stocks decline again other member states would carry the losses.

Whether Mr. Silkin or anyone who might succeed him would give ground after the election is far from clear. Last week's debate in the House of Commons shows much ignorance as to how the Community works. Several speakers called for a 50-mile exclusive coastal zone, a demand which the British Government itself abandoned a year ago. Other speakers assumed, wrongly, that Britain can impose all the national conservation measures it wants, providing they apply equally to everyone. National measures have to be "non-discriminatory" in effect as well as in wording, which is not the same thing.

National conservation measures also have to be demonstrably necessary and the country that there might be some "thinking aloud" about the possibilities of a bilateral arrangement when he visits Norway later this month, this is not being taken seriously. Mr. Gundelach lost no time warning that such a deal, formal or informal, would be referred immediately to the European Court of Justice. And it is felt that the Norwegians would think twice before taking sides in an internal Community dispute.

But Norway, Sweden and the Faroe Islands have made plain their resentment at being denied the security of formal agreements, and having to make do with month-by-month extensions of the present informal ones. Moreover, the absence of an internal regime means that the EEC cannot enforce quotas in the fish stocks along the 62nd parallel, an area jointly managed with Norway.

Though Mr. Silkin's tough stand early in the negotiations won valuable concessions to Britain, no further significant concessions appear possible. If Britain is genuinely interested in a common policy he may have over-played his hand. The strengthening British hostility towards the Community on the fisheries issue may not be easy to control: the man who fishing and of damage to relations with third countries can only increase. Though Mr. Silkin dropped broad hints at structure Mr. Silkin is busy his Press conference last week, erecting.

## European Court

But the Commission would almost certainly refer to the European Court measures such as a large extension of the port box or a ban on carrying nets of different mesh sizes on the grounds that they would be discriminatory in effect though not formally so. No member state has ever defied the court's rulings. Any British attempt to do so would provoke a crisis far bigger than the issues would seem to merit.

Unless the argument is resolved, the dangers of over-fishing and of damage to relations with third countries can only increase. Though Mr. Silkin dropped broad hints at structure Mr. Silkin is busy his Press conference last week, erecting.

# The West and Africa

THE AFRICAN policy speech which was delivered by Mr. Cyrus Vance, the U.S. Secretary of State, in Atlantic City on Tuesday constitutes an important step in clarifying U.S. policy in this newly strategic area of the world. If we read Mr. Vance right — and unhappily there are still some doubts as to whether the Secretary of State was speaking for all the foreign-policy makers in the Administration — the U.S. would like to keep the African continent out of the "cold war" arena. The U.S., Mr. Vance indicated, would not try to "mirror" Soviet and Cuban activities in Africa. Instead, it would pursue wide-ranging and positive policies which would be designed to strengthen African independence. As evidence of this, Mr. Vance has declared that economic aid to Africa has been stepped up. And he said, the U.S. would like to improve its links with Angola, both for the sake of U.S.-Angola relations and because Angola is strategically placed to influence events in Zaire, and in Namibia, its southerly neighbour.

## Overheated

Mr. Vance's statement is welcome not only because it helps to clarify U.S. policy towards Africa, the subject of particular confusion in the last few months, but also because it introduces some cool and rational analysis to what has been in danger of becoming an overheated debate on overall western policy in the area. The physical threat to President Mobutu's regime in Zaire posed last month by the Shaba invasion undoubtedly faced western countries with an acute dilemma which, despite the retreat of the rebels, is far from over. Western governments seem bound to find it very difficult to monitor Zaire's use of their new aid; and if they cannot do that, and persuade Mr. Mobutu to introduce political and economic reforms, the regime will continue to be in danger from its opponents.

But, serious though it was, the Shaba invasion prompted responses from certain Western capitals which could be harmful not only to Africa but also to

the West's longer-term interests in the Continent. It may be that Dr. Castro, the Cuban Prime Minister, or Dr. Neto, the Angolan President, could have done much more to prevent the Shaba incursion. But it was too readily assumed in some quarters that the Soviet Union was the sole motivator of the rebels, and this prompted a debate over whether the West should "intervene" as a counter-weight to the perceived Soviet threat. The only intervention so far has been humanitarian, but the immediate hostile reaction of Tanzania's President Nyerere — whose relations with the West had hitherto been warm — to Western backing for a Pan-African Defence Force was but one indication of how independent Africa felt about the Continent becoming a "cold war" arena.

The aim of western diplomacy in Africa should not be to attempt to match the Soviets but, listening to what Africa itself says it wants, to aid African countries to find their own stability and their own prosperity. It would be idle to pretend that this is an easy policy, if only because economic aid takes time to produce results, and Africa's record so far is not particularly happy in this respect. But Western countries have to remember that every African Government is nationalist first and client state (of whatever kind) second.

The West, even now, has a great deal more goodwill in Africa than the Soviet bloc, and there is certainly sense in the early remarks of Mr. Andrew Young, the U.S. Ambassador, to the effect that if the West plays its cards right, that goodwill will remain to strengthen political and economic relations. Apart from the possibility of another Shaba invasion, the testing ground for the future of Western-African relations will undoubtedly be southern Africa. Here, the West, led by Britain and America, can only pursue attempts to secure negotiated settlements in Rhodesia and Namibia while remaining aware that the problems posed by South Africa are in the end likely to prove even more acute.

# MEN AND MATTERS

## The oriental eyes on Emma

It will be such a typically British middle-class wedding at St. Mary's, Henley-on-Thames, this Saturday. Even the names of the bride and groom, Emma Kyle and Nicholas Talbot-Smith, might have come from a John Betjeman poem. The rural dean will be in the pulpit and down on the river the regatta will be in full swing. The unusual aspect will be the way in which 23 Japanese business executives will watch the marriage with rapt attention from two pews at the back of the church.

Having flown all the way from Tokyo for the occasion, the unlikely onlookers will also be grateful for the lecture the rural dean, the Reverend Michael Payne, will be giving them after the ceremony. For the 23 are leaders of the Japanese wedding industry. It is the dream of today's young couples in Japan, so it seems, to be joined together — give or take a few religious nuances — in just the style of Emma and Nicholas. Companies have sprung up in Tokyo and elsewhere, to lay everything on in the English manner, from top-toppers and bridesmaids' gowns to the confetti and the wedding cake.

The "Henley spectacular" has been organised by Katharine Allen, who runs a London marriage bureau. She was approached by a Japanese travel agency after appearing on a TV programme about marriage. From the church she will lead the visitors and their interpreter to the elite Phyllis Court Club to watch three wedding receptions. The club's manager, Ian Bullock, will give a talk of the finer points of such events. "It's a splendid time for them to come," he told me. "Henley is looking very regatta-ish."

It seems that the wedding business is on such an upswing

## 'Just a bit too far'

What makes this impossible is not the quantities of fish involved; the other eight are already prepared to allow Britain more than three-quarters of the TAC within its 200-mile limit and the rest is

The producers sidled discreetly from one darkened chamber to another, monitoring the temperatures of the spectators. When the showings halted for lunch, the three groups ate in different rooms. But in the British section there was at least some overlapping. Sir Harold Bree and Sir Anthony Nutting, strong exponents of the Arab cause, chatted amiably over coffee with Viscount Samuel, who commuted between his Jerusalem home and the House of Lords.

The programmes will be shown from next week at 10.30 pm. This is over an hour later than originally planned. Thames has decided that it would not be popular — or hopeful — enough for their peak viewing time.

## It's a fine art

As the seven-day wonder of the von Hirsch sale ensures another boost to the profits of our art auctioneers, the Director of the British Museum, Professor David Wilson, has made a sobering appeal for a little charity from the two main salerooms. Speaking last night at the AGM of the National Art Collections Fund, he said: "The razzmatazz now inherent in the two great salerooms has driven prices higher... At the same time a buyer's commission has been introduced which can make ridiculous holes in the museum's budgeting. Would it really hurt the major auction houses to waive this commission to save museums who spend more than say £50,000 on a single lot?"

A reasonable point, you might think, given that in 1977 Christie's and Sotheby's reported total pre-tax earnings of £9m. When I put it to Christie's, their spokesman said imperturbably: "I don't blame him for having a go." But he insisted: "Don't think we don't help the museums."

What is the manning requirement for System X? A man and a dog. Why the man? To feed the dog, of course. Why the dog? To stop the man touching the machinery.

## Sold a pup?

System X, the Post Office's new electronic switching gear, is none too popular with the PO's engineers, many of whom fear they will be out of a job — and one of whom has come up with the following question-and-answer to answer tale:

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## Glanvill Enthoven Risk Management Limited

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Observer



[illegible]



# COMPANY NEWS + COMMENT

## Transitional costs keep Tesco in check

DESPITE non-recurring costs of over £3m, trading profit of Tesco Stores (Holdings) for the year to February 25, 1978, was ahead slightly from £34.3m to £34.85m, but after a £1.4m reduction in receivable interest to £1.38m, pre-tax profits finished the period down from £30.19m to £29.56m, after £10.23m against £10.15m at half-way.

In June, 1977, Tesco cut its 13 year link with Green Shield Trading Stamps and adopted its cut-price policy. During the year direct costs totalling some £3m relating to the launch of "Operation Check-out" were absorbed against profits. In addition, the considerable increase in business generated by "Check-out" created unprecedented demands on the group's distribution network, particularly in the latter part of the year. This resulted in extra non-recurring costs relating to the hire of transport and temporary warehouse accommodation which exceeded £1m.

Furthermore, the programme of store improvements and refurbishment was accelerated and all revenue costs incurred in connection therewith were charged against profits in the period.

The directors state that 1977-78 was a year of transition. They say that their aim was to relaunch the business and establish it in the forefront of the supermarket industry, and that with a much improved trading image and well in excess of 1,500,000 extra customers per week, the launch of "Operation Check-out" has proved to be a total success.

They are confident the new trading strategy will result in a satisfactory rate of profit increase which is borne out by the trading results for the first quarter of the current year.

Turnover for the year advanced from £724.1m to £779.3m, including VAT, £26.4m (£20.01m). The directors say that a 42.5 per cent increase was achieved in the 38 weeks since "Check-out" compared with a 14.43 per cent rise in the first 14 weeks and a total increase of 33.77 per cent for the full year. They add that the rate of increase in turnover and volume since last June has continued in the first quarter of the current year.

The group's new trading philosophy has enabled it to consolidate further its position as leaders of the multiple grocery trade. Grocery market share for the year was 11.1 per cent, based on A.C.B. figures, has moved from 7.9 per cent pre-"Check-out" to currently over 12 per cent.

After tax, on the ED 19 basis of £11.34m (£13.18m), state earnings per 5p share are 3.55p (£4.73p) and the dividend is stepped up to 1.6297p (£1.4522p) net with a

### INDEX TO COMPANY HIGHLIGHTS

Company	Page	Col.	Company	Page	Col.
Anglia TV	20	3	Lloyd (F. H.)	21	4
Avana Group	20	6	Lois	23	4
Baker's Stores	22	3	Northern Securities	21	2
Brown & Tawse	20	4	Provincial Insurance	23	6
Burnett & Hallamshire	20	5	Riverview Rubber	21	3
Control Securities	22	3	Rowlinson Constn.	21	3
Durapipe Int'l.	21	2	Seaford Centex	23	5
Elliott (B.)	20	1	Tesco Stores	20	1
Harris & Crosfield	21	5	Throgmorton Trust	20	2
Kenning Motor	21	1	Twinkl	23	5
Lindus	20	7	Westrick Products	23	4

final payment of 0.9222p.

Under the current year Tesco plans to open 16 new stores and three major extensions. This will increase selling area by over 600,000 square feet which includes the Nottingham and Walsden stores acquired from Debenhams.

Next month the group's largest store will open at Pilsea, Essex, with a selling area of 82,000 square feet, with the addition of a petrol station and garden centre.

Beyond 1978 there are planned new stores and extensions in excess of 1,000,000 square feet.

As at February 25, 1978, group property valuation amounted to £181m, showing a surplus over book value of £24m. The previous valuation carried out as at November 30, 1977, showed a surplus of £37m.

See Lex

## Throgmorton Trust ahead in first half

Gross revenue of Throgmorton Trust increased from £1.35m to £1.56m in the first half-year ended May 31, 1978, and revenue before tax was higher at £1.35m before £1.18m. The pre-tax figure in 1977 was £2.75m.

The interim dividend is again 2p—last year's final was 2.375p. Earnings per share for the first half are shown at 2.00p (£1.79p). Net asset value per 25p share, allowing for full loan stock conversion and valuing prior charges at par is 91.2p against 67.5p a year earlier and 80.3p as at November 30, 1977.

Statement Page 22

## Active second half lifts B. Elliott to peak £5.6m

A PARTICULARLY active second half, with a sharp rise in demand for machine tools, resulted in a rise in pre-tax profits of B. Elliott and Company from £3.2m to a record £5.6m for the year to March 31, 1978, on external sales of £68.88m against £54.07m. At mid-way, the surplus was marginally ahead from £1.96m to £2.02m.

Mr. Mark Russell, the chairman, reports that all UK divisions improved their performance and the integration of the Newall Machine Tool Group has gone well. The only disappointment was the contribution from the group's overseas companies.

A breakdown of external sales and pre-tax profit (in £000s) shows UK manufacturing companies: machine tools £18.125 (£18.344) and £2.25 (£1.047), general engineering £8.333 (£7.057) and £1.27 (£1.56), UK merchandising companies £26.049 (£20.283) and £2.85 (£1.382), overseas companies £17.115 (£18.372) and £7.3 (£8.60), and parent company and consolidation nil (£nil) and £170 (£238) respectively.

In the machine tool manufacturing figures, sales of £3,717,000 and profits of £1,063,000 are included in respect of the Newall companies from the date of acquisition.

The group has started the current year with order books at the record level of £29m and estimated results for the first few weeks are encouraging. Mr. Russell says: "Thus, the directors would expect another sound performance by the UK operations and indications are that the overseas companies will recover somewhat this year and make a useful contribution to group results."

Stated yearly earnings rose from £2.49p to £2.83p per 25p share and the dividend total is lifted to the maximum permitted 5.325p (£4.772p) net, with a final 2.867p—should dividend regulations be relaxed, the directors intend to increase the amount paid. A 30 per cent rate of ACT has been assumed for the final.

The tax charge of £1.73m (£1.43m) is in accordance with a change of accounting policy to adopt ED19 proposals. After

minorities, available profit jumped 30 per cent to £3.98m. It was also decided to eliminate intangible items from the balance sheet and the premiums on acquisitions, including that arising on the acquisition of the Newall Group, have been written off against retained profits. Comparative figures for 1977-78 have been restated to reflect these changes in accounting policies.

1977-78	1976-77
Gross turnover	1,060
Internal turnover	71,227
Trading surplus	69,227
Depreciation	1,003
Interest	471
Profit before tax	5,463
Net profit	5,471
Minority losses	191
Available	5,280
Dividends	791
Retained	4,489
Brought forward	1,813
Decrease in sterling	7,811
Value of fixed assets	22
From acquisitions	19,126
Less: "Profit" increase	7,610

• comment  
The overseas companies' performance was the only blot on an otherwise excellent set of results from machine tools and general engineering group, B. Elliott. The small North American and Australian operations were on a par with the previous year but the South African activities only managed to break even against a valuable contribution last year.

The domestic performance was boosted by the inclusion of Newall since July 1977. Stripping it out of the machine tools figures there is still a 12.8 per cent increase in turnover and an 11.9 per cent increase in pre-tax profit in this division. The general engineering activities and the UK merchandising companies both produced strong gains. At the half-way group sales were up 13.8 per cent but trading profits rose less than 2 per cent. The second-half surge reflected a sharp upturn in demand, which helped to reduce stocks. The shares rose 4p to 114p yesterday giving a p.e. of 8.55 and a yield of 7.3 per cent.

## Brown & Tawse up to £3.3m

AFTER RISING from £1.50m to £1.62m in the first half, pre-tax profit of Brown and Tawse, steel and tube stock stockholder and engineer, ended the March 31, 1978, year £3.3m higher at a record £3.3m.

Turnover climbed from £38.11m to £42.47m and profit was \$11.6m depreciation of £0.29m (£0.25m) and interest of £0.35m (£1.31m). After tax of £1.55m (£1.31m)—which was reduced £30,000 (£10,000) by over-provision in previous year—net profit emerged at £1.58m (£1.31m). There were extraordinary debits of £2,000 (£23,000) balanced by extraordinary items of £22,000 (£30,000) transferred to reserves.

The final dividend of 2.35p per 25p share takes the total from 4.77p to 4.81p net. Earnings per share are shown at 17.6p compared with 15.7p last time.

• comment

Given the recent gloomy results from other steel stockholders, Brown and Tawse has done well to push taxable profits ahead by 10 per cent. Moreover, stock profits only dipped in 10 per cent, against 20 per cent of the total last year. Volume has been static but since January the impact of the Davison plan has held and in some cases even improved margins. Demand for steel tubes, which account for half B and T's business and where the depressed steel industry has been hit, has been steady. The steel side of the business has been dull. But the stainless steel side which takes 15 per cent of sales is beginning to pick up and some improvement can be expected here in the current year. Meanwhile price increases are due in July although the group's large number of small customers may show some resistance to the rises. But with some signs of an upturn in demand and a little guarded optimism in the sector, overall, have peaked out and the up-upt with Trident to promote other programmes overseas will not bear fruit until next year. The diversification into Soda-

### DIVIDENDS ANNOUNCED

Company	Current payment	Date	Corresponding div.	Total last year	Total this year
Anglia TV	2.08	July 28	1.87	4.18	4.18
Avana Group	0.39	Oct. 4	0.33	1.09	0.98
Baker's Stores	0.34	Aug. 8	0.27	0.92	0.92
Brown & Tawse	3.84	Aug. 10	3.24	4.81	4.81
Burnett & Hallamshire	1.43	Aug. 7	1.28	2.58	2.58
Control Securities	0.82	Aug. 11	NH	0.82	NH
Cornercroft	1.23	Sept. 1	0.94	3.19	3.19
Durapipe	3.12	Aug. 2	2.79	4.08	3.85
Globe Trust	2.87	Oct. 20	2.73	5.33	4.77
Kenning Motor	1.73	Oct. 2	1.5	3.23	3.23
Lindus	6	Oct. 2	5	4.15	4.15
P. H. Lloyd	2.68	July 20	2.3	4.45	4.45
Northern Sec. Tr.	2.45	—	3.3	5.31	4.81
Rowlinson Constn.	1.7	—	1.35	2.43	2.21
Scottish American	0.9	July 31	0.8	2.5	2.5
Sutcliffe Speakman	1.07	—	1.07	2.38	2.15
Tesco	0.92	July 29	0.83	1.63	1.48
Throgmorton Trust	1.13	Aug. 4	2	3.52	3.52
U.S. Deb. Corp.	1.15	—	1.15	—	—

Dividends shown pence per share net except where otherwise stated. Equivalent after allowing for scrip issue. † Based on 33 per cent tax and increased to reduce disparity. ‡ Dividends of not less than 2.625p forecast for 1978-79. † Directors hope to maintain final at 1.7p making total 2.6p.

## 24% advance to £3m at Burnett and Hallamshire

WITH TURNOVER 31 per cent higher at £37.39m, pre-tax profit of Burnett and Hallamshire Holdings rose by 24.8 per cent from £1.7m to £2.08m in the March 31, 1978, year.

Mr. Nigel Swiften, the chairman, says the mining division achieved a 43 per cent turnover growth in the year and that the divisional turnover mix was in line with forecast. The group profits mix also followed forecast with the mining shares at 88 per cent of the total, the commercial division failed to match expectations.

The future for the mining division looks promising with a satisfactory forward work commitment. Work on mining in the Forest of Dean is expected to begin later this year.

In the construction division the industrial property development section was strong and partially offset the loss of the commercial division while work needs to be done in the civil engineering and building departments.

The commercial division result was affected by a disappointing performance on the commercial vehicle side and once the costs arising from the reorganisation of the oil distribution companies. Further improvement is expected from oil vehicle side and once the costs arising from the reorganisation of the oil distribution companies. Further improvement is expected from oil vehicle side and once the costs arising from the reorganisation of the oil distribution companies.

For the future Mr. Swiften believes profits will be harder to come by in 1978 and 1979 as little assistance is expected from economic recovery. After tax of £0.71m (£1.23m) net profit was reduced by £0.53m (£1.19m) by provision of £2.31m (£1.33m). Last year minority interests took £20,000.

Earnings per 25p share are shown at 48.1p (£24.01p) and been 20.5p under a full tax charge. A second interim dividend of 1.4725p net lifts the total to £2.56p (£2.56p) should dividend restraint end or be substantially modified a third interim will be paid.

• comment

Burnett and Hallamshire's open-cast mining activities continue to thrive and its coal and clay operations now account for 85 per cent of group profits (up 24 per cent) compared with 57 per cent a year ago. Helpful factors have been a first-time contribution from the Sheffield operations which peaked during the year. The latter is due to run down in the current year but by then the group will have started operations in the Forest of Dean—now that it has resolved its differences with the Ministry of Agriculture and Fisheries.

Life has been less easy for the group's other activities. Profits from oil supply operations have been depressed by reorganisation costs and the commercial vehicle side was affected by supply problems while the construction interests are still operating in a less than favourable climate. However, with the major mining interests strong the shares moved up 7p yesterday to 184p putting the group on a p.e. of 6.7 on a full tax charge. The yield is only 2.4 per cent but if dividend restraint comes off the group intends to pay a third interim. Fully taxed the current cover is over ten times and the group intends to reduce this to not more than five times.

STODDARD HOLDINGS

Stoddard Holdings announces that agreement has been reached in principle for the acquisition of the trading assets and undertaking of John Lyle Carpets (in receivership). The acquisition will take effect when the undertaking has been relocated in new premises in Cumberland, which is likely to be early in 1978. The aggregate value of the consideration, which will be in cash, will be related to the net asset value on the actual date of acquisition, which is estimated to be in the region of £500,000.

## Record £2.3m for Avana

WITH TURNOVER up from £23.7m to £28.61m taxable profit of Avana Group, cake manufacturer, bakeries and confectionery, jumped from £1.7m to a peak £2.34m in the April 1, 1978 year. At half-way profit was ahead from £0.77m to £0.77m.

Directors say results reflect the continuing benefits of the high level of capital investment in new plant and modernisation of factories which has taken place during the past four years.

Reasonably stable trading conditions coupled with an improvement in the value of sterling resulted in a slowing down in the rate of raw material price increases and this helped in the achievement of a more realistic rate of profitability.

The major part of the turnover increase came from higher volume production with new products making a significant contribution. The policy of continual plant modernisation and replacement of its overseas subsidiary has potential which will be realised over the next year or so, they say.

Current trading is buoyant and for the first two months sales volume and profits have been better than last year. The progress of its overseas subsidiary has continued and it is now making a reasonable contribution to group profitability and seeking to widen its area of operations.

After tax of £1.31m (£0.88m) net profit came out at £1.2m (£0.83m) and earnings per 5p share are shown at 5.52p compared with 4.01p last time. The final dividend of 0.589p takes the total ahead to 1.069p net (£0.75p), which will absorb £222,703 (£199,470).

• comment

Small food manufacturers, such as Avana, have been consistently outperforming the leading members of the food sector because of their greater flexibility in adjusting product mix. Avana has had an additional advantage in that, through its fruit juice operations, it is well placed in one of the major food growth markets. Fruit juices are traditionally thought of as a seasonal commodity but Avana's fruit juice sales in February and March 1978 were better than those recorded during the summer. In baking, meantime, Avana has met the challenge of rising raw material costs by concentrating on quality and moving its cake products up-market. It has received valuable support for this tactic from its major customer, Marks and Spencer. The current year has started well with sales and profits in the first two months ahead of last year. The share price was unchanged at 37p giving a p.e. of 6.7 and a yield of 4.5 per cent. While this is in line with existing levels within the industry it makes no allowance for the recent strong performance by Avana.

LON. SCOTTISH

The acquisition by London Scottish Finance Corporation of the ordinary and preference share capital and the unsecured loan stocks of Dupont Brothers has been completed.

## Lindus falls in latter half

DESPITE A second-half fall from record and the company had a most successful year, they add. Trading during the current year has been satisfactory. Earnings per 25p share are shown as 24.7p (£21.1p) and as forecast at the time of the proposed offer from Hanson Trust, the dividend is lifted to 7p (£4.40p) with Treasury permission, with a net final payment of 6p.

There was an extraordinary debit for the year of £0.55m (£0.55m) which included exchange losses of £0.55m (£0.55m).

comment  
Lindus had forecast an improved second-half, but in the event profits are almost a tenth lower, mainly due to the increase in the cost of the polymer division. A school of inferior raw materials was imported from the Far East for the rubber band company while production of surface equipment fell short of expectations because of labour problems in South Africa. The South African market, which had halved the contribution from associates for the full year, and the threat of a new tax on the dividend is likely to be a major factor in the decision to reduce the dividend.

Although good results were achieved by three companies the other companies had a difficult year, they say, and two made a loss, one due to exceptional problems with the supply of raw materials.

Severe competition in home and overseas markets restricted the contribution of the textile companies, and in addition, changes in exchange rates made the export business more difficult. Overseas subsidiary companies showed a slight improvement; the Canadian company suffered from a reduced demand for its commercial fishing, marine hardware and leisure goods but the results of the Mexican company which manufactures fish net set a new

### ISSUE NEWS

## Sutcliffe Speakman rights

Sutcliffe Speakman and Co. is raising £241,000 by a rights issue of one new 25p ordinary share for every two held. The shares moved 5p higher in the market to 58p. Sutcliffe has also released full year figures to March 31, showing pre-tax profits higher by two-thirds at £306,000.

In the three years to last March, Sutcliffe capital requirements increased by around £1.3m which has been partly financed by retained earnings and partly through bank borrowings which over the same period increased from £126,000 to £200,000. Directors believe it is appropriate to make a rights issue now. They plan to improve manufacturing facilities at the main factory in Leigh, Lancashire, and also intend to expand selling activities overseas, particularly in the U.S.

For the year ended March 31, 1978, the recommended final dividend of 1.069p net for a total of £2,349p, the maximum allowed. Stated earnings per 25p share are 10.5p (£8.0p). Subject to a satisfactory level of profits the directors say they intend to recommend dividends of not less than 2.625p net on the enlarged capital for the current year.

The announcement shows 1977-78 turnover up from £23.4m to £28.61m, with exports rising from 56 per cent to 63 per cent of total.

## A MESSAGE TO EMPLOYERS

### DEDUCTION OF P.A.Y.E. FROM EMPLOYMENT AGENCY TEMPORARY WORKERS

There is a small number of British employment agencies which supply temporary workers to work in Britain with British clients WITHOUT deducting P.A.Y.E. from such workers. And in some cases also paying such workers without deduction of P.A.Y.E. through companies abroad in locations outside the U.K. income tax area.

This Federation deprecates this practice as one not in the interests of employers, workers, or private employment agencies. Furthermore, this practice exposes the employer/user of temporary workers from such agencies to a contingent liability for their P.A.Y.E. We wish to bring to the attention of employers the following statement issued by the Inland Revenue in April 1978, "If the foreign agency does not have a branch or permanent agent in the United Kingdom, operating P.A.Y.E., the person engaging the worker is responsible for applying P.A.Y.E. to the worker's remuneration."

Inserted by the Federation of Personnel Services of Great Britain Limited, 120 Baker Street, London W1M 1LD.

# Brixton Estate

## Annual Report 1977

	1977	1976
Net Rental Income	£5,413,000	£4,525,000
Gross Profit	£2,284,000	£1,955,000
Value of Investment Properties	£98,944,000	£83,796,000
Earnings per Share	3.84p	3.11p
Net Assets per Share	132p	98p

■ Maximum permissible increase in dividend recommended.

■ Surplus of £12,743,686 from revaluation of properties.

■ Funds available to finance all current commitments and to undertake further developments where suitable opportunities arise.

Copies of the Report and Accounts for 1977 may be obtained from The Secretary, 22-24 Ely Place, London EC1N 6TG.



**Brixton Estate**

International investors in commercial property



Earnings per Ord  
Dividends per Or

primary share 2.7925

Company Limited, 130 Hackney Road, London E2 7QR.

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16  
YOUNG COMPANIES INVESTMENT TRUST - Not Asset Value at June 12, 1979  
18  
see 202-  
19

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rue Joseph 11 36-38,  
1040 Brussels. Telephone: 010 322 219 32 88

1977 Pre-tax profits	<u>£9.1m</u>
Trading Profits	<u>£9.0m</u>
UK	0.4m
EEC	6.2m
Australia	2.3m
Far East	<u>0.1m</u>
USA	<u>12.3m</u>
Less interest	3.2m
	9.1m
	<u>5.0m</u>
Taxation	<u>4.1m</u>
Profit after tax	
Earnings per Ordinary share	2.83p
Dividends per Ordinary share	2.1025p

**"Your company has demonstrated its ability to withstand downward economic trends and when real economic growth comes we have a sound base from which to go forward."**

Copies of the 1977 Report & Accounts can be obtained from the Company Secretary, Mallinson-Denny Limited, 130 Hackney Road, London E2 7QR.







## BIDS AND DEALS

## Redland expands in U.S. with £14m purchase

BY JOHN MOORE

Redland, the UK based building materials and contracting group, is planning to purchase for \$28m (£14m) an American roof fastener manufacturer, Redland Roofing Co. Inc. The intended bid yesterday Redland said that an agreement had been reached in principle whereby Redland could make an offer of \$12.5 for each share of Automated Building Components of Miami.

The Automated board, which holds around 34 per cent of the equity, intends to recommend the bid once the necessary formalities have been completed. The group has reported sales of around \$49m, and a net profit of \$3.1m for the year ending January 31 1978.

The U.S. Redland has subsidiaries engaged in traffic engineering and traffic control devices which produced sales in the last financial year of around \$20m.

The move was described last night by Redland as "part of our overall plan to establish a stronger position in the U.S. where so far we have been quite small." Redland sees little growth potential in the UK building industry and is worried that continental growth could slow. "We have exploited the UK and European markets so now we are turning our attention to the U.S." Other acquisitions are expected to be made.

The group has not decided on the final financing arrangements of the bid. In the last balance sheet borrowing at Redland was running at around 44 per cent of shareholders' funds. There was net cash of £11.4m and £26.8m and long term loan of £28.8m. "So obviously we will have to borrow," said the company.

## RACAL RAISES STAKE IN ADWEST

Racal Electronics, whose preliminary results are due today, has increased its holding in Adwest to 7.71 per cent.

Racal's interest in Adwest, an agricultural, automotive and electrical engineering firm, came to light last August. By January this year, the stake had crept up to 6.51 per cent.

A spokesman for Racal yesterday reiterated previous statements that there was no intention of making a bid for Adwest. He also said that Racal is making other share investments which do not come to light because the stakes are less than 5 per cent of the companies concerned.

## BAT DEAL GOING WELL

BAT Industries said yesterday that negotiations to buy Appleton Papers of the U.S.—for which it is bidding £150m—were progressing well and that it expected to conclude the deal by the end of this month.

## ASSOCIATES DEALS

Roberts Fleming and Co., on June 16 bought for associates being discretionary clients \$582 Investment Trust Corporation at 275p.

Cazenove and Co. bought 2,500 Cornercroft at 66p on behalf of County Bank, associate of Cornercroft.

Rowe and Pitman Hurst-Brown bought for discretionary investors investment client 5,000 Cement Roadstone Holdings at 83p.

Hedderwick Stirling Grumbar and Co. brokers to Newman Industries, on behalf of associates of Newman, bought 20,000 Wood and Sons (Holdings) at 55p.

Hedderwick Stirling Grumbar

## MOOLOYA

The City Take-over Panel confirmed yesterday that it was seeking further information from Mooloya regarding an agreement

to pay a fee to Gras d'Eau Consultants of Jersey. "In the event that certain shareholders of Customagie accept an offer by Mooloya for their shares," the Customagie and its agreement with Gras d'Eau was mentioned in the company's offer document sent to Customagie shareholders this week.

## BARCLAYS TO MEET HOLDERS ON ITC BID

Barclays Bank is set to meet its shareholders at an extraordinary meeting on July 12—the same day as Investment Trust Corporation shareholders are to meet to consider Barclays' controversial £20m bid for the trust.

The bank, which sent its offer document to ITC shareholders yesterday, can expect its meeting with its own shareholders to be fairly stormy.

There is already some institutional opposition to the bank's bid, which has prompted the launch of a special investigation by the Investment Protection Committee of the National Association of Pension Funds.

Barclays said yesterday that it intended posting notices of the extraordinary meeting to its shareholders on Monday.

At the ITC meeting on July 12 ordinary shareholders will be asked to approve the payment of sums totalling £29,000 to ITC directors who are to retire as part of the deal.

Under the terms of the deal Barclays is offering its own shares worth £92.6m in a bid which values ITC at over £240m.

The key to the bid, however, is the Post Office Staff Superannuation Fund's agreement to subsequently purchase the investment trust for £25m cash from Barclays.

The offer document reveals that the PSSF intends to end its status as an authorised investment trust by May 1, 1979. At this point it would retain the whole, or a substantial part, of the investment portfolio, and ITC would be wound up.

The option agreement with Barclays is dependent upon the bank acquiring not less than 77 per cent of the issued ordinary capital of ITC.

The offer document also reveals that Barclays' earlier this month completed arrangements for a private placing of £5m of 41 per cent notes.

## BRIDGEWATER

With the restoration yesterday of the shares of Bridgewater Investment Trust following the interim settlement of the dispute with Law Debenture over the terms of the loan stock, the sale of Clifton Investments' 54.9 per cent stake, to Sagast, the Swiss company bidding for Bridgewater, has gone uncompleted.

At the same time Sagast has issued its offer document in which it says it intends to get approval for Bridgewater to be an authorised investment trust. It also proposes to concentrate on small to medium companies but will sell Bridgewater's existing unquoted securities.

Its main priorities, it claims, will be to utilise existing tax losses and to build up the asset base by waiving its own dividend entitlements until this is achieved. It also proposes to inject long term loan capital into Bridgewater.

The document also contains details of Bridgewater's results to March 31 which show that there were pre-tax losses of £3,588 last year compared with profits of £4,742. Income was £42,000 (£46,400) and management fees were £35,388 (£28,800).

Sagast is offering 8.6p in cash for each share which compares with stated net assets of 3.6p in the unaudited balance sheet accompanying the offer.

## CORNERCROFT'S REJECTION

Cornercroft has rejected Armstrong Equipment's £1.6m cash bid as inadequate on the grounds that it is substantially below the value of Cornercroft and that the price offered ignores its potential.

Cornercroft said in a circular dispatched to shareholders yesterday that its net tangible assets as at September 30, 1977, amount to about £2.4m or 96p per share compared with Armstrong's cash bid of 65p per share and its alternative share offer worth £1.7m.

At the same time, Cornercroft reported group pre-tax profits for the first half to March 31, 1978, up 19.5 per cent to £18,000 on a turnover increase of 12.7 per cent to £2.51m.

The improved performance reflected a turnaround by Cornercroft Engineering and better results from its pump manufacturing subsidiary, James Beesford and Son, and Cornercroft (Agriculture).

With group order book at June standing some 86 per cent higher at £2.83m and sales for the first eight months rising 18.4 per cent to £3.65m, Cornercroft is expecting the full year's pre-tax profits to be higher than the £2,250,716 in 1977-78.

Cornercroft also said its Board expects to recommend a final dividend for the current year of 2.8275p net which would represent, together with the interim dividend of 1.2232p, a total dividend of 4.1527p or an increase of 30 per cent over last year.

The company added that it has no objection in principle to being taken over by Armstrong and, "if taken over by Armstrong and, if a fair price were offered, the Board would recommend it."

Cornercroft's Board will not accept in respect of its holding of 9.4 per cent.

JOVE/KINGSIDE

Offers made on behalf of Jove Investment Trust for Kingside Investment Company have become wholly unconditional and will remain open for acceptance until further notice. Offers have been accepted in respect of 8,607,989 (35.49 per cent) ordinary Kingside shares now converted into deferred shares of 8,607,989 new Kingside ordinary shares (35.49 per cent) being the new ordinary shares allotted by way of capitalisation. The cash offer in respect of 8,673,174 new Jove income shares and 6,573,174 new Jove capital shares, has closed.

## An air of gloom at 'Lofs'

NOT ENCOURAGING. That is how Mr. Basil Mavrolean, chairman, describes the outlook at Lofs London and Overseas Freighters. He says that as he wrote his annual statement he was faced with the problem of whether or not to lay-up the 138,000-ton tankers on completion of their current voyages. All things considered he is hopeful that they will be able to be kept trading, but he adds that it would be foolish of him to predict any substantial improvement in the outcome of their operation during the current year.

Nevertheless, he is firmly of the view that the future profitability of Lofs depends mainly on the large tankers.

Mr. Mavrolean explains that in times of depression—which he thinks may continue for another couple of years—tanker losses are substantial, but when rates do improve to a profitable level it is surprising how small an increase in freight rates can produce an enormously increased profit.

There has been some improvement in both tanker and dry cargo freight rates since the end of last year, but it is too early to say whether or not these improvements are likely to be of a lasting nature in relation to the vessels in the company's fleet.

As already reported, after a £1.78m surplus on disposal of vessels a £3.25m loss was incurred for the year to March 31, 1978, this compared with a profit of £3.26m for the previous 12 months—nearly all of which was attributable to vessel disposals.

The AGM of the company will be held at the Baltic Exchange, EC, on July 11 at 11 am.

## Globe Investment

Globe revenue of Globe Investment Trust amounted to £18.44m in the year ended March 31, 1978, against £16.88m previously. Net earnings were £3.33m compared with £3.29m. A net final dividend of 2.4p makes a total of 3p (4.1p). At the time of the merger proposals

## Seafield Gentex cuts loss

THE TRADING loss at Seafield Gentex was cut from £246,729 to £74,244 in the March 31, 1978 half year. Reflecting the disposal of Aliano Fashions and Castleward Textile Co. turnover fell from £22.2m to £25.3m, with £3.22m against £4.45m related to exports.

The improvement in the trading loss is expected to continue for the remainder of the year, however terminal losses and redundancies at Castleward and other companies are expected to be about £0.3m.

Mr. R. D. Lord, the chairman, says that as some 50 per cent of group turnover is in exports any worthwhile improvement in trading conditions depends on the implementation of the Multi-Fibre Agreement and on recent modifications to the Temporary Employment Subsidy.

It seems that it will not be possible to assess the benefits of these changes until probably the beginning of 1979.

He says the improvement in the first half came as a result of management action, as normal trading conditions have yet to return to the group's sector of the textile industry.

After loan interest of £17,056 (£18,000) and minority interest of £2,906 (£261) the attributable loss came out at £58,494 (£264,505).

## F.H. Lloyd

HOLDINGS LIMITED

## GROUP RESULTS

YEAR TO 1 APRIL	1978 (52 weeks) £000	1977 (52 weeks) £000
External Sales	66,622	63,706
Profit before Taxation	5,156	5,793
Taxation	2,456	2,936
Available profit of the Group	2,648	3,116
Earnings per 25p share	11.0p	11.6p

## DIVIDENDS:

Year to 2 April 1977	Supplementary final	0.0507p	—
Year to 1 April 1978	Interim paid	1.63p	1.46p
	Final recommended	3.6815p	3.2955p

Annual General Meeting  
The Report and Accounts will be posted on 3 July 1978 and the Annual General Meeting will be held at 12 noon on 28 July 1978 at the Albany Hotel, Smallbrook Queensway, Birmingham B5 4EW.

FHL F.H. LLOYD HOLDINGS LTD., JAMES BRIDGE STEEL WORKS, HR, WEDNESBURY, STAFFS.



## Allied Irish Banks Limited

Principal Operating Companies: Allied Irish Banks Limited, Allied Irish Finance Company Limited, Allied Irish Investment Bank Limited, Allied Irish Banks (I.O.M.) Limited, Allied Irish Leasing Limited, Allied Combined Trust Limited.

The Annual General Meeting of Allied Irish Banks Limited will be held at  
Jury's Hotel, Ballsbridge, Dublin 4 on Wednesday, 28th June, 1978 at 12 o'clock noon.  
Extracts from Statement of Mr. Niall Crowley, Chairman.

## Results

In this my first Annual Statement to the Shareholders as Chairman of A.I.B. I am happy to report another successful year of growth and profitability. Thanks to the growth laid by my predecessor, Dr. E. M. R. O'Driscoll, we have built on the solid foundations of a strong and united banking group and achieved satisfactory progress in all sectors of our business.

I appreciate greatly the confidence which has been shown in me personally by my appointment as Chairman. I am deeply conscious of the responsibility of the task ahead and I hope with the aid of my colleagues to tackle it resolutely and imaginatively. It was a good year for Allied Irish Banks. Our lendings and, as a result, our profits increased by 50% to £24.5m (before taxation provision of £12.7m). Changes in interest rates during the year were a significant factor in that outcome and I do not, of course, envisage that our profit increase for this year will be so dramatic. At the same time, I can assure our shareholders and customers that we have been gearing ourselves for the future at home and abroad and, despite the uncertainties of world economic conditions, I am confident that our Group will make significant progress in the year ahead and will play its full part in the national programme for economic recovery.

In the year under review we have been greatly helped by a substantial increase in shareholders' funds, through the largest ever Irish Rights Issue of £7m and a revaluation of premises. Therefore, despite the shortfall in retained profits in meeting the 6:2:1 ratio the addition of the items to which I have just referred has placed us in a strong capital position with a ratio of 2:1. We appreciate the positive response from our shareholders to the Rights Issue. A.I.B., in common with other banks, finds it necessary in these inflationary times to raise additional capital periodically. We are, however, reluctant to do so too frequently to our shareholders and therefore we seek other ways and means of increasing our capital base. It was for this reason that we raised £2m by way of Floating Rate Note in March 1977. The recommended final dividend is 2.25p, which, together with the interim of 1.25p, will give a total of 3.5p for the year. This is 25% up on last year's payment.

Economic Trends  
The economy of the Republic is expected on best forecasts to grow at an annual average rate of over 5% in the period 1978 to 1982. A sustained growth rate of this magnitude will call for an increase of the order of 70% in investment in real terms. The achievement of this high growth rate is necessary if unemployment and its consequent social evils are to be effectively tackled. The very large new investment, upon which increased productivity and value added depend, will be feasible only if society accepts the need for an adequate level of profit in the private sector. It is vital for this sector to have available an adequate supply of capital. The size of the pool of investment funds is limited. It is essential to ensure that Government spending, beneficial and necessary as it is in the short term, should not swallow up an undue share of investment funds to the detriment of private industry which is the mainspring of the economy for continuing longer term growth.

Copies of Report and Accounts and Chairman's Statement are obtainable on application to:  
The Secretary, Allied Irish Banks Limited, P.O. Box 452, Lansdowne House, Ballsbridge, Dublin 4.



Mr. Niall Crowley, Chairman

In this context, I would like to pay tribute to the major role which the Industrial Development Authority and other Government Agencies play in attracting overseas investment and encouraging home industry. I am pleased that the Group has been able to co-operate fruitfully with the IDA in providing finance and, through our offices in Brussels, New York and Chicago, in the search for new industrial investment.

At this stage, there is a vital need for a united commitment by all sectors of the community to the twin priorities of the encouragement of industrial growth and the provision of jobs.

The economic problems of Northern Ireland are even more difficult and daunting than those in the Republic. Over the years, I have visited Northern Ireland many times and have been greatly impressed by the courage and determination of the people in coping with the grievous problems with which they have been faced for nearly a decade. With the aid of that courage and determination, I would hope and expect that eventually, when more successful conditions return, the Northern Ireland economy will grow rapidly. We in A.I.B. will be there ready to play our part in that economic resurgence. Meanwhile, we will continue to contribute as best we can to maintaining economic activity in the present difficult environment.

Our contribution to the National Economy and to our own growth and prosperity is through the services we provide to our customers. Our constant aim is to be sensitive to their changing needs and to adapt our services accordingly. In this context I am referring to the Group as well as the parent Bank and in particular to the special skills and services which our Industrial Bank and Merchant Bank provide as part of our comprehensive Group facilities.

I am confident that in this era of strong competition our reputation for that extra degree of service and courtesy will continue to prove one of the Group's most valuable assets. In particular we are aware of customers' needs regarding branch opening hours and this question will be kept under review.

Bringing the convenience of banking to every corner of Ireland (and further afield) is a

costly exercise in a labour intensive industry. The maintenance of the Group's growth in a climate of continually rising costs is a challenge to our operating efficiency. The answer to banking as in every field of economic endeavour is in ever increasing productivity. I am glad to say that this is a shared objective of management and staff as is evidenced by the terms of a new productivity agreement recently concluded between the Banks and the Irish Bank Officials' Association.

The Staff  
Another key objective is the encouragement of trust and confidence between Staff, Management and the Board, which will I believe, lead to a better climate of industrial relations in our industry.

Banking generally has come through a period of rapid development in the last decade and the stresses and strains caused by the pace of change did cause periodic problems. Nevertheless, it is only right to emphasise that without the strong commitment of our staff in every sector of the Group we would not have achieved the fine results to which I have referred. The achievement of goals in every field depends on the skill and hard work of everybody in our large organisation. This is particularly so as we provide a people intensive service, and the image of the Group in the eyes of our customers is protected by our staff. I am sure that our shareholders will join me in congratulating them on their very successful achievement.

Board and Management  
I am happy to record my appreciation of the enthusiastic support and encouragement which I have received from my colleagues on the Board since I assumed the Chairmanship last October, and of the constructive role which they have played in the development of the Group's policies. During the year we were happy to welcome on to the Board of the Bank, Mr. M. W. J. Smurfit, who as Chairman and Chief Executive of the J. J. Smurfit Group of Companies, is one of the most highly regarded businessmen in these islands, and Mr. M. J. Murphy, who is already well known to you as Managing Director of Allied Irish Investment Bank Limited. I record, with regret, the death in August last year of Mr. R. T. D. Langran, who was a former Chairman of The Royal Bank of Ireland Limited and a founder Director of our Group.

Finally, on behalf of the Board and our shareholders, I wish to pay tribute to the management to whose initiative and energy the strength and progress of the Group owe so much.

FEATURES OF THE CONSOLIDATED ACCOUNTS	1978 £000	1977 £000
Year ended 31st March		
Issued Capital	75,048	11,088
Share Premium and Reserves	109,432	75,378
Total Assets	2,120,655	1,748,858
Current, Deposit and Other Accounts	1,927,323	1,606,534
Advances to Customers and Other Accounts, Less Provisions	1,909,472	790,337
Group Profit before Tax and Special Provision	35,456	24,468
Profit attributable to Shareholders	21,616	14,395
Earnings per 25p share Basic	41.8p	30.9p
Fully Diluted	36.7p	26.8p



## Sunderland and South Shields Water Company

## RESULTS MAINTAINED AT SATISFACTORY LEVEL

The following matters were referred to in the Report and Accounts presented at the Annual General Meeting on Wednesday, 21st June, 1978, and in the statement by the Chairman, Mr. Walter B. Allan:

During the year ended 31st March, 1978, the average daily consumption of water in the Company's area of supply was 29.2 million gallons, an increase of 1 million gallons per day over the consumption in the preceding 15-month period. Domestic consumption increased substantially by 1.2 million gallons per day, a rise of 6%.

For the second successive winter the rainfall in the upland reservoir catchments was above average and Derwent Reservoir again overflowed. The water supply position is, therefore, satisfactory.

Water from the River Wear Scheme became available in March this year to augment the Company's resources by 5 million gallons per day. The final cost of the works is expected to be £7.7m. The River Wear Scheme is designed for extension to permit still larger quantities of water from the Northumbrian Water Authority's Kielder Scheme to be abstracted from the River Wear when the latter Scheme is completed. Adequate supplies of water for domestic and industrial consumers are thus assured until the early years of the next century.

The year's financial results were satisfactory. There was little change in the balance carried forward on Net Revenue Account compared with the position at 31st March, 1977. The balance carried forward was somewhat higher than had been expected when the 1977/78 budget was completed in January, 1977, and as a result the Directors were able to maintain water rates and charges for the current year at their 1977/78 level.

The Contingency Fund balance has now increased to a more realistic amount, standing at just over £14m at 31st March this year.

A white paper on the future of the water industry was published in July, 1977. The Government reiterated its intention that the Companies should be at least temporarily removed from the threat of nationalisation support for the proposal. Your Directors will continue to support the Water Companies' Association in their opposition to nationalisation.

Sunderland and South Shields Water Company  
29 John Street, Sunderland SR1 1JT.







## INTERNATIONAL FINANCIAL AND COMPANY NEWS

## Ruhrkohle confident of longer term outlook

BY ADRIAN DICKS

ESSEN, June 21.

DESPITE VIRTUALLY stagnant sales and disappointing financial results in the short term, West Germany's biggest coal mining group, Ruhrkohle, is confident that it can both adjust production to sales and also now undertake the ambitious investment programme needed to ensure coal's future in the 1980s, the company's chairman, Herr Karlheinz Bund, said here today.

The green light for Ruhrkohle's investment plans was the agreement by the federal government and the authorities in the coalfield states to provide some DM 582m a year in development subsidies to the industry in the period 1978-81, which should allow it to overcome chronic short-term cash problems brought about by the shortfall in sales to the steel and electricity industries.

Of this overall sum, Ruhrkohle expects to receive about DM 450m a year, and for the current year is going ahead with investment plans totalling DM 450m including DM 147m for research.

In addition, Ruhrkohle will press ahead with the development of three new pits and with further exploration of deposits in the Ruhr area, as part of its continuing policy of closing down older, less economic pits as the coal is worked out. In the short-term, capacity will fall as

the company carries out already announced plans to shut down two older pits this year and next. For the time being, Herr Bund made clear, Ruhrkohle remains troubled by over-capacity. Total sales of coal and coke dropped 7 per cent from 62.5m tonnes in 1976 to 58m tonnes in 1977, with those to the steel industry down nearly 10 per cent to 29m tonnes and those to electrical utilities down 1m to 21m. This year, the company is expecting total sales of about 61m tonnes.

Ruhrkohle ended 1977 with operating losses of DM 525m, these could be covered only by drawing down reserves built up largely by the DM 423m profit earned in 1976.

## PUK sees slight sales increase this year

PARIS, June 21.

PECHINEY Ugine Kuhlmann, the French aluminium and chemicals giant envisages a slight increase in consolidated sales this year from the FFR 25,000m recorded in 1977. President Philippe Thomas told shareholders that domestic operations "will not benefit in the short-term from the government's recent decision to free industrial prices, and their earnings may register a certain decline." On the other hand, the subsidiaries abroad should continue turning in satisfactory results.

He said the significant recovery had been expected in recent months had failed to materialise. PUK's consolidated earnings were (thru) doubled to FFR 37m in 1977. Parent company profits came to FFR 142m, against FFR 112m. Consolidated gross cash flow amounted to FFR 1,530m, compared with FFR 1,039m in 1976.

**Esso AG to improve**  
With losses per ton of refined oil expected to almost halve, the results of Esso AG should show an improvement in 1978, shareholders were told at the company's annual general meeting, Agencies report from Hamburg.

"We are confident that from 1979 to 1980 that our oil business can achieve at least a balanced result," Esso AG, which is a subsidiary of Exxon of the U.S., made a loss of DM 56m in 1977 on sales of DM 12,68m, compared to a profit at the net level of DM 218m in 1976.

The group planned to invest over DM 500m in West Germany this year, up from DM 401m in 1977, reflecting confidence in future developments.

**Daimler-Benz outlook**  
Operating profit of Daimler-Benz this year will be below the 1977 level, but net profits should be broadly maintained. Turnover in the first five months of this year was DM 10.1bn compared with DM 10.2bn in 1977. In statistics presented to the annual meeting, the downturn was caused by the labour disputes in the early part of this year.

Parent company turnover in the first five months fell to DM 8.1bn from DM 8.6bn a year earlier, with 41.0 per cent being exported against 47.1 per cent a year ago.

**Schering decline**  
German pharmaceuticals group, Schering, recorded lower first quarter 1978 profits on first turnover of DM 561m, down from DM 609m in the opening three months of last year, the company said in a shareholders' letter. It gave no profit details, reports Reuter from West Berlin. Turnover growth should improve during the rest of the year, however. Foreign turnover was hit by seasonal influences and by exchange rate factors. April and May showed an improvement.

## Continued profits growth forecast by Rossignol

BY DAVID CURRY

PARIS, June 21.

SKIS ROSSIGNOL, the world leader in the manufacture of skis with 21 per cent of the world market, is forecasting a 15 per cent increase in sales in the financial year to the end of March, 1978 and a 15 per cent rise in consolidated profit. The apparent decline in the profit margin is due to the prognosis for its new Canadian subsidiary, which is expected to operate at an initial loss.

The group is expecting to improve its output from 1.6m pairs of skis in 1977 to some 1.8m the expense of the development of its tennis racket production. Capacity was increased from 2m to some 1.7m pairs of skis by the end of the financial year and there is scope to lift the total to 3m pairs of skis annually without substantial further spending.

Parent company profits were FFR 9.14m and the FFR 26 per share dividend is being maintained on capital increased by a one-for-one share issue. Some FFR 10.5m is expected in the current year. Investments of some FFR 50m are planned.

## NEHEM problem patch

BY CHARLES BATCHELOR

AMSTERDAM, June 21.

THE DUTCH restructuring company, NEHEM, set up six years ago to reorganise industries in difficulties, has itself run into problems. The refusal of the Economics Ministry to grant greater powers to NEHEM and differences between the unions and employers have prevented it from doing its job, on organising the reorganisation of Mr. B. Wijkstra, one of the company's two directors.

NEHEM has set up as an independent organisation run by the employers, the unions and the government, and is currently engaged in studies of the clothing, carpet, iron foundry, rubber processing and crane building sectors.

The Economics Ministry refused to transfer the activities of its bureau which handles the problems of individual firms to NEHEM as was originally promised, Mr. Wijkstra said. The Ministry also cross-examined the restructuring of entire sectors—such as shipbuilding—instead of referring them to NEHEM. Companies were able to go direct to the ministry for help, thus bypassing the restructuring company. Participation in the reorganisation programmes is voluntary and companies refused to be put under their own re-union improved. Disagreements between the unions and employers' sides led to the unions refusing to co-operate in committees handling the problems of various sectors of industry.

These problems must now be sorted out by the Government and this will mean an end to the independence of NEHEM, Mr. Wijkstra said.

## Half-time sales down at BASF

BY DAVID WHITE

PARIS, June 21.

LUDWIGSHAFEN, June 21. BASF, one of the world's largest chemical companies, has seen first half consolidated turnover ease 2 per cent to DM 10,550m. Parent company turnover was off 4 per cent in the first half at DM 4,884m. Management board chairman, Mr. Matthias Seefelder said "we are placing some hope in the second half year."

At the annual meeting, Seefelder said that cramped by falling prices, profits for the first half also declined. But, aided by a better tendency in foreign markets, exports as a proportion of turnover improved from the 34.4 per cent of 1977. "It is now apparent that 1978 will not be an easy year," Over-capacity, import and price pressure and rising costs were unfavourably affecting results.

In 1977, the BASF parent company had a net profit of DM 281m compared with DM 356m.

## Burmeister and Wain share price steadies

By Hilary Barnes

COPENHAGEN, June 21.

SHARES in the Burmeister and Wain shipbuilding and industrial group stabilised today, after falling heavily yesterday. The drop of around 8 per cent on Tuesday was caused by a newspaper report claiming that a liquidator's report to the bankruptcy court on a company in which B & W's majority shareholder and managing director, Mr. Jan Rode Nielsen, was once a partner would be critical of him.

The report has not yet been submitted to the court and it has not been published. However, after market hours yesterday, Mr. Rode Nielsen released a statement. In it he made it clear that he did not use his shares in the liquidated company as security for the loans he used to buy his way into B & W in 1974.

The liquidated company was called DCK International, a holding company for a group which produced seedlings in Kenya and marketed them in Europe. DCK's operations were managed from the UK from 1974 onwards.

Mr. Rode Nielsen withdrew from the management of DCK in 1974, when he took over the B & W shipyard. In 1975, he sold his shares in DCK to his partner since 1972, the late Mr. Bruce McKenzie, former Kenya Minister of Agriculture. DCK International went into liquidation in 1976, owing creditors more than DKK 50m (\$8.1m), mainly to European banks.

Mr. Rode Nielsen's statement said that the European interests of DCK were wound up as part of an operation to ensure the continuance of production in Kenya, where 5,000 people are still employed in DCK's operation. The winding-up was carried out by the liquidator in such a way that there will be no claims left on the estate, other than an arbitrary tax assessment, said the statement.

The liquidator's report was completed at the beginning of March, but has not yet been submitted to the court.

## Montefibre decision

Consul, the Italian state body for control of stock markets, will decide by next weekend the possible suspension of quotation of Montefibre shares, AP-DJ reports from Milan.

## E. Merck off to good start

BY GUY HAWTIN

FRANKFURT, June 21.

E. MERCK, one of West Germany's leading pharmaceutical concerns, has made a relatively good start to 1978. Sales during the first half have shown a marked increase and the management hopes that it will be able to maintain the growth during the second half.

Merck, which is based in Darmstadt, said that in contrast to the disappointing performance in 1977, the current year had produced a considerable improvement in business. World sales during the opening six months had increased by about 8 per cent, with domestic and foreign turnover equally contributing to growth. The trend, however, was for domestic sales to do rather better than those abroad.

Pharmaceutical sales have shown the greatest improvement, with turnover up by 10 per cent. However, the group's chemicals sales have followed the norm for the industry this year and have risen by 2.7 per cent. Consolidated group turnover rose to about 5 per cent during the first six months.

According to the Merck management, 1978 should see a return to normal after the disappointing 1977 business year. It remains uncertain whether an 8 per cent growth rate can be maintained in the second half. Although the final six months could prove more difficult than the first half, the group is hoping to cling on to its current growth for the entire year.

On the earnings front, Merck is rather more non-committal. But the 1978 results may well offset the attrition to profits reported during the past couple of years. Domestic investment remains "in line" and is expected to reach DM 80m compared with 1977's DM 73m. Group investment should remain relatively unchanged.

Sales expectations in 1977 were not fulfilled, according to the Merck management, which said earlier that it was not pleased with the concern's performance. The parent company's turnover, excluding VAT, rose from DM 55.1m to DM 56.8m (\$413.2m). At the same time profit margins—described as "meagre" in February—were maintained at the 1976 level and totalled DM 22.5m. Group sales, including subsidiaries, in which Merck has a minimum 50 per cent interest, saw turnover increase by 3.3 per cent to DM 1,438m (\$707.1m).

**Major Kuwaiti Dinar loan syndicated**  
BY FRANCIS GHILES  
ONE OF THE largest syndicated loans denominated in Kuwaiti Dinars is being jointly arranged by Chase Manhattan and the National Bank of Kuwait. The amount of the loan is KD14m (\$50m) for four years with 12 months' grace. The borrower, a private company, A. Al Bahatin, which is the sole agent for Datsun in the country, will pay a spread over the Kuwaiti Dinar interbank rate (Libor) of 1.5 per cent. There is no guarantee.

Mexico continues actively to raise funds. Nacional Financiera is raising \$250m for ten years with four years' grace through a group of Japanese banks led by Bank of Tokyo. The borrower is paying a spread of 1.5 per cent.

This is the first loan to a Mexican borrower arranged exclusively by Japanese banks. Chase Manhattan, meanwhile, is lending \$50m for seven years to Mexico's Agricultural Trust Fund.

Two large loans for Latin American borrowers have just been signed. One is the \$700m for Mexico's Banco Nacional de Comercio Exterior which was increased from an initial \$250m. Lead manager is Bank of Montreal and the terms are unchanged from those initially announced, a spread of 2 per cent for the first three years rising to 1.5 per cent for the following three and 1.5 per cent for the remaining four.

The other is the \$300m 10-year loan for the Brazilian State shipping company, Sunamam. Lead manager is Bankers Trust International and the spread being paid by the borrower is 1.5 per cent. This loan carries a sovereign guarantee. The Chilean State electricity company, Endesa, is raising \$30m through a group of banks led by Citicorp. Terms are not yet available.

Algeria also continues as an active borrower. The State steel company SNS has recently signed for a \$13.7m six-year loan (with two and a half years' grace) on a spread of 1.5 per cent. Lead manager is United Bank of California.

The State electricity company, Sonelco, has just signed a loan worth DM 45m for six years with 2.5 years' grace and a spread of 1.5 per cent through a group of banks led by UBAF Financial Services. Both loans have a sovereign guarantee and the fact the terms are more onerous for Algeria than those of some more recent loans stems from the fact that they were negotiated some months ago.

## U.S.\$75,000,000 HYDROCARBONS BANK LIMITED

Floating rate notes due 1982

Irrevocably and unconditionally guaranteed by E.N.I.

In accordance with Condition 13 of the Notes, notice is hereby given that for the six-month period June 22nd 1978 to December 22 1978 (183 days) the Notes will carry an interest rate of 9.875%.

Relevant interest payments will be as follows:—  
Notes of US\$ 1,000 US\$ 50.20 per coupon

CREDIT LYONNAIS (London Branch)  
Agent BankWeekly net asset value  
on June 19, 1978Tokyo Pacific Holdings N.V.  
U.S. \$55.92Tokyo Pacific Holdings (Seaboard) N.V.  
U.S. \$40.74

Listed on the Amsterdam Stock Exchange

Information: Persoon, Holding &amp; Persoon N.V., Herengracht 214, Amsterdam

Friedrich Flick  
Industrieverwaltung KGaA

has purchased, for an aggregate price of \$100,050,000,  
4,350,000 shares of Convertible Preference Stock of

## United States Filter Corporation

We initiated this transaction and acted as financial advisor  
to Friedrich Flick Industrieverwaltung KGaA.

Arnhold and P. Bleichroeder, Inc.  
30 Broad Street, New York, N. Y. 10004

June 15, 1978

FINA  
PETROFINA  
Société Anonyme  
Summary of the 1977 Annual Report

Highlights of the year

Finance	1977	1976
Net income	79,981,000	65,950,000
Cash flow	194,785,000	206,456,000*
Sales and other revenue	3,450,489,000	3,193,154,000
Duties and taxes	1,000,000,000	1,000,000,000
Fixed assets (net of depreciation)	1,523,600,000	1,573,334,000*

Operations	1977	1976
Production of crude (in thousands of metric tons)	7,135	6,575
Crude oil processed in the Group refineries (in thousands of metric tons)	26,100	23,800
Sales of finished products (in thousands of metric tons)	29,400	28,700
Sales of natural gas (in millions of cubic metres)	3,390	2,770

\*Figures rounded for the purpose of comparison with 1977

## Report of the Board of Directors

Petrofina's consolidated profit amounted to 79,981 million Belgian francs (US\$ 79.98 million) in 1977, compared with 65,950 million in 1976. The increase in profit was due to a 15 per cent increase in sales and a 15 per cent increase in consolidated profit. The apparent decline in the profit margin is due to the prognosis for its new Canadian subsidiary, which is expected to operate at an initial loss.

The new Belgian law on annual accounts requires, henceforth, the balance sheet to be drawn up after the allocation of profit, before the dividend is paid. This means that the middle of the following financial year will be used for the preparation of the balance sheet. This will result in a more accurate picture of the company's financial position at the end of the year.

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The investment budget for 1978 has been fixed at 100,000 million Belgian francs (US\$ 100 million). This budget is more than 10 per cent higher than the 1977 budget. The increase is due to the fact that the company has decided to invest in a new refinery in the North Sea.

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\*Conversion of Belgian francs into \$ at the exchange rate of \$ 1,00 = BF 62.89







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APPOINTMENTS

# EMI music group reorganisation

A number of senior executive changes at EMI come into effect from July 1 as part of a group reorganisation scheme. In addition to product operations, it has been decided to unify the group's music interests under Mr. Bhaskar Menon, with offices in London and Hollywood.

Mr. Menon, a director of EMI, is to be chief executive of two main operational units, EMI Music Europe and International, in London, and Capitol Industries-EMI, in Hollywood.

Mr. L. G. Wood will continue as a member of the Board of EMI, advising on creative matters. He will relinquish the chairmanship of EMI Records (UK) and be succeeded by Mr. Leslie Hill (director, group music) who takes over that position in addition to his present responsibilities.

Mr. J. M. Kippers, Dr. J. A. Powell and Mr. R. L. Watt, at present group managing directors, are to become vice-chairmen of the EMI group, at the same time retaining their functional responsibilities for personnel, technology and finance respectively.

The Prime Minister has appointed Mr. G. S. Downey to the CENTRAL POLICY REVIEW STAFF to succeed Mr. C. R. Ross who, on the Government's proposal, is to be a vice-president of the European Investment Bank. The post in the CPRS is at deputy secretary level.

Mr. K. M. Parker has been appointed vice-chairman and chief executive of the Grimsby site. Mr. Parker, managing director of ABM CHEMICALS, a member of the Dalgety Group, from July 1.

The oil and marine division of the DUNLOP INDUSTRIAL GROUP has made three appointments. Mr. J. Ambrose, previously technical director of the division, becomes deputy director, with special responsibilities for diversification. Marketing manager Mr. Frank Hamill is now commercial director in charge of marketing and purchasing and Mr. Brian Eastwell, previously commercial manager, new products division.

Mr. Eric McCann has been appointed a director of DEREK CROUCH (SCOTLAND). He joined the group in 1969.

Mr. Jeremy Martin, who recently returned from the U.S. as general managing director of CHEVROLET LAND and of CHEVROLET HOUSE, the parent company.

Mr. Harry P. Lee has been appointed group finance director of TORVALLE HOLDINGS. He was previously a divisional director of Booker McConnell.

The SUN LIFE ASSURANCE COMPANY OF CANADA has made the following changes in senior executive positions from August 1. Mr. Alastair M. Campbell, chairman, following completion of 50 years with the company, is to be chairman of the executive committee. Mr. Thomas M. Galt, president and chief executive officer, will be chairman and chief executive officer; and Mr. George F. S. Clarke, executive vice-president, will be president.

Mr. Anthony Ball is to join the board of BL INTERNATIONAL as managing director, overseas trading operations in September. He will report to the managing director, Mr. Ball joins BL from Thomas Barlow Holdings and was a main board director and managing director of the Barlow Handling Group.

Mr. John Lane, Mr. John Ford and Mr. John Locke have been appointed to the main board of OFFICE CLEANING SERVICES.

The FEDEX GROUP has made four senior management appointments. They are Mr. Gordon Hirst, general manager of Holderness Fuel Supplies; Rex Nurse, fuel supplies; and a director of Dugby Harris, to the board of FedEx Pig Partnership; Mr. David Sylvester, divisional feed sales co-ordinator for FedEx Q. Mr. M. A. Grant, a director of ALPINE HOLDINGS, has been appointed managing director of the group, James Gulliver continues as chairman.

Mr. Christopher Wigan, an executive director of SAMUEL MONTAGU AND CO., has been appointed the company's representative for South East Asia based in Singapore.

The following officers have been appointed by the INTERNATIONAL MARKET ASSOCIATION: Mr. D. R. W. Potter



Mr. Bhaskar Menon

(Credit Suisse White Weld) chairman; Mr. A. D. Montague Brown (Garrard and National Discount) deputy chairman; and Mr. A. C. Paterson (Union Discount Company of London) honorary secretary.

Mr. T. D. Leese has joined the main board of JENKS AND CATTELL.

Mr. Keith G. Wood, company secretary of BAKER'S HOUSE HOLD STORES (LEEDS) and Mr. Stuart Niman and Mr. John P. Hackett have been appointed executive directors. They have been with the company for a number of years.

Mr. A. D. Ursch, formerly group foreign exchange manager, becomes foreign exchange manager (foreign exchange) at STANDARD CHARTERED BANK. Mr. J. A. W. Maxwell has been appointed foreign exchange manager and Mr. P. A. Wilson chief dealer.

Mr. R. Woodall, at present exploration manager and chief geologist of WESTERN MINING CORPORATION, has been appointed to the Board as director of exploration.

Mr. E. Cedric Muzlow, who recently retired as general manager of Yorkshire Bank, has been appointed as a director of the MANCHESTER EXCHANGE AND INVESTMENT BANK.

Mr. Richard Macdonnell has been appointed secretary and general manager of the CITY OF BIRMINGHAM SYMPHONY ORCHESTRA from September 1. Mr. Beresford King-Smith, who has been concert manager with the CBSO since 1964, will become in addition deputy general manager from July 1.

Mr. John Heath has become financial systems executive of the GORDON AND GOTCH COMPUTER GROUP. Since 1969, Mr. Heath has been computer manager for James Capel and Co., stockbrokers.

Mr. Cyril Freedman has been appointed chief executive of PENTOS GARDEN AND LEISURE PRODUCTS GROUP and has been succeeded by Mr. Bob Jewsbury as managing director of Halls Homes and Gardens.

Mr. Patrick Wright has been appointed to the main Board of PENGUIN BOOKS. He remains on the Board of the New Zealand subsidiary, where he has been managing director for the last four years. He has been succeeded by Mr. Graham Beattie.


BSG International has appointed Mr. John Savage as managing director of BRITAX WEATHERSHIELDS, the previously heavy duty pressing company, Britax (Lemarch).

Mr. Michael Gough, the director, has been appointed a member of the COUNCIL OF FOREIGN BONDHOLDERS of the place of Mr. L. A. Martin, who has resigned.

Miss Elizabeth Sharples has been appointed national general secretary of YMCA OF GREAT BRITAIN succeeding Miss Brenda Coward, who left the Association at the end of last year.

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	Low	High	Low
51	742.12	1851.76	41.22
50	736.21	1811.75	27.82
49	67.58		
48	6.63		
47	185.31	478.88	18.35
46	59.71	182.69	17.78
45	102.84	185.22	19.58
44	22.2	180.45	18.42

Year	Your age (approx.)		
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Year	Signal Complaint		
10	Low	High	Low
20	50.0	144.0	3.52
30	50.0	111.73	3.09/52
40	50.0	125.0	4.01
50	50.0	131.17	4.68
Age 51	Your age (approx.)		

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302	215	386	

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76	10.2	Reico
77	10.2	Sage Holdings

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 100, 101, 102, 103, 104, 105, 106, 107, 108, 109, 110, 111, 112, 113, 114, 115, 116, 117, 118, 119, 120, 121, 122, 123, 124, 125, 126, 127, 128, 129, 130, 131, 132, 133, 134, 135, 136, 137, 138, 139, 140, 141, 142, 143, 144, 145, 146, 147, 148, 149, 150, 151, 152, 153, 154, 155, 156, 157, 158, 159, 160, 161, 162, 163, 164, 165, 166, 167, 168, 169, 170, 171, 172, 173, 174, 175, 176, 177, 178, 179, 180, 181, 182, 183, 184, 185, 186, 187, 188, 189, 190, 191, 192, 193, 194, 195, 196, 197, 198, 199, 200, 201, 202, 203, 204, 205, 206, 207, 208, 209, 210, 211, 212, 213, 214, 215, 216, 217, 218, 219, 220, 221, 222, 223, 224, 225, 226, 227, 228, 229, 230, 231, 232, 233, 234, 235, 236, 237, 238, 239, 240, 241, 242, 243, 244, 245, 246, 247, 248, 249, 250, 251, 252, 253, 254, 255, 256, 257, 258, 259, 260, 261, 262, 263, 264, 265, 266, 267, 268, 269, 270, 271, 272, 273, 274, 275, 276, 277, 278, 279, 280, 281, 282, 283, 284, 285, 286, 287, 288, 289, 290, 291, 292, 293, 294, 295, 296, 297, 298, 299, 300, 301, 302, 303, 304, 305, 306, 307, 308, 309, 310, 311, 312, 313, 314, 315, 316, 317, 318, 319, 320, 321, 322, 323, 324, 325, 326, 327, 328, 329, 330, 331, 332, 333, 334, 335, 336, 337, 338, 339, 340, 341, 342, 343, 344, 345, 346, 347, 348, 349, 350, 351, 352, 353, 354, 355, 356, 357, 358, 359, 360, 361, 362, 363, 364, 365, 366, 367, 368, 369, 370, 371, 372, 373, 374, 375, 376, 377, 378, 379, 380, 381, 382, 383, 384, 385, 386, 387, 388, 389, 390, 391, 392, 393, 394, 395, 396, 397, 398, 399, 400, 401, 402, 403, 404, 405, 406, 407, 408, 409, 410, 411, 412, 413, 414, 415, 416, 417, 418, 419, 420, 421, 422, 423, 424, 425, 426, 427, 428, 429, 430, 431, 432, 433, 434, 435, 436, 437, 438, 439, 440, 441, 442, 443, 444, 445, 446, 447, 448, 449, 450, 451, 452, 453, 454, 455, 456, 457, 458, 459, 460, 461, 462, 463, 464, 465, 466, 467, 468, 469, 470, 471, 472, 473, 474, 475, 476, 477, 478, 479, 480, 481, 482, 483, 484, 485, 486, 487, 488, 489, 490, 491, 492, 493, 494, 495, 496, 497, 498, 499, 500, 501, 502, 503, 504, 505, 506, 507, 508, 509, 510, 511, 512, 513, 514, 515, 516, 517, 518, 519, 520, 521, 522, 523, 524, 525, 526, 527, 528, 529, 530, 531, 532, 533, 534, 535, 536, 537, 538, 539, 540, 541, 542, 543, 544, 545, 546, 547, 548, 549, 550, 551, 552, 553, 554, 555, 556, 557, 558, 559, 560, 561, 562, 563, 564, 565, 566, 567, 568, 569, 570, 571, 572, 573, 574, 575, 576, 577, 578, 579, 580, 581, 582, 583, 584, 585, 586, 587, 588, 589, 590, 591, 592, 593, 594, 595, 596, 597, 598, 599, 600, 601, 602, 603, 604, 605, 606, 607, 608, 609, 610, 611, 612, 613, 614, 615, 616, 617, 618, 619, 620, 621, 622, 623, 624, 625, 626, 627, 628, 629, 630, 631, 632, 633, 634, 635, 636, 637, 638, 639, 640, 641, 642, 643, 644, 645, 646, 647, 648, 649, 650, 651, 652, 653, 654, 655, 656, 657, 658, 659, 660, 661, 662, 663, 664, 665, 666, 667, 668, 669, 670, 671, 672, 673, 674, 675, 676, 677, 678, 679, 680, 681, 682, 683, 684, 685, 686, 687, 688, 689, 690, 691, 692, 693, 694, 695, 696, 697, 698, 699, 700, 701, 702, 703, 704, 705, 706, 707, 708, 709, 710, 711, 712, 713, 714, 715, 716, 717, 718, 719, 720, 721, 722, 723, 724, 725, 726, 727, 728, 729, 730, 731, 732, 733, 734, 735, 736, 737, 738, 739, 740, 741, 742, 743, 744, 745, 746, 747, 748, 749, 750, 751, 752, 753, 754, 755, 756, 757, 758, 759, 760, 761, 762, 763, 764, 765, 766, 767, 768, 769, 770, 771, 772, 773, 774, 775, 776, 777, 778, 779, 780, 781, 782, 783, 784, 785, 786, 787, 788, 789, 790, 791, 792, 793, 794, 795, 796, 797, 798, 799, 800, 801, 802, 803, 804, 805, 806, 807, 808, 809, 810, 811, 812, 813, 814, 815, 816, 817, 818, 819, 820, 821, 822, 823, 824, 825, 826, 827, 828, 829, 830, 831, 832, 833, 834, 835, 836, 837, 838, 839, 840, 841, 842, 843, 844, 845, 846, 847, 848, 849, 850, 851, 852, 853, 854, 855, 856, 857, 858, 859, 860, 861, 862, 863, 864, 865, 866, 867, 868, 869, 870, 871, 872, 873, 874, 875, 876, 877, 878, 879, 880, 881, 882, 883, 884, 885, 886, 887, 888, 889, 890, 891, 892, 893, 894, 895, 896, 897, 898, 899, 900, 901, 902, 903, 904, 905, 906, 907, 908, 909, 910, 911, 912, 913, 914, 91

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INV. TRUSTS—Continued

FINANCE, LAND—Continued

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MINES—Continued

Table with 4 columns: Stock, Price, % Chg, and Volume. Includes entries for Central African and other mining stocks.

AUSTRALIAN

Table with 4 columns: Stock, Price, % Chg, and Volume. Lists Australian mining and industrial stocks.

TINS

Table with 4 columns: Stock, Price, % Chg, and Volume. Lists tin-related stocks.

COPPER

Table with 4 columns: Stock, Price, % Chg, and Volume. Lists copper-related stocks.

MISCELLANEOUS

Table with 4 columns: Stock, Price, % Chg, and Volume. Lists various miscellaneous stocks.

NOTES

Notes section containing financial commentary and market analysis.

TEAS

Table with 4 columns: Stock, Price, % Chg, and Volume. Lists tea-related stocks.

India and Bangladesh

Table with 4 columns: Stock, Price, % Chg, and Volume. Lists stocks from India and Bangladesh.

Sri Lanka

Table with 4 columns: Stock, Price, % Chg, and Volume. Lists stocks from Sri Lanka.

Africa

Table with 4 columns: Stock, Price, % Chg, and Volume. Lists stocks from Africa.

MINES

Table with 4 columns: Stock, Price, % Chg, and Volume. Lists mining stocks.

CENTRAL RAND

Table with 4 columns: Stock, Price, % Chg, and Volume. Lists Central Rand mining stocks.

EASTERN RAND

Table with 4 columns: Stock, Price, % Chg, and Volume. Lists Eastern Rand mining stocks.

FAR WEST RAND

Table with 4 columns: Stock, Price, % Chg, and Volume. Lists Far West Rand mining stocks.

O.F.S.

Table with 4 columns: Stock, Price, % Chg, and Volume. Lists O.F.S. stocks.

FINANCE

Table with 4 columns: Stock, Price, % Chg, and Volume. Lists finance stocks.

DIAMOND AND PLATINUM

Table with 4 columns: Stock, Price, % Chg, and Volume. Lists diamond and platinum stocks.

Options

Table with 4 columns: Stock, Price, % Chg, and Volume. Lists options.

3-month Call Rates

Table with 4 columns: Stock, Price, % Chg, and Volume. Lists 3-month call rates.

REGIONAL MARKETS

Regional Markets section with commentary on various regional stock markets.

RECENT ISSUES AND "RIGHTS" Page 32

Recent Issues and Rights section with details on new issues and rights offerings.

FINANCE, LAND—Continued

Table with 4 columns: Stock, Price, % Chg, and Volume. Continuation of finance and land stocks.

FINANCE, LAND—Continued

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